



ANTIOCHIAN ORTHODOX
CHRISTIAN ARCHDIOCESE
OF NORTH AMERICA

ANNUAL REPORT 2024



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ANTIOCHIAN ORTHODOX CHRISTIAN ARCHDIOCESE OF NORTH AMERICA

Prot. no.: 105/2025

March 21, 2025

Venerable Hierarchs; Archiepiscopal Vicars; Reverend Clergy; Esteemed Members of the Archdiocesan Board of Trustees, the Order of St. Ignatius, the Antiochian Women, the Young Adult Ministry, Teen SOYO, and all our Parish Councils, Departments, and Organizations; and all the Beloved Faithful of this God-protected Archdiocese,

Greetings in the name of our Lord and Savior, Jesus Christ!

We are pleased to present this Archdiocesan Financial Report for the year ending December 31, 2024. This comprehensive report is made available to each of you as coworkers in the vineyard of Jesus Christ. It is our shared aim to maintain transparency and to rejoice together in witnessing the fruits of your labor. Tremendous effort has been dedicated to ensure that you can see first-hand how your labor of love in the name of Jesus Christ is impacting lives and transforming communities.

By the time that you read this message, the 2024 external financial audit report of the Archdiocese will be in its final stage. It will be shared during the convention. The voluntary external audits conducted over the past four years reflect our strong commitment to transparency and set a powerful example of accountability at the highest levels of governance within the Archdiocese an example that all our Antiochian parishes are encouraged to follow.

The parish of St. George in Cicero, IL has graciously agreed to serve as the testing ground for the Board of Trustees' plan to implement external audits. This initiative is a significant step forward, paving the way for a wider archdiocesan audit that will further enhance transparency across our God-protected Archdiocese.

Through God's grace, your prayers and hard work, the Archdiocese has successfully overcome various challenges and accomplished planned projects, all for the sake of preserving the faith and spreading the message of the Holy Gospel of Jesus Christ.

The Charitable Outreach Committee continues its mission to meet the material needs of people both in our communities and around the world. With the support of the Board of Trustees, the Antiochian Women, and many God-loving donors, we have established a special endowment fund to provide additional financial assistance to the widowed wives of our clergy.

"The disciples were first called Christians in Antioch" (Acts 11: 26)

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Furthermore, plans are underway to respond to the special needs of clergy and their families when extraordinary circumstances result in the loss of wages. The continuous education of our clergy, and the care of our seminarians are some of the progressing projects. It is our hope that, at the next Archdiocesan Convention, we will share reports detailing the implementation of these initiative, aimed at enhancing the education and service of our clergy and seminarians.

In conclusion, I would like to express my gratitude to the Vice-Chairman of the Archdiocesan Board of Trustees, Mr. Fawaz El Khoury; our Chief Financial Officer, Mr. Salim Abboud; and our entire Finance Department. I also extend my heartfelt thanks to every one of you throughout our Archdiocese for your unwavering support, which brings the comfort of Jesus Christ to every weary soul.

Yours in the Service of Christ,

A handwritten signature in blue ink, appearing to read "T. Saba". The signature is fluid and cursive, with a large initial "T" and a stylized "Saba".

+SABA

Archbishop of New York and Metropolitan of all North America

"The disciples were first called Christians in Antioch" (Acts 11: 26)

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ANTIOCHIAN ORTHODOX CHRISTIAN ARCHDIOCESE OF NORTH AMERICA

Your Eminence, Your Graces, Reverend Clergy, Esteemed
Members of the Archdiocese Board, Department Heads,
The Order of St. Ignatius, Antiochian Women, Young Adult Ministry,
Teen SOYO, Parish Councils and all the faithful of the Archdiocese

Beloved Brothers and Sisters in Christ,

With hearts filled with gratitude for God's abundant blessings, we present the annual report for the fiscal year ending December 31, 2024. This report reflects not only God's unwavering provision but also the steadfast dedication of our community across a multitude of endeavors..

Under the inspired leadership of His Eminence, Metropolitan SABA, our Archdiocese has navigated the complexities of the past year with unwavering faith. His spiritual guidance has been a beacon, illuminating our path as we serve within our expansive Archdiocese. We fervently pray that the Lord continues to bless His Eminence with strength and wisdom.

We invite you to prayerfully examine this comprehensive report. While it meticulously details the financial stewardship of our Archdiocese, it also provides insights into our collective efforts in:

- **Spiritual Growth:** Highlighting the various ministries and programs that nurture the spiritual lives of our faithful.
- **Community Outreach:** Showcasing our engagement with the wider community and our commitment to serving those in need.
- **Interfaith Dialogue:** Underscoring our efforts to build bridges of understanding and cooperation with other faith traditions.
- **Youth Development:** Demonstrating our investment in the future of our Church through programs and initiatives for young people.

Your thoughtful review and valuable insights are deeply appreciated as we collectively strive to uphold our sacred mission and address the diverse needs of our communities.

While we are filled with gratitude for the blessings bestowed upon us in 2024, we remain ever mindful of the challenges that persist. We are committed to working collaboratively to address the areas where parishes experience limitations, in areas such as:

- **Declining Membership:** Developing strategies to reach out to inactive members and welcome new families.
- **Engaging Youth:** Creating vibrant and relevant programs that resonate with young people and foster their active participation in the Church.
- **Clergy Support:** Providing ongoing support and resources to our clergy to equip them for effective ministry in a changing world.

We seek divine wisdom to navigate the increasing complexities of our world and to strengthen our parishes in all aspects of their life.

On behalf of the Archdiocese Board of Trustees, I extend my profound thanks to His Eminence, Metropolitan SABA, for his inspiring leadership, which empowers us to advance both spiritually and in our mission.

We express our sincere appreciation to the esteemed members of the Archdiocese Board of Trustees, for their invaluable counsel and unwavering support. We also acknowledge the dedicated service of the Order of St. Ignatius of Antioch, Antiochian Women, Young Adult Ministry, Teen SOYO, and all Archdiocesan Departments. Your faithful contributions are a reflection of your deep devotion.

Furthermore, we thank all department heads, committee members, pastors, parish councils, and every member and friend of the Antiochian Archdiocese for their unwavering commitment and support.

Finally, we offer our heartfelt gratitude to the dedicated staff at the Archdiocesan headquarters, whose tireless efforts serve the needs of our Church and faithful. May the light of Christ continue to guide us as we work together to build His kingdom.

Yours in Christ,
Fawaz El Khoury
Vice Chairman, Archdiocese Board of Trustees



ANTIOCHIAN ORTHODOX CHRISTIAN ARCHDIOCESE OF NORTH AMERICA

Your Eminence, Your Graces, Reverend Clergy, Esteemed
Members of the Archdiocese Board, Department Heads,
The Order of St. Ignatius, Antiochian Women, Young Adult Ministry,
Teen SOYO, Parish Councils and all the faithful of the Archdiocese

It is with joy and thanksgiving that I share with you a comprehensive overview of our Archdiocese's financial standing for the year ending December 31, 2024. As stewards of the gifts entrusted to us, we have sought to manage our resources with diligence and wisdom, remembering the words of the Lord: "Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master's happiness!" (Matthew 25:23). Through God's providence and the dedicated efforts of many, our Archdiocese remains both fiscally sound and spiritually vibrant. The guidance of our current leadership has been instrumental in fostering a strong foundation for future growth and development, as we strive to build a lasting legacy.

This report offers a detailed account of our financial activities over the past year. We encourage you to prayerfully review it, knowing that "the plans of the diligent lead surely to abundance" (Proverbs 21:5). Your engagement and feedback are welcomed, as we are committed to complete transparency and accountability – principles we hold dear in our financial stewardship. It is with gratitude that I share that the Archdiocese has received three consecutive unaltered external audit reports, a testament to our commitment to integrity. We anticipate the completion of the 2024 audit by the time of the convention, continuing this tradition of excellence.

Here are some key financial highlights and strategic initiatives that illuminate our path forward:

2024 Financial Performance:

- We successfully completed our third consecutive external audit with independent auditors, affirming our adherence to rigorous financial standards. The 2024 audit is currently underway, and we trust in God's guidance for its successful completion before the convention.
- Total contributions from our members reached \$5,164,002, a blessed increase from \$4,597,191 in the prior year. We give thanks for the generosity of our parishes, for "God loves a cheerful giver" (2 Corinthians 9:7).
- Overall unrestricted revenue for the year totaled \$6,927,146, compared to \$6,178,909 in the previous year. We praise God for His provision and the blessings He has bestowed upon us.
- Unrestricted expenditures amounted to \$6,529,501, up from \$5,219,065. We have strived to use these resources wisely, remembering that "it is required of stewards that they be found faithful" (1 Corinthians 4:2).
- This resulted in a net surplus of \$397,645, a testament to our careful management and God's continued blessings.

Strategic Initiatives for 2025:

- We are exploring and developing monasteries within our regional structure.
- We are evaluating and potentially realigning regional administrative structures, striving for greater efficiency and effectiveness in serving our parishes, remembering that "God is not the author of confusion, but of peace" (1 Corinthians 14:33).
- We are committed to the expansion of resources and programs tailored to the needs of our younger members, investing in the future of our Church, for "train up a child in the way he should go; even when he is old he will not depart from it" (Proverbs 22:6).

We extend our heartfelt appreciation to our beloved leader, Metropolitan Saba, whose vision and unwavering support have been invaluable in guiding us. We pray for his continued strength and wisdom.

We also acknowledge with gratitude the dedication of our esteemed Board of Trustees, our dedicated departments, and our diligent administrative teams. Their collective efforts are essential to our continued success and exemplify the spirit of working together in Christ.

Furthermore, we recognize the vital contributions of our bishops and Archimandrites, our committed committees, and our selfless local volunteers, whose tireless efforts and unwavering support are deeply valued and appreciated.

Finally, we express our profound gratitude to all the members of the Antiochian Archdiocese, whose faithful support and generosity throughout the year have enabled us to carry out our mission. Your "labor of love" (Hebrews 6:10) is a fragrant offering to the Lord and a source of strength to us all.

Respectfully,

Most faithfully yours,
Mr. Salim Abboud, CFO



STATEMENT OF RECEIPTS --- UNRESTRICTED

FOR THE FISCAL YEARS ENDED DECEMBER 31, 2024 AND 2023

ACCRUAL BASIS (page 1 of 4)

	ACTUAL 2024	BUDGET 2024	(Audited) ACTUAL 2023
FROM PARISHES & MISSIONS			
Parish Receipts	\$ 5,144,108	\$ 4,400,000	\$ 4,281,083
Tithing Receipts	\$ 19,894	\$ 175,000	\$ 316,108
Seminarian Fund	\$ 69,504	\$ 70,000	\$ 59,668
Seminaries & Other	\$ 86,718	\$ 140,000	\$ 56,433
TOTAL	\$ 5,320,224	\$ 4,785,000	\$ 4,713,292
FROM INDIVIDUALS			
For the General Fund	\$ 565,483	\$ 680,000	\$ 446,137
For WORD Magazine	\$ 4,075	\$ 6,000	\$ 3,445
For Other Funds & Special Charities	\$ 100,361	\$ 61,000	\$ 224,907
TOTAL	\$ 669,919	\$ 747,000	\$ 674,489
FROM ORGANIZATIONS & CONVENTIONS			
The Order of St. Ignatius Of Antioch	\$ 664,968	\$ 700,000	\$ 664,968
Parish Life Conferences & Convention	\$ 22,571	\$ 25,000	\$ 53,500
TOTAL	\$ 687,539	\$ 725,000	\$ 718,468
OTHER ARCHDIOCESE RECEIPTS			
Sale of Orthodox Books, Publications	\$ 81,463	\$ 50,000	\$ 59,887
Subscriptions to The WORD Magazine	\$ 1,384	\$ 2,500	\$ 240
Seminarians & Seminaries Contribution	\$ 1,050	\$ 6,000	\$ 1,833
Online Music School	\$ 93,200	\$ -	\$ -
Interest Income BOM	\$ 48,761	\$ -	\$ -
Miscellaneous	\$ 23,606	\$ 35,000	\$ 10,700
TOTAL	\$ 249,464	\$ 93,500	\$ 72,660
TOTAL SUPPORT & REVENUE	\$ 6,927,146	\$ 6,350,500	\$ 6,178,909





STATEMENT OF EXPENDITURES --- UNRESTRICTED
FOR THE FISCAL YEARS ENDED DECEMBER 31, 2024 AND 2023
ACCRUAL BASIS (page 2 of 4)

	ACTUAL 2024	BUDGET 2024	(Audited) ACTUAL 2023
THEOLOGICAL EDUCATION			
Seminarians - Tuition, Room, Board and Allowance Online School-Sacred Music	\$ 307,381	\$ 262,000	\$ 217,110
TOTAL	\$ 350,101	\$ 262,000	\$ 217,110

OTHER EXPENDITURES

Retired Clergy Housing Allowance	\$ 49,992	\$ 50,000	\$ 49,992
Patriarchate Fund (Palm Sunday Collection)	\$ -	\$ 50,000	\$ -
Assembly of Bishops	\$ 7,500	\$ 7,500	\$ 7,500
TOTAL	\$ 57,492	\$ 107,500	\$ 57,492

ARCHDIOCESE DEPARTMENTS

Youth Ministry	\$ 111,300	\$ 137,000	\$ 130,306
Young Adult Ministry	\$ 30,000	\$ 10,000	\$ 7,787
Orthodox Christian Education	\$ 129,803	\$ 147,100	\$ 57,542
Sacred Music	\$ 126,626	\$ 140,000	\$ 118,893
Liturgics	\$ 22,600	\$ 20,000	\$ 23,600
Parish Development	\$ 19,843	\$ 20,000	\$ 17,500
Missions & Evangelism	\$ 146,896	\$ 135,000	\$ 120,556
Communications	\$ 79,052	\$ 85,000	\$ 74,069
Publications Expense	\$ 8,559	\$ 10,000	\$ 2,694
The WORD publication	\$ 145,648	\$ 150,000	\$ 159,400
Iconography	\$ -	\$ 10,000	\$ 23,774
Western Rite Vicariate	\$ 12,467	\$ 10,000	\$ 6,278
Inter-Faith & Inter-Orthodox	\$ 4,696	\$ 5,000	\$ 3,410
Credentials & Convention Plan	\$ -	\$ -	\$ 78,800
Internet Ministry	\$ 112,476	\$ 130,000	\$ 114,810
Other Departmental Ministries	\$ -	\$ 50,000	\$ -
Camping	\$ 85,815	\$ 80,000	\$ 89,478
Archdiocese Departments Travel	\$ 82,677	\$ 100,000	\$ 206,230
Home Schooling	\$ 49,986	\$ 35,000	\$ 34,140
Prison Ministry	\$ -	\$ 10,000	\$ 10,480
The Order Administrator	\$ 72,155	\$ 75,000	\$ 73,246
OSI Office Supplies	\$ 2,472	\$ 5,000	\$ 3,704
TOTAL	\$ 1,243,071	\$ 1,364,100	\$ 1,356,697

STATEMENT OF EXPENDITURES --- UNRESTRICTED
FOR THE FISCAL YEARS ENDED DECEMBER 31, 2024 AND 2023
ACCRUAL BASIS (page 3 of 4)

	ACTUAL 2024	BUDGET 2024	(Audited) ACTUAL 2023
OTHER EXPENDITURES			
Maintenance & Operations (Headquarters) (see Note 1)	\$ 1,384,902	\$ 1,244,000	\$ 1,309,886
Insurance (Headquarters)	\$ 37,845	\$ 30,000	\$ 28,916
Bishops stipends & benefits (see Note 2)	\$ 751,212	\$ 597,125	\$ 715,988
Secretarial help for bishops	\$ 46,214	\$ 46,500	\$ 62,879
Bishop of Portland-Future Bp.	\$ -	\$ 5,000	\$ -
Bishops' meetings	\$ 1,397	\$ 15,000	\$ 11,101
Chanceries	\$ 367,678	\$ 242,800	\$ 267,203
Heritage & Learning Center	\$ 470,947	\$ 158,000	\$ 433,456
Professional Services (Legal & Accounting)	\$ 204,827	\$ 350,000	\$ 231,353
House of Studies	\$ 71,194	\$ 62,500	\$ 70,939
Other Unbudgeted Expenses	\$ 19,101	\$ 10,000	\$ 8,195
Professional Services	\$ 15,288	\$ 5,000	\$ 4,713
Miscellaneous expense	\$ 13,232	\$ 10,000	\$ 567
Cost of Good Sold - Village Books	\$ 61,214	\$ 25,000	\$ 30,069
Religious Worship Aids	\$ 18,597	\$ -	\$ -
Board Designated Restricted Contributions	\$ 655,000	\$ -	\$ -
Clergy Symposium	\$ 24,987	\$ 25,000	\$ -
TOTAL	\$ 4,143,635	\$ 2,825,925	\$ 3,175,264

OTHER ITEMS

Office - Stipend	\$ 58,708	\$ 10,000	\$ 8,350
Payroll Processing Expense	\$ 7,703	\$ 15,000	\$ 11,908
Computer Maintenance	\$ 28,053	\$ 40,000	\$ 35,146
Staff Training	\$ -	\$ 5,000	\$ 273
Metropolitan Enthronement Expense	\$ -	\$ -	\$ 108,365
TOTAL	\$ 94,464	\$ 70,000	\$ 164,042

DEPRECIATION & ALLOWANCE

Depreciation Archdiocese Allowance	\$ 22,752	\$ -	\$ 6,010
Canadian Exchange	\$ 208,240	\$ -	\$ 28,819
Reserve for Doubtful Accounts	\$ 409,746	\$ -	\$ 213,631
TOTAL	\$ 640,738	\$ -	\$ 248,460

TOTAL EXPENDITURES	\$ 6,529,501	\$ 4,629,525	\$ 5,219,065
NET INCOME (LOSS)	\$ 397,645	\$ 1,720,975	\$ 959,844



STATEMENT OF EXPENDITURES --- UNRESTRICTED
FOR THE FISCAL YEARS ENDED DECEMBER 31, 2024 AND 2023
ACCRUAL BASIS (page 4 of 4)

	ACTUAL 2024	BUDGET 2024	(Audited) ACTUAL 2023
NOTE 1 MAINTENANCE & OPERATION OF ARCHDIOCESE HEADQUARTERS			
Office Staff Salaries	\$ 687,865	\$ 600,000	\$ 647,569
Medical, Health & Life Insurance and Social Security	\$ 401,168	\$ 324,000	\$ 360,995
Household expenses	\$ 96,863	\$ 100,000	\$ 96,540
Utilities	\$ 52,428	\$ 58,500	\$ 47,593
Postage	\$ 8,494	\$ 10,000	\$ 10,074
Office Supplies	\$ 23,390	\$ 15,000	\$ 16,939
Repairs & Maintenance	\$ 89,243	\$ 105,000	\$ 103,875
Copier lease	\$ 3,467	\$ 5,000	\$ 4,840
Automobile expenses	\$ 2,240	\$ 5,000	\$ 1,775
Other real estate taxes	\$ 19,633	\$ 20,000	\$ 19,039
Other charges	\$ 110	\$ 1,500	\$ 647
TOTAL	\$ 1,384,902	\$ 1,244,000	\$ 1,309,886

NOTE 2 BISHOP'S STIPENDS & BENEFITS

Ex Metropolitan stipend	\$ 62,500	\$ 62,500	\$ 62,500
Bishops Stipends	\$ 543,338	\$ 398,125	\$ 459,000
Medical, Health, Life Insurance, and Social Security	\$ 145,374	\$ 136,500	\$ 194,487
TOTAL	\$ 751,212	\$ 597,125	\$ 715,987

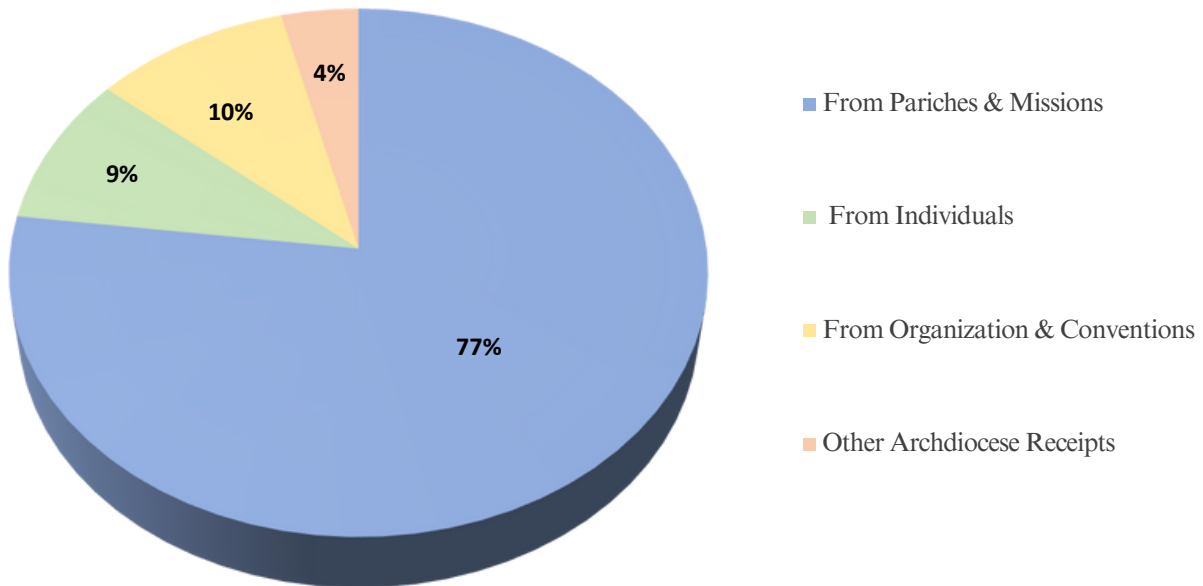
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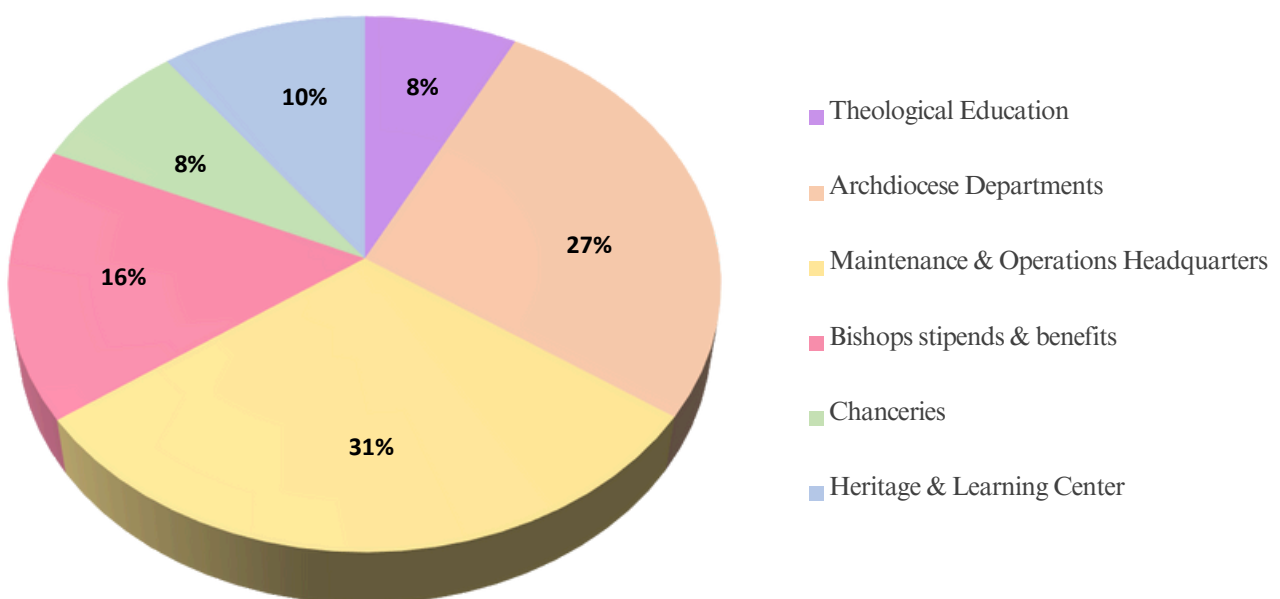
THE ARCHDIOCESE DOLLAR

Year ended December 31, 2024

Receipts



Expenditures





DIOCESAN CONTRIBUTIONS TO THE ANTIOCHIAN ARCHDIOCESE

Your Eminence, Revered Bishops Beloved Clergy, Esteemed Parishioners, and esteemed members of the board of Trustees

With profound humility and sincere gratitude, we present this report detailing the invaluable contributions made by each diocese to the Antiochian Orthodox Christian Archdiocese. Your unwavering commitment and generous support have been the lifeblood of our collective mission throughout the past year, enabling us to sustain and expand our vital ministries.

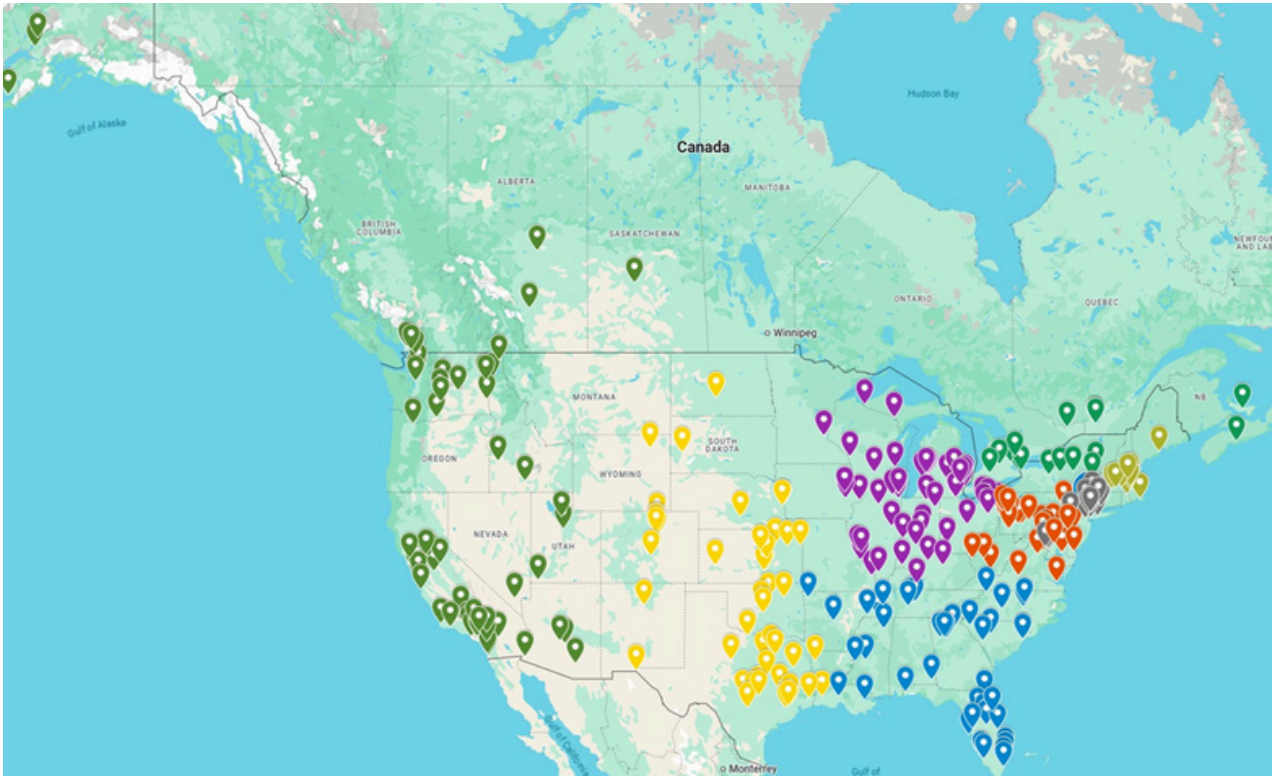
This document serves not merely as a record of financial contributions, but as a testament to the shared faith and dedication that binds us together as one spiritual family. It is through your faithful stewardship, the diligent efforts of our devoted priests, and the wise guidance of our esteemed bishops that we are able to nourish the diverse and essential departments and humanitarian endeavors outlined in our annual report.

Every offering, no matter the size, represents a profound act of love and a tangible expression of our shared commitment to serving Christ and His Church. It is your collective generosity that empowers us to reach out to those in need, to educate and nurture our youth, to support our seminaries, and to strengthen the spiritual fabric of our communities.

We extend our deepest and most heartfelt thanks to each and every one of you. Your contributions are the foundation upon which the Antiochian Archdiocese continues to build a legacy of faith, service, and love. May God bless you abundantly for your unwavering dedication and generosity.



Dioceses



Charleston, Oakland and the Mid-Atlantic	\$ 534,734.13
Los Angeles and North West	\$ 976,746.62
Miami and Southeast	\$ 531,831.24
New York and Washington DC	\$ 291,112.13
Ottawa, Eastern Canada and Upstate New York	\$ 315,308.44
Toledo and Midwest	\$ 938,844.81
Wichita and Mid America	\$ 983,263.38
Worcester and New England	\$ 257,764.85

“The figures presented above reflect actual cash receipts for the 2024 fiscal year as of January 31, 2025. Please be aware that the general financial report uses an accrual accounting method, which includes both cash received in 2024 for 2024, and some outstanding balances from prior years. This accounts for the differences you may observe between the two reports.”



BOARD OF TRUSTEES CONTRIBUTIONS

December 31, 2024

Abboud, Mr. Salim	\$10,000.00
Abraham, Mr. Daniel	\$0
Assad, Mr. Bassam	\$10,000.00
Assile, Mr. Ed	\$10,000.00
Ayoob, Mr. Richard Jr.	\$10,000.00
Bach, Mr. James	\$10,000.00
Bitar, Ms. Samira	\$10,000.00
Braum, Mr. Dan	\$10,000.00
David, Mr. Roger	\$10,000.00
El Khoury, Mr. Fawaz	\$15,000.00
Farha, Dr. Ayham	\$10,000.00
Haddad, Ms. Darlene	\$10,000.00
Haig, Mr. Elie	\$10,000.00
Kouri Neagle, Mrs. Kelli	\$0
Laham, Mr. George	\$10,000.00
Laham, Ms. Carol	\$10,000.00
Manasseh, Dn. Christian	\$10,000.00
Mansour, Dr. Nawar	\$10,000.00
Massad, Dr. Nicholas	\$10,000.00
Metri, Dr. Fadi	\$10,000.00
Moses, Mr. James	\$10,000.00
Najjar, Mr. Kameel	\$10,000.00
Rayan, Mr. Mansour	\$10,000.00
Saliba, Mr. Philip	\$10,000.00
Sayegh, Mr. Emile G.	\$10,000.00
Skaff, Mr. Douglas	\$15,000.00
Thomas, Dr. George	\$10,000.00
Winstanley O'Connor, Mrs. Mary	\$10,000.00
Younes, Mr. Rami	\$10,000.00
Zeidan, Mr. Dimitri	\$10,000.00





WORD MAGAZINE CONTRIBUTIONS

December 31, 2024

Ms. Dina Hazim	\$500.00	Mr. Arthur Big	\$40.00
Mr. Elia & Micheline Lakkis	\$300.00	Mrs. Zack Farha	\$40.00
Mr. Frank & Cathy Nackel	\$200.00	Ms. Karen Gardiner	\$40.00
Mr. Fawzi Khalaf	\$150.00	Ms. Mary Ann Cole	\$35.00
Mr. Anthony Marco	\$150.00	Mr. Gordon Ayoub	\$30.00
Mr. John F. Aber	\$100.00	Ms. Jasmine M. Hilbert	\$30.00
Mr. Najib Azar	\$100.00	Mr. Mike & Rita Rosson	\$30.00
Mr. William Catelli	\$100.00	Ms. Carol Davis	\$25.00
Mr. Wayne Leland Cooley	\$100.00	Ms. Michele D. Forzley	\$25.00
Ms. Debbie Evansky	\$100.00	Ms. Beverly Kushner	\$25.00
Mr. Mike G. Khoury	\$100.00	Onek Marachilian	\$25.00
Mr. James F. Kimmett	\$100.00	Ms. Diana Lee Nasser	\$25.00
Ms. Kiki J. Kinkade	\$100.00	Mr. Nick & Barbara Nicholson	\$25.00
Mr. Kamal Abbud Neme	\$100.00	Ms. Tara J. Reidy	\$25.00
Ms. Mary Priutt	\$100.00	Alice Styer & Paul Valent	\$25.00
Mr. Tom & Mary Pruitt	\$100.00	Mr. Jamilee Aoude	\$20.00
Mr. Roy & Maureen Samra	\$100.00	Mr. Savu & Lucy Dragos	\$20.00
Ms. Odette Sawiris	\$100.00	Ms. Andrea V. Haynes	\$20.00
Ms. Bernice M. Shaheen	\$100.00	Ms. Patricia K. Jeluso	\$20.00
Mr. Daniel & Joan Volitich	\$100.00	Mr. Robert Klancko	\$10.00
Bridance R. Kissman	\$80.00	Ms. Dorrence B. Stovall	\$10.00
Ms. Sahar M. Tomko	\$80.00	Dn. David Lochbiler	\$9.47
Mr. Donald S. Andrews	\$75.00	Ms. Helen Faucher	\$5.00
V. Rev. Fr. Daniel Rohan	\$70.00		
Ms. Theodora Mae Tortolano	\$65.00		
Mr. Edward Aboufadel	\$50.00		
Ms. Laila J. Abud	\$50.00		
Ms. Tawfil Al-Nazzal	\$50.00		
Mr. Jeff & Patti Ayeshe	\$50.00		
Sbdn. Bartholomew & Olena Basarab	\$50.00		
Mr. Ronlad Basarab	\$50.00		
Mr. Daniel Bitar	\$50.00		
Ms. Marie Bond	\$50.00		
Mr. George F. Freije	\$50.00		
Ms. Joanne Gervasi	\$50.00		
Mr. Allen & Angela Kadado	\$50.00		
Ms. Marilyn Kurban	\$50.00		
Mr. George Salem	\$50.00		
St. George Cathedral	\$50.00		
Mr. Arthur Abig	\$40.00		
Mr. Billie Lee Bayouth	\$40.00		



CONTRIBUTIONS TO ARCHDIOCESE FUNDS 2024

CHURCHES AND MISSIONS

All Saints, Bloomington, IN	\$220.00	Earthquake Relief
All Saints, Salina, KS	\$220.00	Hurricane Relief
All Saints., Bloomington, IN	\$6,261.00	Hurricane Relief
Church of the Advent Atlanta, Decatur, GA	\$1,200.00	Western Rite
Church of the Redeemer, Los Altos Hills, CA	\$4,000.00	Jerusalem
Church of the Redeemer, Los Altos Hills, CA	\$500.00	Hurricane Relief
Eglise Orthodoxe Saint-Georges, Montreal	\$1,965.00	Lebanon Relief
First Presbyterian, Seneca Falls, NY	\$150.00	Lebanon Relief
Holy Apostles Mission, Bowling Green, KY	\$225.00	Jerusalem
Holy Apostles Mission, Bowling Green, KY	\$1,114.90	Hurricane Relief
Holy Cross, Grand Rapids, MI	\$490.00	Jerusalem
Holy Cross, Grand Rapids, MI	\$233.23	Hurricane Relief
Holy Cross, Linthcum Heights, MD	\$950.00	Jerusalem
Holy Cross, Yakima, WA	\$1,200.00	Syrian Relief
Holy Myrrhbearing, Bonners Ferry, ID	\$1,165.00	Hurricane Relief
Holy Resurrection, Gillette, WY	\$300.00	Lebanon Relief
Holy Resurrection, Gillette, WY	\$500.00	Hurricane Relief
Holy Resurrection, Tucson, AZ	\$100.00	Jerusalem
Holy Resurrection, Tuscon, AZ	\$305.00	Clergy Widows Fund
Holy Transfiguration, London, Ontario	\$100.00	Jerusalem
Holy Transfiguration, London, Ontario	\$240.00	Hurricane Relief
Holy Transfiguration, Warrenville, IL	\$200.00	Jerusalem
Holy Trinity, Little Rock, AR	\$100.00	Jerusalem
Holy Trinity, Little Rock, AR	\$1,020.00	Hurricane Relief
Holy Virgin Mary, W. Sacramento, CA	\$1,324.00	Jerusalem
Holy Virgin Mary, W. Sacramento, CA	\$158.00	Lebanon Relief
Holy Virgin Mary, W. Sacramento, CA	\$134.00	Hurricane Relief
Shrine of Our Lady of Regla, Miami, FL	\$100.00	Jerusalem
Shrine of Our Lady of Regla, Miami, FL	\$100.00	Hurricane Relief
St. Andrew, Lexington, KY	\$3,525.00	Jerusalem
St. Andrew, Lexington, KY	\$1,000.00	Hurricane Relief
St. Andrew, Riverside, CA	\$480.00	Special Olympics
St. Andrew, Riverside, CA	\$200.00	Jerusalem
St. Andrew, Riverside, CA	\$1,800.00	Hurricane Relief
St. Andrew, Waco, TX	\$985.77	Hurricane Relief
St. Anthony The Great, San Diego, CA	\$1,000.00	Jerusalem
St. Anthony The Great, San Diego, CA	\$87.00	Hurricane Relief
St. Antonios, Halifax	\$1,000.00	Patriarch Gregory Fund
St. Antony, Tulsa, OK	\$1,223.00	Hurricane Relief
St. Athanasius Academy, Santa Ynez, CA	\$1,200.00	Missions



St. Athanasius, Fair Oaks, CA	\$1,000.00	Hurricane Relief
St. Athanasius, Santa Barbara, CA	\$20.00	Jerusalem
St. Athanasius, Santa Barbara, CA	\$2,100.00	Hurricane Relief
St. Barnabas the Apostle, Delaware, OH	\$810.00	Hurricane Relief
St. Barnabas, Costa Mesa, CA	\$3,791.00	Jerusalem
St. Barnabas, Costa Mesa, CA	\$10,700.00	Hurricane Relief
St. Basil the Great, Kansas City, KS	\$1,273.00	Hurricane Relief
St. Basil, Hampton, VA	\$1,427.52	Hurricane Relief
St. Basil, Metairie, LA	\$2,402.26	Hurricane Relief
St. Catherine, Batesburg, SC	\$1,325.00	Hurricane Relief
St. Columba, Lafayette, CO	\$50.00	Hurricane Relief
St. Elias Cathedral, Ottawa	\$8,711.00	Jerusalem
St. Elias the Tishbite, Land O Lakes, FL	\$500.00	Lebanon Relief
St. Elias, Arvada, CO	\$1,500.00	Jerusalem
St. Elias, Atlanta, GA	\$5,000.00	Lebanon Relief
St. Elias, La Crosse, WI	\$241.00	Missions
St. Elias, La Crosse, WI	\$310.00	Hurricane Relief
St. Elias, New Castle, PA	\$1,500.00	Hurricane Relief
St. Elias, Ottawa, Ontario	\$20,000.00	Patriarch Gregory Fund
St. Geo., Spring Valley, IL	\$22.00	Lebanon Relief
St. George , Houston, TX	\$3,600.00	Lebanon Relief
St. George Syrian, Troy, MI	\$600.00	Hurricane Relief
St. George the Great Martyr, Manchester, CT	\$2,000.00	Patriarch Gregory Fund
St. George, Allentown, PA	\$698.00	Hurricane Relief
St. George, Canton, OH	\$500.00	Lebanon Relief
St. George, Canton, OH	\$250.00	Hurricane Relief
St. George, Cicero, IL	\$3,298.84	Jerusalem
St. George, Cicero, IL	\$147.00	Hurricane Relief
St. George, Cleveland, OH 44113	\$1,200.00	Patriarch Gregory Fund
St. George, Coral Gables, FL	\$1,167.00	Jerusalem
St. George, Coral Gables, FL	\$594.00	Hurricane Relief
St. George, El Paso, TX	\$210.00	Lebanon Relief
St. George, El Paso, TX	\$950.00	Jerusalem
St. George, El Paso, TX	\$400.00	Hurricane Relief
St. George, Fairlawn, OH	\$400.00	Jerusalem
St. George, Fairlawn, OH	\$1,383.00	Hurricane Relief
St. George, Fishers, IN	\$1,153.00	Jerusalem
St. George, Glens Falls, NY	\$65.00	Jerusalem
St. George, Grand Rapids, MI	\$545.00	Hurricane Relief
St. George, Houston, TX	\$3,600.00	Hurricane Relief
St. George, New Harford, NY	\$399.00	Jerusalem
St. George, New Hartford, NY	\$252.00	Hurricane Relief
St. George, New Hartford, NY	\$100.00	Lebanon Relief
St. George, New Kensington, PA	\$1,134.00	Hurricane Relief



St. George, Norwood, MA	\$1,175.00	Lebanon Relief
St. George, Norwood, MA	\$300.00	Hurricane Relief
St. George, Pittsburgh, PA	\$730.00	Jerusalem
St. George, Pittsburgh, PA	\$2,921.00	Earthquake Relief
St. George, Portland, OR	\$500.00	Hurricane Relief
St. George, Portland, OR	\$1,987.00	Jerusalem
St. George, Richmond Hill, Ontario CA	\$11,329.00	Earthquake Relief
St. George, Richmond Hill, Ontario CA	\$15,767.00	Jerusalem
St. George, San Diego, CA	\$743.00	Lebanon Relief
St. George, San Diego, CA	\$5,394.00	Jerusalem
St. George, San Diego, CA	\$265.00	Hurricane Relief
St. George, Spring Valley, IL	\$10.00	Lebanon Relief
St. George, Spring Valley, IL	\$339.00	Hurricane Relief
St. George, Troy, MI	\$1,000.00	Patriarch Gregory Fund
St. George, Troy, MI	\$500.00	Special Olympics
St. George, Upper Darby, PA	\$1,010.00	Hurricane Relief
St. George, West Roxbury, MA	\$5,350.99	Earthquake Relief
St. George, West Roxbury, MA	\$23,200.00	Lebanon Relief
St. George, West Roxbury, MA (ZAHLE)	\$3,500.00	Lebanon Relief
St. George, West St. Paul, MN	\$2,547.00	Jerusalem
St. George, West St. Paul, MN	\$1,052.00	Hurricane Relief
St. George, Wichita, KS	\$400.00	Patriarch Gregory Fund
St. George, Wichita, KS	\$24,288.00	Lebanon Relief
St. George, Wichita, KS	\$450.00	Jerusalem
St. George, Wichita, KS	\$6,040.50	Hurricane Relief
St. Gregory the Great, Silver Springs, MD	\$1,975.00	Jerusalem
St. Ignatius Mission, Twin Falls, ID	\$887.00	Hurricane Relief
St. Ignatius of Antioch Mission, Twin Falls, ID	\$1,000.00	Hurricane Relief
St. Ignatius of Antioch, Fitchburg, WI	\$350.00	Jerusalem
St. Ignatius of Antioch, Fitchburg, WI	\$1,250.00	Hurricane Relief
St. Ignatius, Florida, NY	\$1,659.00	Hurricane Relief
St. Ignatius, Mesa, AZ	\$5,960.00	Hurricane Relief
St. Innocent, Everson, WA	\$2,587.00	Hurricane Relief
St. James, Williamston, MI	\$100.00	Hurricane Relief
St. John Chrysostom, Fort Wayne, IN	\$5,234.00	Jerusalem
St. John Chrysostom, Fort Wayne, IN	\$392.00	Hurricane Relief
St. John Chrysostom, York, PA	\$3,070.00	Hurricane Relief
St. John of Damascus, Dedham, MA	\$755.00	Hurricane Relief
St. John the Evangelist, Beaver Falls, PA	\$510.00	Hurricane Relief
St. John the Evangelist, Orinda, CA	\$1,200.00	Patriarch Gregory Fund
St. John the Evangelist, Orinda, CA	\$200.00	Jerusalem
St. John the Forerunner, Cedar Pk, TX	\$3,050.00	Hurricane Relief
St. John, Memphis, TN	\$2,000.00	Hurricane Relief
St. Luke, Abilene, TX	\$350.00	Lebanon Relief



St. Luke, Abilene, TX	\$500.00	Hurricane Relief
St. Luke, Chagrin Falls, OH	\$155.00	Jerusalem
St. Luke, Chagrin Falls, OH	\$700.00	Hurricane Relief
St. Luke, Erie, CO	\$400.00	Jerusalem
St. Luke, Erie, CO	\$1,514.90	Hurricane Relief
St. Luke, Erie, CO	\$1,797.00	Children Relief Fund
St. Luke, Garden Grove, CA	\$1,056.00	Jerusalem
St. Luke, Garden Grove, CA	\$700.00	Earthquake Relief
St. Mark, Irvine, CA 92614	\$5,000.00	Jerusalem
St. Mark, Youngstown, OH	\$60.00	Lebanon Relief
St. Mark, Youngstown, OH	\$100.00	Hurricane Relief
St. Mary of Egypt, Greenwood, IN	\$401.00	Hurricane Relief
St. Mary, Johnstown, PA	\$212.00	Lebanon Relief
St. Mary, Johnstown, PA	\$373.00	Hurricane Relief
St. Mary, Montreal, CA	\$1,700.00	Patriarch Gregory Fund
St. Mary, Murrieta, CA	\$390.00	Hurricane Relief
St. Mary, Murrieta, CA	\$2,548.46	Jerusalem
St. Mary, Omaha, NE	\$250.00	Lebanon Relief
St. Mary, Omaha, NE	\$1,068.36	Hurricane Relief
St. Mary, Palos Heights, IL	\$1,000.00	Hurricane Relief
St. Mary, Wichita, KS	\$2,277.00	Jerusalem
St. Mary, Wilkes-Barre, PA	\$158.00	Jerusalem
St. Mary's, Livonia, MI	\$500.00	Hurricane Relief
St. Mary's, Brooklyn, NY 11209	\$1,396.82	Lebanon Relief
St. Mary's, Brooklyn, NY 11209	\$467.00	Hurricane Relief
St. Mary's, Cambridge, MA	\$3,816.00	Jerusalem
St. Mary's, Cambridge, MA	\$1,019.00	Hurricane Relief
St. Mary's, Goshen, IN	\$1,913.00	Hurricane Relief
St. Mary's, Iron Mt., MI	\$110.00	Lebanon Relief
St. Mary's, Iron Mt., MI	\$120.00	Hurricane Relief
St. Mary's, Pawtucket, RI	\$1,000.00	Patriarch Gregory Fund
St. Mary's, W. Palm Beach, FL	\$1,288.00	Hurricane Relief
St. Matthew, North Royalton, OH	\$1,837.00	Hurricane Relief
St. Matthew, Torrance, CA	\$1,315.00	Hurricane Relief
St. Matthew, Torrance, CA	\$357.00	Food for Hungry People
St. Michael, Dothan, AL	\$350.00	Hurricane Relief
St. Michael, Geneva, NY	\$150.00	Jerusalem
St. Michael, Geneva, NY	\$340.00	Hurricane Relief
St. Michael, Van Nuys, CA	\$3,050.00	Jerusalem
St. Nicholas, Beckley, WV	\$332.00	Hurricane Relief
St. Nicholas, Beckley, WV	\$100.00	Children Relief Fund
St. Nicholas, Bridgeport, CT	\$361.00	Hurricane Relief
St. Nicholas, Cedarburg, WI	\$400.00	Hurricane Relief
St. Nicholas, Grand Rapids, MI	\$5,786.40	Lebanon Relief



St. Nicholas, Grand Rapids, MI	\$2,482.30	Hurricane Relief
St. Nicholas, Jackson, TN	\$117.00	Hurricane Relief
St. Nicholas, Los Angeles, CA	\$5,205.00	Jerusalem
St. Nicholas, Montreal, CA	\$1,000.00	Patriarch Gregory Fund
St. Nicholas, Montreal, CA	\$1,000.00	Lebanon Relief
St. Nicholas, Myrtle Beach, SC	\$800.00	Relief Funds
St. Nicholas, Myrtle Beach, SC	\$100.00	Lebanon Relief
St. Nicholas, Myrtle Beach, SC	\$800.00	Jerusalem
St. Nicholas, Shreveport, LA	\$716.00	Jerusalem
St. Nicholas, Shreveport, LA	\$235.00	Hurricane Relief
St. Nicholas, Shreveport, LA	\$555.00	Lebanon Relief
St. Nicholas, Springdale, AR	\$443.00	Hurricane Relief
St. Nicholas, Urbana, IL	\$1,070.00	Hurricane Relief
St. Paisios, Yuma, AZ	\$380.00	Jerusalem
St. Paisios, Yuma, AZ	\$876.46	Hurricane Relief
St. Paul, Lynnwood, WA	\$710.00	Jerusalem
St. Paul, Naples, FL	\$250.00	Earthquake Relief
St. Peter, Fort Meyers, NC	\$2,139.00	Hurricane Relief
St. Raphael of Brooklyn, Iowa City IA	\$50.00	Hurricane Relief
St. Raphael of Brooklyn, Iowa City, IA	\$50.00	Lebanon Relief
St. Silouan Mission, College Station, TX	\$565.00	Hurricane Relief
St. Sophia, Dripping Springs, TX	\$241.00	Jerusalem
St. Sophia, Dripping Springs, TX 98620	\$1,112.00	Hurricane Relief
St. Stephen, Campbell, CA	\$1,270.00	Hurricane Relief
St. Stephens the Protomartyr, S. Plainfield, NJ	\$200.00	Syrian Relief
St. Stephens the Protomartyr, S. Plainfield, NJ	\$316.00	Hurricane Relief
St. Timothy, Fairfield, CA	\$4,674.00	Jerusalem
St. Timothy, Lompoc, CA	\$602.00	Jerusalem
St. Timothy, Lompoc, CA	\$352.00	Hurricane Relief
St. Vincent of Lehrins, Saskatoon, Canada	\$410.00	Hurricane Relief
St. Vincent of Lehrins, Saskatoon, Canada	\$1,000.00	Food for Hungry People
St. Willibrord, Holland, MI	\$711.15	Hurricane Relief
Sts. Joachim & Anna, Goldendale, WA	\$1,863.74	Hurricane Relief
Sts. Peter & Paul, Ben Lomond, CA	\$516.00	Jerusalem
Sts. Peter & Paul, Ben Lomond, CA	\$1,000.00	Hurricane Relief
Sts. Peter & Paul, Jefferson, NC	\$50.00	Lebanon Relief
Sts. Peter & Paul, Topeka, KS	\$1,212.00	Jerusalem
Three Hierarchs Mission, Garden City, KS	\$287.00	Hurricane Relief
Three Hierarchs, Wenatchee, WA	\$1,045.00	Hurricane Relief
Virgin Mary Life-Giving Spring, Bakersfield, CA	\$100.00	Hurricane Relief





CONTRIBUTIONS TO ARCHDIOCESE FUNDS

INDIVIDUALS, FISCAL YEAR ENDING DEC 31,2024

Amy L. Nichols	\$200	Lebanon Relief
Andrew Paulas	\$20	Widowed Clergy Wives Fund
Antiochian Women	\$395,712.48	Widowed Clergy Wives Fund
Archpriest Joseph Samaan, Protosyngellos	\$339.66	General Fund
Archpriest Joseph Samaan, Protosyngellos	\$600	Patriarch Gregory Fund
Arthur & Beverly Mabbett Charitable Foundation	\$1,000	Widowed Clergy Wives Fund
Arthur & Beverly Mabbett Charitable Foundation	\$2,000	Children's Relief Fund
Arthur & Beverly Mabbett Charitable Foundation	\$2,500	General Fund
Arthur & Beverly Mabbett Charitable Foundation	\$5,000	Food for Hungry People
Attalia & Marie Amash	\$2500	Patriarch Gregory Fund
Aziz & Mirna Maksoud	\$2,000	Joy Magazine
Bank of America Employees	\$1,000	General Fund
Benjamin & Emily Harju	\$2,526	Patriarch Gregory Fund
Caleb E. Mackey	\$500	Lebanon Relief
Charles Ajalat	\$5,000	Sacred Music Online Training
Claudia & Clifford Riedel	\$100	Lebanon Relief
Dave Tax	\$10,000	General Fund
David Brewster	\$100	Hurricane Relief
David S. George	\$100	Lebanon Relief
Dawn McNiff	\$100	Lebanon Relief
Deacon George & Lorraine Lehman	\$50	Lebanon Relief
Douglas Perkins	\$450	Hurricane Relief
Dr. Ayham & Diana Farha	\$1,000	Lebanon Relief
Eziz & Mina Maksoud	\$1,000	Lebanon Relief
Fawaz El Khoury	\$15,000	General Fund
Fawaz El Khoury	\$30,000	Publications
Fr. George Shalhoub	\$1,000	Patriarch Gregory Fund
George Haddad	\$15,000	Publications
Gordon Ayoub	\$50	Lebanon Relief
Harold & Joyce Ingels	\$100	Lebanon Relief
His Grace Bishop Anthony Michaels	\$600	Lebanon Relief
His Grace Bishop Anthony Michaels	\$4,800	Syrian Relief
Hunter Miller	\$30	General Fund
Jack & Karen Gardiner	\$6,162	Syrian Relief
Jeffrey & Martha Solof	\$420	Syrian Relief
Jon E. Braun	\$1,000	Lebanon Relief
L. Steven/Melody A. Beck	\$1,000	Lebanon Relief
Laham Family Foundation	\$1,000	Lebanon Relief
Michael & Cynthia Huber	\$1,000	Lebanon Relief
Michael Atallah	\$1,000	Lebanon Relief
Monsour Laham Foundation	\$3,000	Oratorical Scholarship



Mouaikel Family Fund	\$2,500	Lebanon Relief
MS Properties, Kennewick, WA	\$6,000	Lebanon Relief (ZAHLE)
Peter E. Preovolos	\$5,000	Joy Magazine
Rezanne Khalil & Rabee Toumi	\$200	Patriarch Gregory Fund
Richard O. Hammer	\$300	Lebanon Relief
Robert & Bertina Kurker	\$100	Lebanon Relief
Robert Worrall	\$322.40	General Fund (Matching Gift)

OTHER CONTRIBUTIONS TO ARCHDIOCESE FUNDS

Rt. Rev. Archimandrite Jeremy Davis	\$1,000	Lebanon Relief
Rt. Rev. Archimandrite Jeremy Davis	\$1,500	Patriarch Gregory Fund
Sam Hamra Southern Federation Fund	\$1,000	Scholarship
Stephen Aleksza	\$25	Lebanon Relief
Team Gardiner Living Trust	\$2,000	Lebanon Relief
Theodore Pulcini	\$100	Hurricane Relief
Theodore Pulcini	\$100	Lebanon Relief
Victor Hajjar & Sarab Sarah	\$1,500	Patriarch Gregory Fund
Virginia & Nicola Antakli	\$1,000	Seminarians
Virginia & Nicola Antakli	\$300	Midwest Teen Soyo
Virginia & Nicola Antakli	\$500	General Fund
Vlladimir V. Belcher	\$100	Lebanon Relief
W. & M. Hanna	\$500	Patriarch Gregory Fund
William & Hannah Vazquez	\$100	Hurricane Relief
William & Hannah Vazquez	\$250	Lebanon Relief
William & Margaret Bitar	\$10,000	Joy Magazine
Yosif & Myrna Hamati	\$5,000	General Fund





ONLINE CONTRIBUTIONS TO ARCHDIOCESE FUNDS 2024

NETWORK FOR GOOD

Adam Sturt	\$250.00	Food for Hungry People
Aixuan Holterman	\$600.00	Syrian Relief Fund
Alan Pcsolyar	\$100.00	Food for Hungry People
Alex De Maar	\$400.00	Children Relief Fund
Alexa AbouAssali	\$100.00	Food for Hungry People
Alexander & Arezoo Pavuk	\$250.00	Food for Hungry People
Alfred Katool	\$100.00	Food for Hungry People
Alicia Bahnson	\$600.00	Syrian Relief Fund
Alicia Bleier	\$50.00	Food for Hungry People
Amy Jenkins	\$200.00	Food for Hungry People
Andrea Keller	\$400.00	Children Relief Fund
Andrea Sanford	\$200.00	Children Relief Fund
Angelique Morvant	\$200.00	Children Relief Fund
Anthony & Rima Maghes	\$50.00	Food for Hungry People
Arjon Odom	\$33.33	Children Relief Fund
B. R. Kissman	\$70.00	Food for Hungry People
Berthe Y Choueiry	\$480.00	Children Relief Fund
Bethany Fu	\$200.00	Children Relief Fund
Bill & Nina Azar	\$400.00	Children Relief Fund
Brandon Gantus	\$1,000.00	Children Relief Fund
Braxton Weaver	\$50.00	Children Relief Fund
Braxton Weaver	\$50.00	Syrian Relief Fund
Brian Ashland	\$75.00	Syrian Relief Fund
Brittany Barber	\$300.00	Syrian Relief Fund
Caitlin Fien	\$50.00	Syrian Relief Fund
Cali Touloumes	\$50.00	Food for Hungry People
Carol Dedow	\$50.00	Food for Hungry People
Carole Courey	\$100.00	Food for Hungry People
Carter Stewart	\$100.00	Food for Hungry People
Cheryl Machac	\$100.00	Food for Hungry People
cheryl thomas	\$900.00	Food for Hungry People
Chris Godfrey	\$50.00	Food for Hungry People
Chris Keller	\$400.00	Children Relief Fund
Christopher Lowrey	\$399.96	Children Relief Fund
Claire Kaufman	\$200.00	Beirut Explosion
Claudia and Jim Bogris	\$150.00	Food for Hungry People
Conley Carter	\$75.00	Earthquake Relief Fund
Conley Carter	\$50.00	Charitable Outreach Committee
Conley Carter	\$90.00	Children Relief Fund
Conley Carter	\$125.00	Syrian Relief Fund



Dakota Hollingsworth	\$100.00	Food for Hungry People
Daniel Jenkins	\$2,450.00	Food for Hungry People
Daniela Cojocaru	\$50.00	Children Relief Fund
David & Laurie Hooten	\$733.37	Children Relief Fund
David and Mary Ford	\$400.00	Children Relief Fund
David Jehle	\$400.00	Children Relief Fund
David Mitchell	\$150.00	Food for Hungry People
David Siler	\$200.00	Food for Hungry People
Dayle Lemon	\$100.00	Food for Hungry People
Dede Cassis	\$250.00	Food for Hungry People
Denise Bolus	\$800.00	Children Relief Fund
Diana Shdeed	\$25.00	Food for Hungry People
Dn. Mark O'Dell	\$399.96	Children Relief Fund
Donise Du Bruille	\$400.00	Children Relief Fund
Edward Saba	\$233.31	Children Relief Fund
Elaine Manneh	\$25.00	Food for Hungry People
Elizabeth House	\$60.00	Syrian Relief Fund
Emile Habayeb	\$1,200.00	Children Relief Fund
Eric Mao	\$400.00	Children Relief Fund
Erik Remo	\$150.00	Children Relief Fund
Erik Remo	\$50.00	Food for Hungry People
Erik Remo	\$50.00	Syrian Relief Fund
Eva Lynch	\$25.00	Food for Hungry People
Evren Sasmazer	\$20.00	Charitable Outreach Committee
Fr. Basil & Kh Linda Shaheen	\$60.00	Food for Hungry People
Fr. Jon Braun	\$800.00	Children Relief Fund
Fr. Romanos Malouf	\$85.00	Food for Hungry People
Gabriel Voss	\$229.50	Children Relief Fund
Gabriel Voss	\$153.00	Food for Hungry People
Gary Ivins	\$100.00	Food for Hungry People
Geoffrey Jablonski	\$260.00	Syrian Relief Fund
George and Lois Kilsey	\$50.00	Food for Hungry People
George Christopher	\$25.00	Children Relief Fund
George Papayannis	\$100.00	Children Relief Fund
Georges Awad	\$400.00	Children Relief Fund
Ghassan & Zakieh Jweied	\$400.00	Children Relief Fund
Harold Ingels	\$400.00	Children Relief Fund
Jabran Samaan	\$217.00	Syrian Relief Fund
Jacinto Shy	\$308.26	Food for Hungry People
Jaden Emerson	\$1,000.00	Food for Hungry People
James Ashton	\$25.00	Food for Hungry People
Janet Ryan	\$25.00	Food for Hungry People
Janice Saba	\$25.00	Food for Hungry People
Jason Roberts	\$1,200.00	Children Relief Fund





Jean Sturm	\$160.00	Children Relief Fund
Jeff Massad	\$100.00	Food for Hungry People
Jeffrey Levine	\$400.00	Children Relief Fund
Jeffry McGee	\$500.00	Children Relief Fund
Jennifer Wisniewski	\$30.00	Food for Hungry People
Joe & Louise Abdelnour	\$1,300.00	Food for Hungry People
Joe Breedlove	\$100.00	Food for Hungry People
John Jabara	\$800.00	Children Relief Fund
John Leatherman	\$150.00	Food for Hungry People
John Misleh	\$1,200.00	Children Relief Fund
John White	\$550.00	Food for Hungry People
John Zastany	\$200.00	Food for Hungry People
Jonathan Dyaico	\$1,000.00	Food for Hungry People
Joseph David	\$400.00	Children Relief Fund
Joshua Williams	\$399.96	Children Relief Fund
Justin Fahel	\$400.00	Children Relief Fund
Justin Rogers	\$40.00	Children Relief Fund
Karen Skaff	\$210.00	Children Relief Fund
Karl Sieglaff	\$5,300.00	Food for Hungry People
Karla & George Cohlma	\$1,000.00	Children Relief Fund
Karyn Hudson-Moralez	\$533.33	Children Relief Fund
Karyn Hudson-Moralez	\$250.00	Food for Hungry People
Kathleen Nolan	\$420.00	Children Relief Fund
Keith Douchant	\$400.00	Children Relief Fund
Kenneth Ingber	\$250.00	Syrian Relief Fund
Kevin Dougherty	\$300.00	Food for Hungry People
Kevin Susnar	\$33.33	Children Relief Fund
Krista Noyce	\$50.00	Food for Hungry People
Laila Schoenlein	\$300.00	Children Relief Fund
Lawrence Hughes	\$1,000.00	Food for Hungry People
Lina Abu-Manneh	\$1,200.00	Children Relief Fund
Lina Karam	\$100.00	Food for Hungry People
Linda Beers	\$25.00	Children Relief Fund
Lisa Fares	\$400.00	Children Relief Fund
Lodie Naimeh	\$300.00	Food for Hungry People
Logan Strait	\$399.96	Children Relief Fund
Luis Garibay	\$250.00	Food for Hungry People
Lynn Hajjar	\$400.00	Children Relief Fund
Lynne Fisher	\$50.00	Food for Hungry People
Maha Bassila	\$400.00	Children Relief Fund
Maha Bassila	\$100.00	Food for Hungry People
Maja and Graham Rasmussen	\$50.00	Food for Hungry People
Marah and Jabra Haddad	\$400.00	Children Relief Fund
Marc Tilson	\$50.00	Children Relief Fund





Marc Tilson	\$50.00	Widowed Clergy Wives Program AW
Margaret Jabour	\$400.00	Children Relief Fund
Margaret Jabour	\$300.00	Food for Hungry People
Margaret Vranesevich	\$400.00	Children Relief Fund
Marguerite Deel	\$400.00	Children Relief Fund
Mariam Aburdeineh	\$575.00	Food for Hungry People
Mark Moses	\$400.00	Children Relief Fund
Mark Moses	\$200.00	Food for Hungry People
Marwan Sabbouh	\$25.00	Food for Hungry People
Matthew Johnson	\$25.00	Children Relief Fund
Matthew Turner	\$600.00	Food for Hungry People
Matthew Weeden	\$5.00	Food for Hungry People
Mazen Manasseh	\$500.00	Children Relief Fund
Meghan Torres	\$150.00	Widowed Clergy Wives Program AW
Melanie Abdow	\$500.00	Children Relief Fund
Michael & Diane Moukheiber	\$400.00	Children Relief Fund
Michael Etheridge	\$400.00	Children Relief Fund
Michael Maryon	\$180.00	Food for Hungry People
Michael McBride	\$100.00	Syrian Relief Fund
Michel Antonesco	\$500.00	Syrian Relief Fund
Michel, Marie, Stephanie and Nathalie Abouchar	\$399.96	Children Relief Fund
Mina Rantisi	\$200.00	Food for Hungry People
Molly Zavitz	\$300.00	Food for Hungry People
Moussa Khoury	\$250.00	Syrian Relief Fund
Nader Haddad	\$110.00	Charitable Outreach Committee
Nader Haddad	\$130.00	Food for Hungry People
Nancy Becker	\$50.00	Food for Hungry People
Nick Sremanak	\$10.00	Food for Hungry People
Nicole Simon	\$100.00	Food for Hungry People
Niel and Suzanne MacConnell	\$50.00	Children Relief Fund
Nigel Mitchner	\$50.00	Food for Hungry People
Nina Lazaridis	\$800.00	Children Relief Fund
Odeh Aburdene	\$1,500.00	Children Relief Fund
Odette Cook	\$400.00	Children Relief Fund
Pat Mullin	\$400.00	Children Relief Fund
Peter Wagenet	\$1,500.00	Children Relief Fund
Presbyteria Smith	\$240.00	Syrian Relief Fund
Rammy Zanayed	\$120.00	Food for Hungry People
Rayni Wright	\$50.00	Food for Hungry People
Renee Hahn	\$800.00	Children Relief Fund
Robert & Carol Nicholas	\$100.00	Food for Hungry People
Robert Fayad	\$50.00	Food for Hungry People
Robert Najjar	\$50.00	Food for Hungry People





Robert Stromer	\$300.00	Food for Hungry People
Rojus Naujalis	\$25.00	Food for Hungry People
Ronald Malouf	\$85.00	Children Relief Fund
Sam Kalil	\$400.00	Children Relief Fund
Samir Tokatli	\$75.00	Syrian Relief Fund
Samuel Homsy	\$100.00	Food for Hungry People
Sandy Kassis	\$100.00	Food for Hungry People
Sara Judice	\$25.00	Food for Hungry People
Sarah Machnee	\$800.00	Children Relief Fund
Seham Constantine	\$25.00	Food for Hungry People
souhel Shehady	\$50.00	Food for Hungry People
Spencer Brown	\$500.00	Food for Hungry People
Spencer Rogers	\$80.00	Children Relief Fund
Stephanie Michael	\$125.00	Food for Hungry People
Stephen Simchak	\$200.00	Food for Hungry People
Steven Cole	\$50.00	Food for Hungry People
Sylvia and Michael Tsakalos	\$400.00	Children Relief Fund
Tara Knecht	\$100.00	Food for Hungry People
Tho Duong	\$1,000.00	Food for Hungry People
Timothy Trader, Jr	\$50.00	Food for Hungry People
Tom Ashworth	\$400.00	Children Relief Fund
Valerie Irving	\$25.00	Food for Hungry People
Vincent DeFilippo	\$300.00	Syrian Relief Fund
Wael Richeh	\$300.00	Syrian Relief Fund
Walid Abdul Karim	\$400.00	Children Relief Fund
Walid and Violene Azar	\$1,600.00	Children Relief Fund
Wendy Staley	\$800.00	Children Relief Fund
William & Margaret Gall	\$800.00	Children Relief Fund
William Brotherton	\$15.00	Children Relief Fund
William Kamffer	\$1,200.00	Children Relief Fund
William Kamffer	\$1,200.00	Food for Hungry People
William Stathakis	\$20.00	Food for Hungry People

**His Eminence
The Most Reverend Metropolitan SABA**



**Archbishop of New York
and
Metropolitan of All North America**

Diocese of New York & Washington, DC

358 Mountain Rd., Englewood, NJ 07631-5238
(201) 871-1355 Fax: (201) 871-7954

Diocese of Los Angeles & the West

454 South Lorraine Blvd., Los Angeles, CA 90020-4730
(323) 934-3131 Fax: (323) 934-1389

The Right Reverend Bishop THOMAS



Chancery in Charleston

TOTAL EXPENSES	\$34,900.78
BISHOP'S SECRETARIAL HELP	\$19,200

***Diocese of Charleston, Oakland
and the Mid- Atlantic***

4407 Kanawha Ave
SE, Charleston, WV 25304
Cell: (724) 787-9832 Fax: (304) 346-0146
(St. Geo. Cathedral)
bpthomasjoseph@gmail.com

The Right Reverend Bishop ALEXANDER



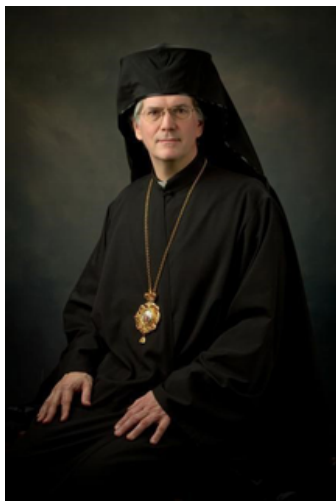
Chancery in Montreal

TOTAL EXPENSES	\$30,175.52
BISHOP'S SECRETARIAL HELP	\$500.00

***Diocese of Ottawa, Eastern Canada and
Upstate New York***

1820 Rue Laverdure
Montreal, QC H3L 2L9 Canada
(514) 388-4344 Fax: (514) 388-4051
themutran@yahoo.com

The Right Reverend Bishop Anthony



Diocese of Toledo and the Midwest

2635 Manchester Blvd
Toledo, OH 43606-2825
Cell: (260) 615-8777
banthonymichaels@gmail.com

Chancery in Toledo

TOTAL EXPENSES	\$17,213.39
BISHOP'S SECRETARIAL HELP	\$8,750.00
(January - July 2024)	

The Right Reverend Bishop John



Diocese of Worcester & New England

2 Lydia'S Path
Westborough, MA 01581
Cell (724)518-5788
frjpa@aol.com

Chancery in Worcester

TOTAL EXPENSES	\$43,677.75
BISHOP'S SECRETARIAL HELP	\$0.00

The Right Reverend Bishop Nicholas



Diocese of Miami and the Southeast

500 Stonemont Lane
Weston, FL 33326-3505
Cell: (954) 804-2563
bpnicholasmse@gmail.com

Chancery in Miami

TOTAL EXPENSES	\$47,870.34
BISHOP'S SECRETARIAL HELP	\$0.00

Rt. Rev. Archimandrite Jeremy Davis



Diocese of Toledo and the Midwest

2635 Manchester Blvd
Toledo, OH 43606
frjeremy@antiochian.org
(405) 625-0675

Chancery in Toledo

TOTAL EXPENSES	\$21,006.62
(September 2024 - December 2024)	

Rt. Rev. Archimandrite Calinic Berger



Chancery in Wichita

TOTAL EXPENSES \$21,426.46
(August 2024 - December 2024)

Diocese of Wichita and Mid-America

1559 N. Woodlawn
Wichita, KS 67208-2429
frcalinic@antiochian.org
(316) 285-4119



DEPARTMENT OF CLERGY INSURANCE AND RETIREMENT

The Department of Clergy Insurance and Retirement provides guidance to parishes and the clergy of the archdiocese in the areas of stipends and allowances; life and disability insurance; retirement planning, and the provision of a confidential assistance program. The department issues a clergy compensation manual on an annual basis, which summarizes the financial responsibilities of parishes for the clergy.

Under the omophorion of His Eminence Metropolitan SABA, the Department of Clergy Insurance and Retirement consists of Archpriest Michael Ellias (Chair), Archpriest Thomas Zain (Vicar General), Archpriest Joseph Samaan (Protosyngellos), Archimandrite Paul Matar (Hierarchical Assistant), Mr. Salim Abboud (CFO), Ms. Marlene Ayoub (Registrar), and Ms. Mary Winstanley-O'Connor (Order of St. Ignatius of Antioch).

The Department has commissioned an actuarial study in order to quantify its commitments under the former Retired Clergy Housing Allowance program as it disburses its remaining assets. This program officially closed to new participants as of January 1, 2013, when the new 401(k) defined contribution program took effect. The Department has consulted with the CFO, the Finance Committee, and the Controller concerning continuing recipients. At the same time the new 401(k) program is proving to be both popular and successful.

The Archdiocese has recently established a Department of Human Resources under the leadership of Dr. Anne Thomas. In the year ahead the Department of Clergy Insurance and Retirement will work in cooperation with the Department of Human Resources to clarify eligibility policies for participation in the 401(k) plan for certain lay personnel in permanent and full-time positions within the Archdiocese. The Department advocate for an increase in the contribution of the Archdiocese toward the 401(k) plan.

The Department extends its deepest gratitude to Metropolitan SABA for his paternal concern for the clergy and their families, to all the bishops and episcopal vicars who advocate for their clergy, and to the members of the Order of St. Ignatius of Antioch for their generous and indispensable support.

Respectfully Submitted,
Very Rev. Fr. Michael Ellias,
Chairman

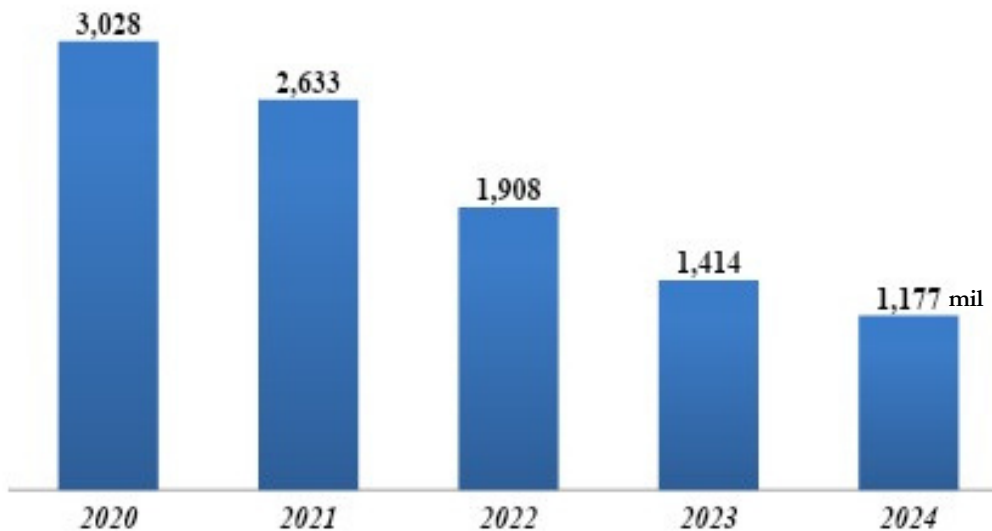


Retired Clergy Housing Allowance Fund

Fiscal Year Ending December 31, 2024

VALUE OF FUND	12/31/2023	12/31/2024
HOUSING ALLOWANCE BENEFITS PAID	\$1,414,285	\$1,177,850
	\$689,924	\$645,795

NUMBER RECEIVING BENEFITS		
-PRIESTS	73	73
-SURVIVING SPOUSES	30	28
-NUMBER ENROLLED IN LIFE INSURANCE	261	257



As noted above, the value of the fund decreased by **\$236,435** during the fiscal year ending December 31, 2024. **The receipts from the organizations and interest from investments were not sufficient to cover the housing allowance payments. The administration of the funds continues to be Merrill Lynch.**

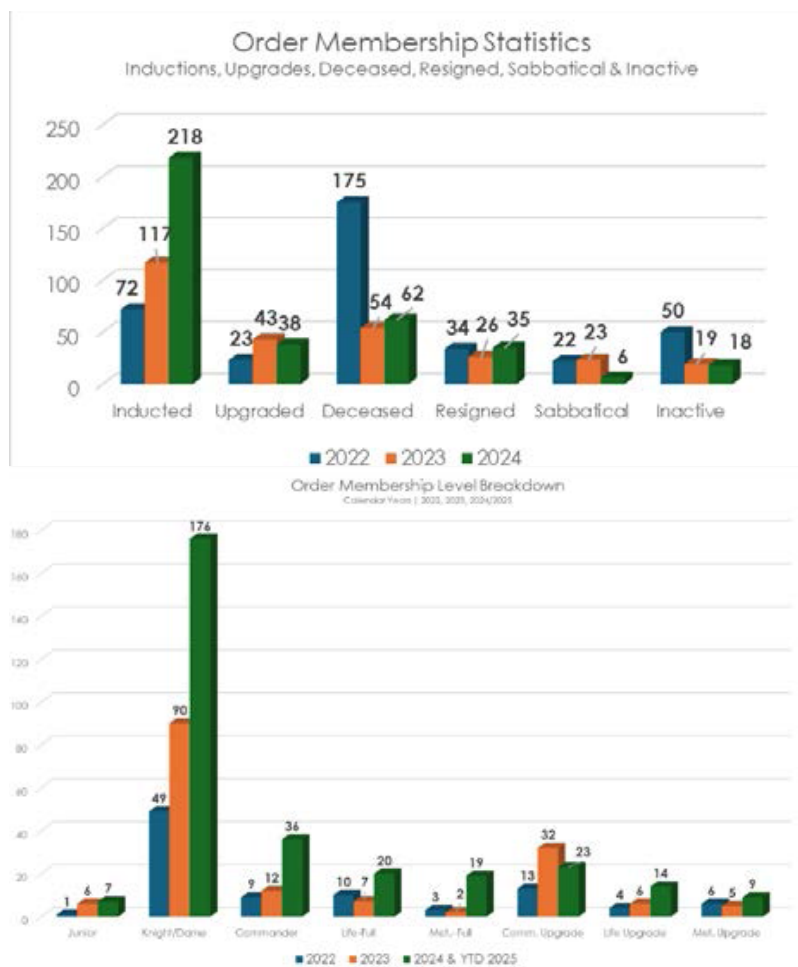


The Order of St. Ignatius of Antioch

Christ is among us. He is and ever shall be.

On behalf of the Governing Council of the Order of St. Ignatius of Antioch, we thank all who have allowed our Lord to work through them in support of the Order's ministry. The annual, Life, and Metropolitan gifts are given as we are called to give—unconditionally. There are no banquets or recognition events. Your support comes without designation or accolades, and it reaches countless lives throughout the Archdiocese and beyond. These gifts are acts of faith—quiet, selfless, and powerful. Thank you for giving in a spirit of compassion and love that truly transforms lives. May God bless you and keep all of you under His watchful care.

In 2024, the Order saw strong growth in membership, driven by updated communication and education campaigns to younger individuals and families. This included the inaugural, 2024 Bible Bowl sponsorships at Parish Life Conferences that will continue every year. We developed new mission and vision statements, updated our communication materials, and expanded distribution of those materials during PLCs and during parish “*town hall*” visits. Website updates and additional ways to make donations are also underway. Our growing network of parish Ambassadors remains a key factor in our growth and in helping The Order to more effectively and efficiently share our message and connect with donors.



In 2015, we committed to growing the Order's endowment through Life and Metropolitan memberships and upgrade programs. From your faithful support, the endowment has nearly doubled—from \$5.5 million in 2015 to over \$10.35 million as of March 22, 2025. This growth helps offset expected aging member losses and ensures continued support for Archdiocese departments, committees, and projects. In just 10 years, we've achieved what once took nearly four decades—proof of what faithful stewardship can accomplish. This is overwhelming proof of your act of Faithful, selfless giving.

Since 1976, the \$500 annual gift has been generous, but its buying power has lessened over time. To address this, we're encouraging members to upgrade to Knight or Dame Commander at \$1,000 annually. Our goal: 200 upgraded members by the end of 2026, adding \$100,000 in annual revenue. If you're able, we welcome you to help strengthen the Order's impact on an annual basis. This is critical as the Order has agreed to increase its financial support for many Archdiocesan programs including those for our youth and the Retired Clergy Fund.

Over 92% of the Order's annual revenue supports Archdiocese departments, projects, charitable grants, and the Endowment—thanks to the selfless generosity of our Governing Council, Diocesan leaders, and parish Ambassadors, who cover their own travel expenses and sponsor events from their personal income. However, this model isn't sustainable for long-term growth. To address this, we expanded the Parish Ambassador program—from 51 Ambassadors 3 ½ years ago to 156 as of March 2025. By having local support at the parish level, we can grow more efficiently without relying on volunteers to bear costs, ensuring that more than 90% of the Order's revenue still reaches those we serve.

So, as you contemplate your support of the Order over the years or consider becoming a part of The Order's Ministry, we leave you with what we believe should be in your heart. It is what guides us in our work for the Order and comes from the teachings of St. Ignatius himself ...

Let no man's place, or dignity, or riches, puff him up; and let no man's low condition or poverty abase him. For the chief points are faith towards God, hope towards Christ, the enjoyment of those good things for which we look, and love towards God and our neighbor.

On behalf of the Governing Council and the lives you help change with your support, thank you and God Bless you.

In His service,



Roger J. David,
North American Chairperson, The Order of St. Ignatius of Antioch

ORDER OF ST. IGNATIUS

Balance Sheet as of December 31, 2024

	Dec 31, 24	Dec 31, 23
ASSETS		
Current Assets		
Checking/Savings		
1010 · Bank of America (3324)	119,022.63	116,152.74
1012 · Canadian Account (4623)		
1013 · Bank of Montreal (4623)	43,707.27	114,002.12
1014 · Canadian Exchange Adjustment	-2,559.09	-28,005.76
Total 1012 · Canadian Account (4623)	41,148.18	85,996.36
Total Checking/Savings	160,170.81	202,149.10
Total Current Assets	160,170.81	202,149.10
Other Assets		
1040 · Investments		
1042 · The Order EF1(2198)	3,042,334.98	2,626,250.22
1044 · The Order of Managers(2592)	5,048,784.80	4,915,995.29
1045 · The Order ALT INV (2593)	1,971,683.78	1,800,958.88
1047 · Accrued Divs/Int Receivable	42,804.53	22,708.36
Total 1040 · Investments	10,105,608.09	9,365,912.75
Total Other Assets	10,105,608.09	9,365,912.75
TOTAL ASSETS	10,265,778.90	9,568,061.85
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2110 · IC Payable AOCA	0.00	110,828.00
Total Other Current Liabilities	0.00	110,828.00
Total Current Liabilities	0.00	110,828.00
Total Liabilities	0.00	110,828.00
Equity		
3010 · Equity	3,311,930.87	2,777,141.14
3020 · Board Designated Equity	6,145,302.98	5,897,043.29
Net Income	808,545.05	783,049.42
Total Equity	10,265,778.90	9,457,233.85
TOTAL LIABILITIES & EQUITY	10,265,778.90	9,568,061.85



ORDER OF ST. IGNATIUS

Income Statement as of December 31, 2024 page (1 of 2)

	Jan - Dec 24	Jan - Dec 23
Ordinary Income/Expense		
Income		
4010 · Membership Dues	1,091,867.19	998,650.86
4020 · Initiation Fees	8,820.00	5,460.00
4025 · Stock Donation	0.00	579.31
4040 · Miscellaneous Income	9,581.00	402.00
4190 · Income on Investments	0.00	0.00
Total Income	1,110,268.19	1,005,092.17
Expense		
5020 · Membership Materials	21,144.99	14,548.00
5040 · Publicity	17,767.14	5,000.00
5050 · Operating Expenses	1,464.95	785.00
5080 · Bank Charges	15,249.87	11,048.93
5200 · I/C - Antiochian Camp Scholar	94,748.00	93,816.00
5210 · Camp Scholarships	97,750.50	116,184.40
5260 · College Conference	15,000.00	15,000.00
5274 · SOYO Leadership & Youth Workers	24,341.99	25,961.16
5277 · Project Mexico	20,000.00	10,000.00
5281 · Clergy Sympos.&Convention Assit	8,514.32	10,592.31
5282 · IOCC	20,000.00	20,000.00
5283 · Married Seminarian Assistance	20,600.00	14,975.00
5288 · Projects	28,347.03	45,000.00
5289 · SOYO Special Olympics	10,000.00	10,000.00
6000 · I/C Transfer to AOCA (Grant)		
6001 · I/C Youth Ministry	120,000.00	120,000.00
6002 · I/C Other AOCA Departments	154,992.00	154,992.00
6003 · I/C Parish Dev./Mission Grants	24,996.00	24,996.00
6004 · I/C Christian Education	39,996.00	39,996.00
6005 · I/C Missions & Evangelism	129,996.00	129,996.00
6006 · I/C Antiochian House of Studies	19,992.00	19,992.00
6007 · I/C OSI Admin. Assistant	75,000.00	75,000.00
6008 · I/C Internet Ministry	99,996.00	99,996.00
Total 6000 · I/C Transfer to AOCA (Grant)	664,968.00	664,968.00
6100 · I/C CBF Retired Clergy Allow.	270,000.00	270,000.00
Total Expense	1,329,896.79	1,327,878.80
Net Ordinary Income	-219,628.60	-322,786.63
Other Income/Expense		
Other Income		
7000 · Investment Income/Expenses		
7001 · Interest/Dividends	387,125.94	322,070.56
7002 · Realized Gains/Losses	74,345.42	329,251.45
7003 · Unrealized Gains/Losses	260,058.15	253,093.46



ORDER OF ST. IGNATIUS

Income Statement as of December 31, 2024 page (2 of 2)

	Jan - Dec 24	Jan - Dec 23
7004 · Other Income	21,826.95	7.88
7005 · Advisor Fees	-56,967.06	-48,052.87
7006 · Foreign Tax Expense	-70.01	-28.72
Total 7000 · Investment Income/Expenses	686,319.39	856,341.76
8100 · Board Designated Restrictions		
8101 · Life Membership Payments Income	249,134.75	171,987.97
8102 · Metropolitan Upgrades Income	92,719.51	76,271.72
Total 8100 · Board Designated Restrictions	341,854.26	248,259.69
Total Other Income	1,028,173.65	1,104,601.45
Other Expense		
8001 · Canadian Exchange	0.00	-1,234.60
Total Other Expense	0.00	-1,234.60
Net Other Income	1,028,173.65	1,105,836.05
Net Income	808,545.05	783,049.42



HONORARY LIFE MEMBERS

His Excellency, Mr. Issam M. Fares

Right Reverend Ellis Khouri*

Mr. Theodore Mackoul*

The Honorable John H. Sununu

METROPOLITAN LEVEL MEMBERS (ALL) 69 TOTAL as of DECEMBER 31, 2024

Rt. Rev. Bishop THOMAS

Rt. Rev. Bishop ANTOUN*

Mr. David K. Aberizk

Mr. Alan G. Abraham

Mrs. Deborah Abraham

Mr. Charles R. Ajalat

Mr. Richard Ajalat

Mr. Elias Akkari

Mrs. Majd Akkari

V. Rev. Fr. David W. Alexander, Ph.D., Chaplain

Kh. Maria Alexander

Mr. Amin Amireh

Mrs. Adrienne Andrews*

Mr. Daniel A. Andrews

Ms. Anonymous XII

Mrs. Arlene Assile

Mr. Edward F. Assile

Mrs. Joyce Ayoob

Mr. Richard J. Ayoob

Mrs. Margaret Rose Bitar

Mr. William Bitar

Dr. G. David Bojrab

Dr. Judith T. Carpenter

Rev. Dn. Luke Carpenter

Mr. Roger John David

Mr. Fawaz El Khoury

Mrs. Jo-Ellen El Khoury

Ms. Darlene Haddad

Dr. David Haller

Mr. Bassam Hamwi

Dr. Elias K. Hebeka*

Mr. Richard Jabara

Mr. Antonios Karraz

Mrs. Bonnie Karraz

Mr. Metri R. Metri

Dr. C. Fred Milkie*

Mr. Fred Milkie, Jr.

Mrs. Deborah Laham

Dr. Raymond Kyriakos

Mr. Gabriel Matta

Dr. Fadi Metri

Coleen N. Moses

Mr. Robert A. Moses II

Dr. Tony K. Nasser

Mrs. Wanda Nasser

Mr. Majed J. Nesheiwat

Mrs. Rebecca Pagani

Mrs. Jeane Plastino-Wood

Mr. Peter E. Preovolos

Mr. Scott Rasmussen

Mr. Mansour O. Rayan

Mr. W. Michael Roeder

Mrs. Barbara Sahady

V. Rev. Fr. Mark Sahady

Rev. Archdn. Emile Paul Sayegh, Esq.

Mr. Richard J. Skaff Jr.

Mrs. Angela J. Slaughter

Mr. James D. Slaughter

Ms. Mary Winstanley O'Connor

Mr. Michael Wohl

Mrs. Joan Younes

Mr. Rami Younes

Dr. Elaina Zabak

Mr. Steve Zabak

Mr. Nasser J. Zayed

*Deceased

LIFE LEVEL MEMBERS (ALL) 515 TOTAL as of DECEMBER 31, 2024

Most Rev. Metropolitan PHILIP*	Mr. Saleem Andrews*	Mrs. Mary Lynne Black
Rt. Rev. Bishop BASIL	Ms. Anonymous I	V. Rev. Fr. Boniface Black*
Rt. Rev. Bishop JOHN	Mr. Anonymous II	Mr. Jonathan H. Black
	Mr. Anonymous IV	Kh. Joyce E. Black*
V. Rev. Fr. Michael Abdelahad	Mr. Anonymous V	Mrs. Andria Bojrab
Mr. George Abdoo	Mr. Nicola M. Antakli	Dr. David G. Bojrab
Mr. Francis M. Abdow	Mr. George Antypas	Rev. Protodn. Dennis I. Bojrab
Mr. Ralph Abercia	V. Rev. Fr. Joseph Antypas	Mrs. Natalie Bojrab
Mr. Abe Abraham	Mr. David Arakelian	Mrs. Deana Bottei
Mrs. Adele Abraham*	Mr. Peter Arbeeny	Dr. Edward Bottei*
Mr. Daniel Abraham	Ms. Rita Arlen	Mr. George Boutros
Mrs. Debra Abraham	V. Rev. Fr. Gabriel M. Ashie*	Mr. Dan Braun
Mr. George Abraham	Mr. Ernest Assaly*	Mrs. Judy Braun
Mr. Gerald Abraham	Mrs. Mary Assaly*	Mr. Paul Bridenhagen
Mr. James Abraham*	Ms. Dolores Atallo	Mrs. Elizabeth Wolgamott Brodd
Mr. Jeffrey Abraham	Dr. Fadi F. Attiyeh	Mr. Roger A. Brodd
Mrs. Julie Abraham	Dr. Albert M. Attyah*	Dr. Jerome Burke
Mrs. Kathleen Abraham	Mr. Nabil F. Audy	Mrs. Karen Burke
Mrs. Margaret Abraham*	Mrs. Rima Audy	Dr. Bruce Cassis
The Reverend Michael Abraham*	Mrs. Alice Ayoob*	Dr. Stephen Cassis
Ms. Patricia Ann Abraham	Mr. Frederick Ayoob*	Mr. Jason Catanese
Mr. Robert E. Abraham	Mr. Joseph Ayoub	Mr. Ibrahim Chalhoub
Mr. Wade Abraham*	Mr. Paul Ayoub	Mr. Allan Chamandy*
V. Rev. Fr. George M. Ajalat	The Honorable Alex Michael Azar, II	Mr. George A. Chami
Mrs. Janine E. Ajalat	Mr. James Bach	Mr. Anthony Charles
Mr. Yacoub Elias Akkari	Mrs. Nike Bach	Mrs. Mary Charles
Mrs. Kathryn Albarado	Rev. Fr. Timothy Barkley	Mrs. Jasminka Chenich-Gabrie
V. Rev. Fr. George Alberts	Mrs. Julie Barrick	Ms. Shirley Coblentz
V. Rev. Fr. Joseph J. Allen*	Mr. William Z. Baumgartner	Ms. Nancy Cohlmi
Mr. Joseph Al-Zehlaoui	Mr. Gene Beauchamp	Mr. Richard Constable, Jr.
Mr. Jason Amash	Mrs. Stephanie Beauchamp	Mr. Matthew Courey
Mrs. Violette Ammar*	Mr. A. Stephon Bennett	Mrs. Tiffany Creedon
Mrs. Jill M. Anastor	Mr. Leslie Jerome Benson*	Mr. Peter Dacales*
Mr. Thomas Anastor*	Ms. Alexis Nicole Bethoney	Mrs. Thelma Dacales
Ms. Zahia Kashou Andrae	Kh. Elizabeth Ann Bethoney*	V. Rev. Fr. Nicholas Dahdal, Economos
Rev. Fr. Andrew Andrews	V. Rev. Fr. Robert J. Bethoney*	Dr. Joseph Daibes
Dr. Mary Milkie Andrews	Mrs. Christine Bezreh	Dr. Shaker Dakhil
Mr. Robert S. Andrews, Sr.	Dr. James Bezreh	Dr. John D. Dalack*



Mrs. Shamseh M. Dalack*	Mr. Christian Finger	Mr. Iehab Hawatmeh
Mrs. Christine R. Shemas Darah	Mr. John Fiscus	Mr. Raed Hawatmeh
Mr. George G. Darany	Ms. Evon Saliba Freije*	Mrs. Barbara A. Hebeka
Mr. Joseph David	Mr. James Gakos	Mrs. Elaine Heider*
Mr. Joseph M. David	Mr. Joseph Galichia	Mr. George Heider*
Ms. Edna L. Deeb	Mrs. Stella S Galichia	Mr. John Helderop*
Mr. Edward Deeb*	Mrs. Adele Gallade	Mr. Kenneth J. Hoffman
Mrs. Marion Deeb*	Mr. Alfred E. Gallade*	Mr. Gary B. Homsey
Mr. Ramzi Deeb	Dr. Andrew Geleris	Dr. Jameel M. Hourani
Mr. Jason Dudum	Mr. Fred George	Mrs. Patricia Hourani
Mr. Keith Dudum	Mr. Renil George	Mr. Andrew Howard
Mr. Ricky G Dudum	Mr. Brian Gerich	Mr. Chase Howard
Ms. Sandy Sayegh Dudum	Dr. Darine El Chaar Ghie	Dr. Denise Howard
Mr. Tony Dudum	Mr. George Ghiz*	Dr. Donald Howard
Miss Rose El Khoury	Dr. Robert Ghiz	Dr. George Howard*
Miss Susan El Khoury	Mrs. Vivian Ghiz	Mr. John Howard
Mr. Richard A. Elam, Jr.	Mr. Eric Grant	Mrs. Martha Howard
Mrs. Jamie Elam	Mrs. Maureen E. Gurghigian	Mr. Abraham Howell
Mrs. Deanna Elias	Mr. Paul Gurghigian	Mr. Jeffrey Hughes
Mr. Edward Ellis Jr.*	Mr. Nabil Habayeb	Mr. Michael Huseby
Mr. Michael Ellis	Mr. Amean Haddad*	Dr. Ray R. Irani
Mrs. Shirley Jean Ellis	Mrs. Cynthia Haddad	Miss Alison Irving
V. Rev. Fr. John Estephan*	Mr. Elias Haddad	Mr. Benjamin J. Irving
Dr. Haifa Fakhouri	Mr. George Haddad*	Mr. Paul Irving
Mr. Atif Fakhoury	Mr. George P. Haddad	Mrs. Valerie Torpey Irving, Esq.
Dr. Fady Fakhoury	Mr. Mark Haddad	Ms. Salma Isaac
Mrs. Maysoun Fakhoury	Mr. Nicola D. Haddad*	Mr. Salim Isber*
Mrs. Margo S. Fankhauser*	Mrs. Wadea Haddad*	Mr. Salim Israwi
Ms. Lisa Fares	Mrs. Yasmin Haddad	Mrs. Elisa Jackson
Dr. Ayham Farha	Mr. Elie J. Haig	Mr. Jonathan Jackson
Mrs. Brenda Farha*	Mrs. Paula Haig	Ms. Shirley Ann Jenkin*
Dr. George Farha*	V. Rev. Fr. Ghattas Hajal	Ms. Kristie Saoud Johnston
Mrs. Leilah N. Farha	Mrs. Lisa Haller	Mr. Albert Joseph*
Dr. S. Jim Farha*	Dr. Yousif I. Hamati	Mr. Christopher Joseph
Dr. Vincent Farha	Mrs. Kelly Hamwi	Mr. Craig Alan Joseph
Mrs. Wadia Mikel Farha*	Mr. George Hanna	Mr. George O. Joseph*
Mrs. Jeanette Farhat	Mrs. Ashley Hardwick	Mr. George Jreige
Mr. Ziadeh Farhat*	Mrs. Mary Louise Harroz*	Mr. Pierre Kahhale
Mrs. Mollie Feeney	Mr. Nick Harroz, Jr.*	Ms. Katherine Kahn



Mr. Kenneth Kaleel	Mr. George Kousiry	Dr. Paul E. Massad*
Dr. Nicholas G. Kaleel	Dr. Samir Koussa	Mrs. Zeina H. Massad
Dr. Katherine Kalliel	Mrs. Anna Kurian	Mr. Johny Massih
Mr. Esper K. Kanaan	Dr. Sarah Kurian	Mr. Frederick Massouh
Mr. Robert Kanaan	Dr. Thomas Kurian	Mrs. Tackla Massouh*
Mr. Khalil Kardous*	Mrs. Bertina J. Kurker	Rt. Rev. Bishop MARK Maymon
Mrs. Emily Kasradze	Mr. Robert G. Kurker	Mrs. Elaine Ferris McClintic
Mr. Gregory Kassab	Dr. Raja N. Kyriakos	Mrs. Marian Eliopoulos McElroy
Dr. Simon Katrib	Dr. Raymond J. Kyriakos*	Dr. Michael McSween
Dr. Richard Kattouf	Ms. Carol A. Laham	Mrs. Nancy McSween
Mrs. Melissa Kean	Mr. Gregory Laham*	Mr. John Miglautsch
Mr. Steven J. Kean	Mr. James Laham	Mr. Ruston Miles
Mrs. Mona Khalifa	Mrs. Lara Lakis	Mrs. Tanya Milkie
Dr. Nagib Khalifa*	Ms. Sondra Murr Love*	Mrs. Noelle Miller
Mrs. Cheryl M. Khalife	Mr. Joseph Mabardy Jr.	Ms. Veronica Anne Minnefield
Mr. George Khalife	Mrs. Mary Ellen Mabardy	Mrs. Jumana Madanat Misleh
Mr. Walid Khalife	Mrs. Anne Glynn Mackoul	Mr. John Misleh
Mr. Alex Khoury	Mr. Sabry Mackoul	Mr. James A. Monsur*
Mrs. Alexandria Khoury*	Dr. George M. Madanat	Mrs. Jennifer Shaheen Montgomery
Mr. Anton K. Khoury	Mrs. Maha G. Madanat	Ms. Christine Moore
Dr. Habib Khoury	Mr. Sam Mahshie	Mrs. Lisa Morrash
Mrs. Maria Khoury	Mr. Jamil Malone	Rt. Rev. Fr. Paul W. Moses*
Mrs. Mary Ann Khoury	Mr. Omar G. Maloof	Mr. James J. Moses
Mr. Mitchell N. Khoury*	Mrs. Caroline D. Malouf	Ms. Suanne Moses
Mr. Nicholas Khoury	Miss Donna L. Malouf	Mr. Andre Mourad
Dr. Paul Khoury	Mr. John M. Malouf	Mrs. Janet Sabb Mousa
Dr. Raja Nicolas Khoury	Mr. Michael Malouf	Mr. Ghassan Moussa
Mr. George Kilsey	Mrs. Patricia Malouf	Mr. Mourice Mseih
Mrs. Lois Barbara Kilsey	Mr. Nelson Mamey	Mr. Brian G. Murphy
Mrs. Diane A. Koory	Rev. Dn. Christian Manasseh	Mrs. Helen Murray
Mr. Robert A. Koory	Mrs. Zeina Manasseh	Dr. Nassim Nabbout
Dr. Robert Koppany	Dr. Natalie Manley	Mrs. Nelly El Nabbout
Mr. John Koudsi Jr.	Mr. Anthony Mansour*	V. Rev. Fr. Constantine Nasr, Economos
V. Rev. Fr. Alexis M. Kouri	Mr. Raymond Mansour	Mr. John Z. Nassar
Mrs. Jacque Kouri*	Mrs. Vincenza Mansour*	Dr. Joseph Nasser
Dr. Sam Kouri	Ms. Elizabeth Manzini	V. Rev. Fr. Michael Nasser
Mrs. Bonnie Koury	Dr. Eugene Mariani	Mr. Matthew Nassif
Mr. Edward Koury*	Mr. Harry Mason*	Rev. Protodn. Thomas Nassif
Miss Jami Koury	Mrs. Lamis Massad	Mr. Andrew M. Nassir*



Mrs. Hazel Nassir	Mrs. Cookie Rossy	Mrs. Suzanne M. Sayfie
Mr. Jacqueline Nassir*	Mr. Larry Rossy	Mr. Ernest Saykaly*
Mr. Nicholas Joseph Nassir	Mr. Neil Rossy	Mr. Mark Saykaly
Mr. William Nassir	Ms. Sharon Fadel Rowihab*	Mrs. Vivian Saykaly*
Mrs. Elsie E. Nassor*	Ms. Dianna Russo	Ms. Dorothy Schaeff
Mr. George N. Nassor*	Mr. Philip Sadd	Mrs. Bernadeen Scholl*
Subdn. Raphael Nava	Mrs. Audrey Sahadi	Mr. George Schwary
Mrs. Winona Nava	Mr. Charles Saikaley	V. Rev. Fr. Milad Selim
Mr. Eugene Neithold	Ms. Selena N. Saikaley	Mr. Salim Sessine
Ms. Pam J. Newey	Mr. Norman Salamy*	Rev. Fr. Christopher Shadid
Mr. Samuel E. Newey	Mr. Alexander Salem*	Mrs. Janet Shadid
Ms. Robin Nicholas	Mrs. Evleen Salem	Mr. Stephen Shadid
Ms. Ruth Nimee*	Mrs. Cleo R. Saliba*	Dr. Ziad Shahla
Mr. William Nimee	Mr. David C. Saliba	Mr. Robert M. W. Shalhoub
Mrs. Anna Norris	Mr. Justin Saliba	Mr. Joseph Shames
Mr. Gregory O'Leary	Mr. Leon Saliba*	Mrs. Sarah Shames
Ms. Ciara O'Sullivan	Mrs. Malakeh Saliba*	Mr. Joseph Shamiah*
Dr. Daniel Davidson Oxley	Mr. Michael Saliba*	Mr. Richard M. Shay
Dr. Frank Papatheofanis	Mr. Naseeb Saliba*	Mark I. Shublak, Esq.
Mrs. Julie Papatheofanis	Mr. Philip Saliba	Mrs. Ann Simon*
Mrs. Cheryl Petrie	Mr. Thomas Saliba	Mrs. Sylvia Singleton
Mrs. Diana L. Portillo	Mr. Thomas M. Saliba*	Mr. Thomas Singleton
Mr. James Watson Potts III	Mr. Trevor Saliba	Mr. Ihab Siouti
Mr. Richard Provencal	Dr. Wahib S. Saliba	Mr. Suhel Skaf
Mr. Farris E. Rahall*	Ms. Jean Sam*	Dr. Antoine Skaff
Mr. Mina Rantisi	Mr. Khalil Samara	Dr. David M. Skaff
Dr. Robert Rauchhaus	Dr. Mariah Samara	Mr. Douglas J. Skaff, Sr.
Mr. Douglas Rawan	Mr. James Samore	Mr. Moses G. Skaff Jr.
Mrs. Wafa Rayan	Dr. Joseph J. Samra	Mrs. Victoria Skaff
Mr. Gary Rihani	Mr. Mark G. Samra	Mrs. Elizabeth Y. Slanta
Mrs. Beth Rinvelt	Mrs. Marlene Samra	Mr. John Slanta
Mr. Rob Rinvelt	Mr. Victor M. Samra*	Mr. Wajih M. Sleiman*
Dr. Darron Rishwain	Mrs. Hikmat H. Saoud	Ms. Concetta Smarius
Mrs. Georgianna Rishwain	Dr. Abraham J. Sayegh	Mrs. Ann Smith
Dr. Raymond J. Rishwain	Mrs. Fadia Sayegh	Mr. Kenneth Smith
Mrs. Christy C. Roberts	Dr. Martin J. Sayegh	Mrs. Adele Soffa
Dr. Jason R. Roberts	Dr. Nawal Sayegh*	Mr. Robert E. Soffa*
Mr. Nicholas Roberts*	Mrs. Susan Sayegh	Mrs. Mary Lynn Sophiea
Mr. David Romano	Mrs. Brigitte Sayegh-DeRienzo	Mr. John Souaid



Mrs. Nancy Souaid
Dr. Edward F. Srouer
Mr. Michael C. Srouer
Mr. Steven Srouer
Mr. Eric G. Stenman
Mr. Phillip Straghalis
Mr. Keith Swagerty
Mrs. Caroline Weiss Swartz
Rev. Dn. Stephan Swedburg
Mr. Eli Tannis
Mrs. Joyce A. Tannis
Mrs. Sonia Tannis
Mr. Andrew Teeter
Mrs. Margaret Teeter
Mr. Kristin Thabit
Anne B. Thomas, Ph.D., Esq.
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Ms. Katherine Anne Thomas
Mr. Michael Thomas
Dr. Joseph Touma
Mrs. Janice S. Truebenbach
Mr. William Tsoukalas
Mrs. Judy Tsoukalas
Mr. James Tweel
Mr. James Tweel Jr.
Mrs. Tammy J. Ulbricht
Mrs. Hala Saliba Urban
Graham Valenta, Esq.
Ms. Elizabeth Votruba*
Ms. Margaret Vranesevich
Mr. W. Floyd Walpole Jr.
Mr. Kory Warr
Mrs. Camille Waser
Ms. Shirley Wawee
Mrs. Sherryl Williams
Mrs. Selma Winstanley*
Mrs. Christina Worrall
Mr. Ernest Younes*
Mrs. Yvonne Younes*

Mr. Nicolas Zabaneh
Mr. Richard Zakka*
Mrs. Michele Zayed
Mr. Nadim Zayed
Mr. Elias Zedan-Sweiss
Mr. Dimitri Zeidan, P. Eng.
Lt. David A. Ziemba
Mr. John Ziemba
Mrs. Robyn Ziemba
Rev. Dn. Richard Zogheb
Mr. Richard G. Zogob

*Deceased





ANTIOCHIAN VILLAGE COUNCIL

Dimitri Zeidan, *Chairman*

Your Eminence Metropolitan SABA, Your Graces, Reverend Fathers, Vice Chair Fawaz EI-Khoury, CFO Salim Abboud, and Esteemed Members of the Board of Trustees. Christ is in our midst.

The Antiochian Village had a record year (2024)! Both the Center and the Camp, show positive results.

Here is a brief look at the Finance & Operation of both the Camp and the Conference Centre at the Village.

Conference Centre:

YE 2024

- Occupancy was 24%
- ADR \$82.90
- Total Revenues: \$1,754,000
- Total Expenses: \$1,590,000
- However, with this growth in revenue comes a corresponding rise in expenses, just to note a few, the utilities cost surged by 190%, garbage collection up by 100%.
- In 2024, we served 119 groups, 9 more Orthodox groups than 2023, Ancient Faith, AHOS, Clergy Symposium, BOT Meeting, & PLC.
- Looking forward, our goal to retain existing group and encourage old ones to return by reintroducing different packages, to increase our presence through social media, to develop a new vision of our Archdiocese by building and Monastery and a Larger Church to serve our larger Orthodox groups.
- Please find attached on page 50 the list of our major completed projects for the conference center and the camp.

Antiochian Village Camp:

YE 2024

- Total Revenues: \$1,657,000
- Total Expenses \$1,330,000
- The Camp hosted 14 programs, 2345 participants, there were an additional 10 guest groups with 600 participants that included the Special Olympics, Boy Scouts, Clergy wives and others.
- We established a new AV Camp endowment fund to support campers and capital improvements.
- Looking forward, our goals are to maintain and improve our current programs, build a new church, establishing an Archdiocese cemetery, and maintaining our facilities in good conditions.

Museum Update:

We started a new project at the museum, with the support of his Eminence Metropolitan SABA and it's called "The Antiochian Heritage Preservation and Digitalization Project".



Its main goal is to preserve its archives and rare collections for years to come and allow researchers to view the materials digitally, avoiding the need for direct handling.

This project started with a donation from the Orthodox Vision Foundation and a donation from Pennsylvania State Archives. This work is being conducted by Evelyn Jabbour.

Finally, Antiochian the Village Council will continue to strive for better fiscal responsibilities, increase our revenues for the better financial outlook and work closely with Archdiocese to realize the visions and grow closer to Christ.

I would like to thank his Eminence Metropolitan SABA for his trust in me as a Chair of the Village Council, and thank you Bishop THOMAS, as our Spiritual Advisor and thank you to our Vice Chair Fawaz EI-Khoury and our CFO Salim Abboud for their continued support and trust. Also, of course, I'd like to thank Amy and Father Chris for their hard work and commitment to the Antiochian Village and to all the members of the Village Council.

Thank you
Dimitri Zeidan P. ENG
Chair of the Antiochian Village Council



CAPITAL IMPROVEMENTS

ANTIOCHIAN VILLAGE CAMP

	Project	Status	Notes
1	Dining Hall Tables	Completed August '24	Purchased 18 used & 7 new cafeteria tables that saves a lot of space and eliminates the need to expand the Dining Hall.
2	Dining Hall Floor	Completed Spring 24	Installed new LVP floor that does not need to be stripped & waxed every year like the old floor. This floor is much easier to maintain, is heavy duty, and looks cleaner
3	Cots for Cabins	Completed Spring 24	We bought 38 cots - 1 per cabin - to increase the capacity of our cabins and thus get more children off the waiting lists.
4	Sports Shed (Old Office)	Completed Spring 24	Exterior Remodel - New metal roof, vinyl siding, windows, & doors
5	Stained 2 Newest Cabins	Completed Spring 24	Power washed and stained the 2 cabins built in 2022
6	Three Shrines	Completed Spring 24	New shrines for SS Raphael, Thekla, & Artemius - made out of metal, stone, & wood
7	Volunteer Cabins Renovation	Completed Spring 24	New metal roof, vinyl siding, LVP flooring, & insulation
8	Replace Pool Cover	Completed Spring 24	replaced our 24 year old pool cover
9	Security System Installation	Completed August '24	Ran cables to the Pavilion and installed 14 megaphones as a PA system in case of an emergency
10	Old Dining Hall (Namie Hall) Renovation	In-Progress	New vinyl siding, LVP floors, windows, doors, HVAC, walls, insulation, porches, steps, metal roof, small kitchen, bathrooms. Used for all programs & groups.

	Project	Status	Notes
11	Younger Night Shelters	Completed	New structures made out of metal & composite decking will make it sturdier, safer, and last longer.
12	Arts & Crafts	In-Progress	New vinyl siding, LVP floors, windows, doors, shelving
13	Signage around Camp	Completed	Directs guests & is a safety precaution for emergency responders in the event of an emergency
14	Cain 48	In-Progress	New roof, siding, LVP flooring, doors, windows, bathroom
15	Health Center	In-Progress	New metal roof, vinyl siding
16	Gathering Place	In-Progress	In-Progress Restore the building, create a sensory and alumni rooms
17	Chalet	Completed	Demolish old Chalet Cabin
18	15, 12, & 8 Passenger Vans	Completed	Replaced 3 Old & Unsafe Vans
19	Architect to Expand St. Ignatius Chapel	Awaiting Further Direction	We started working with an architecture firm to look into expanding St. Ignatius Chapel. Currently Awaiting Metropolitan SABA Direction



Critical Maintenance Repairs Approved and Completed in 2024		
Project	Anticipated Cost	Comments
HVAC Control Computer Replaced	\$53,395.00	Completed
Middle Entrance Door and Frame Needs Replaced	\$8,200.00	Completed
Public Restrooms Vanities/sinks/paint (total #8)	\$12,988.00	Approved-work will start in April 2025
Main Entrance Doors Lobby & old entrance door replaced with panel	\$11,220.00	Completed
Main Entrance Portico Roof	\$1,150.00	Completed
AC Unit in Laundry Room 113 and hallway	\$5,783.00	Completed
Museum Humidifier	\$6,774.00	Completed
Sink hole- off of circular drive near museum		Maintenance is working on this- Cost will just be supplies
Sports Complex Roof- Replaced with a metal roof	\$9,800.00	Completed
Front Entrance Sign Lighting and Electrical	\$2,610.00	Completed
Sound system (Speakers) in the Ajar Auditorium	\$15,000.00	Approved- Waiting on final Quote- will be completed before AHOS in August
Cost of repairs thus far in 2024	\$126,920.00	

Critical Maintenance Needs 2025 and beyond		
Sewage Treatment Plant UV light installation	\$44,560.00	Approved- Application was approved by OEP work will start this summer/fall
Sewage Treatment Plan Roof	\$20,000.00	Approved-plus cost for excavation, and constructin of valut and roof
Chapel Windows and Rolled Roofing over chapel	\$20,000.00	To be discussed, depends on whether we are extending the chapel
Window Sashes/hardware #50)	\$50,000,00	40 year old windows- do we just replace the windows instead
Square Glass Block Window in the Ajar	\$1,975.00	Approved- KSL- came in with the lowest quote- not scheduled yet
Hardy Board Siding and Facsha Need repairs in many locations	\$3,895,00	Approved- KSL- came in with the lowest quote- not scheduled yet
Lodging Room Wall Root/Mold Issues off the lobby/sidewalk area	\$4,250.00	Approved-KSL- came in with the lowest quote
Electrical Upgrades in the Meeting Rooms	\$20,000.00	Approved
Water Wells/ Camp and Center shared expense	\$20,000.00	Approved
parking lot repairs drainage repairs/grading/potholes	\$75,000.00	
Swamp Cooler for Kitchen	\$30,000.00	Approved
Steam Table for Kitchen	\$8,000.00	
Internet Upgrades	\$8,000.00	Approved
Main Lobby Sky Light	\$15,000.00	

Replaced Showers in all 4 suites	\$24,125.00	Approved-please see attached quote and KSL comments
Ceiling Tile Replacement in Lodging Rooms	\$20,000.00	
Fence around the pond	\$10,000.00	
66 Pine Trees that line the entrance of Church Camp Trail	\$30,000.00	Approved - Will be completed this spring
Portico Roof and Phase 1 Roof	\$144,950.00	Please see attached quote and comments from KSL
Cedars Dining Room Floor (remove carpet and replace with laminate	\$42,705.00	New Quote-Dimitri asked for
Lodging Room Bathroom Shower Upgrades to start with 5 rooms	\$37,500.00	Please see attached quote and comments from KSL
Other Critical Items that come up	\$32,000.00	
Estimated Total for 2025 Budget	\$661,960.00	

Evleen's House		
Roof Needs Repairs and Soffit and Fascia and new gutters- Soon	\$24,725.00	New Quote - Please see attached quote and comments from KSL
Garage has structural issues/Roof		need a quote
Interior -costmetic issues/painting		
Remove the Deck (that was attached to the pool when there was a pool		
Wrap Around Deck needs replaced-urgently	\$22,580.00	New Quote-please see attached quote and comments from KSL

McCurdy House		
Electrical Entrance Needs Repairs		need a quote
Structural Issues		need a quote
Secure Door out the front so it doesn't open- there are no steps		need a quote

Conference Center & Camp Combined		
Sewage Treatment Plant Road Needs Repairs		need a quote
4 Wheel Drive Front Cut Lawn Tractors Needs Replaced	\$27,000.00	Approved
2 Polaris Utility Vehicles		need a quote
Ford Truck and Plow Needs Replaced	\$47,000.00	Approved

Reverend Hierarchs, Brother Clergy, Members of the Village Council, Members of the Board of Trustees,

This ministry is made possible by the support of our hierarchs and parish priests, Village Council and Board of Trustees, camper parents, alumni, and dedicated staff. The strength of the AV Camp is our staff who strive to transform lives and nurture faith in Jesus Christ through Orthodox Christian community living, worship, education, fellowship, and love.

What we accomplished in 2024:

Programs: We hosted *14 programs* for *2,347 participants*, including Winter Family Camp, Winter Camp, Alumni Work Weekend, AV Open, Family Camp, Discipleship Weeks, Summer Camp, Arch Week, Adult Camp, Fort Ligonier Days, St. Raphael Pilgrimage, & Alumni Reunion.

Guest Groups: We hosted *10 guest groups* for *600 participants*, including Special Olympics, St. Emmelia Homeschool Conference, Clergy Wives, Autism Camp, Alumni groups, Boy scouts (2x), & Scrapbookers (2x)

Facilities: Replaced shrines of SS. Raphael, Thekla, & Artemius, renovated Old Dining Hall (Namie Hall), renovated Sports Shed exterior, new tables in the Dining Hall, purchased cots for cabins, replaced Dining Hall floor, stained 2 newest cabins, renovated 2 Volunteer Cabins, replaced pool cover, purchased new altar cloths, installed new security system, replaced Younger Night shelters, remodeled Arts & Crafts, installed new signage around Camp, renovated Cabin 48, renovated the Gathering Place, created a sensory room for those with sensory needs, replaced two 12-passenger vans and one minivan, renovated the Health Center

Misc: Established AV Camp Endowment to support camper scholarships and capital improvements, attended 2 trainings for professional development, continued to send out the Gathering Place monthly newsletter, traveled to parishes to promote camp, continued our health advisory board

Vision & Goals for the next 2 years

- 1- Spiritual** - pray together more services throughout the year
- 2- Programs** - maintain and improve our current programs
- 3- Staffing** - hire Director of Operations, Program Director, and Director of Communications. Explore the need for a full-time kitchen manager & a 2nd program director/guest group coordinator
- 4- Development** - develop a strategic plan, continue to reassess our mission, vision, goals, and values
- 5- Facilities** - expand St. Ignatius Chapel, establish an Archdiocese cemetery, build sensory room, re-side all buildings



We are committed to living out our mission and pursuing our vision and goals here at AV Camp as we seek to grow closer to Christ. On behalf of our campers and staff we wish to thank His Eminence Metropolitan SABA, His Grace Bishop THOMAS, Mr. Dimitri Zeidan, the members of the Village Council, the Archdiocese Board of Trustees, and the many members of the Order of St. Ignatius for their consistent support of this ministry.

I am blessed daily to work alongside a terrific staff at the Camp & the Center.

Respectfully submitted,

Fr. Christopher Shadid

Fr. Christopher Shadid, Camp Director





ANTIOCHIAN VILLAGE CAMP OPERATION

Balance Sheet For Fiscal Years Ended December 31, 2024-2023 Page (1 of 2)

	Dec 31, 24	Dec 31, 23
ASSETS		
Current Assets		
Checking/Savings		
1010 · First National Bank - Checking	120,060.64	409,126.31
1011 · First National Bank-MoneyMarket	51,464.32	103,915.40
Total Checking/Savings	171,524.96	513,041.71
Accounts Receivable		
1100 · Accounts Receivable	269.10	269.10
Total Accounts Receivable	269.10	269.10
Other Current Assets		
1210 · Inventory	31,211.19	31,211.19
1450 · IC AR Due from Center	58,120.47	58,120.47
1451 · IC AR Center - PPP Loan	74,043.41	74,043.41
1460 · Due from Archdiocese	390,485.61	235,320.00
1461 · Due from Department of Camping	241.76	241.76
Total Other Current Assets	554,102.44	398,936.83
Total Current Assets	725,896.50	912,247.64
Fixed Assets		
1500 · Leasehold Improvements	105,902.66	105,902.66
1501 · Equipment	151,321.80	140,000.80
1502 · CIP	524,036.52	524,036.52
1600 · Accum Depreciation - Leashold	-8,259.42	-4,710.38
1601 · Accum Depreciation - Equipment	-25,760.11	-16,555.63
Total Fixed Assets	747,241.45	748,673.97
TOTAL ASSETS	1,473,137.95	1,660,921.61
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2100 · Accounts Payable	48,550.40	90,844.49
Total Accounts Payable	48,550.40	90,844.49
Other Current Liabilities		
2005 · Alumni Endowment	63,564.61	0.00
2101 · Deferred Summer Camp Income	2,750.00	0.00
2106 · Accounts Payable - Antiochian	182,557.89	182,557.89
2107 · Deferred Winter Camp Income	32,000.00	20,685.00
2108 · Deferred Family Camp Income	285.00	0.00
2111 · Deferred Alumni Events	2,250.00	0.00
2117 · Deferred Winter Family Camp Inc	3,850.00	2,550.00
2118 · Deferred Adult Camp Income	9,340.00	0.00
2210 · Accrued Payroll Liability	0.00	3,064.61
2280 · IC Due to/from Center	-79,692.99	0.00
2287 · Due to Dept of Camping	-572.38	0.00
Total Other Current Liabilities	216,332.13	208,857.50
Total Current Liabilities	264,882.53	299,701.99
Total Liabilities	264,882.53	299,701.99
Equity		
3010 · Equity	1,239,074.26	585,395.29



ANTIOCHIAN VILLAGE CAMP OPERATION

Balance Sheet For Fiscal Years Ended December 31, 2024-2023 Page (2 of 2)

	Dec 31, 24	Dec 31, 23
3100 · Restricted Programs		
3101 · Cemetary Beautification	7,515.02	8,726.33
3106 · AV Restoration Project	-10,133.44	172,327.75
3107 · Camp Scholarship	76,415.51	52,547.51
3108 · Shrine Project	2,522.34	5,050.00
3109 · Capital Improvements	29,449.93	0.00
Total 3100 · Restricted Programs	105,769.36	238,651.59
Net Income	-136,588.20	537,172.74
Total Equity	1,208,255.42	1,361,219.62
TOTAL LIABILITIES & EQUITY	1,473,137.95	1,660,921.61





ANTIOCHIAN VILLAGE CAMP OPERATION

Income Statement For Fiscal Years Ended December 31, 2024-2023 page (1 of 3)

	Jan - Dec 24	Jan - Dec 23
Ordinary Income/Expense		
Income		
4001 · Summer Camp Income	1,279,521.18	1,030,103.93
4003 · Group Rental Income	120,423.00	96,270.00
4005 · Food Income	1,100.00	0.00
4006 · Off Season Programs		
4007 · Winter Camp Income	48,533.00	30,275.00
4008 · Family Camp Income	35,915.00	35,405.00
4017 · Winter Family Camp Income	6,450.00	6,100.00
4018 · Adult Camp Income	0.00	12,630.00
4006 · Off Season Programs - Other	750.00	11,290.00
Total 4006 · Off Season Programs	91,648.00	95,700.00
4019 · Arch Week Income	21,325.00	13,016.95
4040 · Interest Income	6,388.55	6,556.48
4050 · Camp Bookstore	99,468.65	88,608.86
4060 · Donations		
4061 · General Fund	24,595.91	68,557.93
4065 · Release from Restriction	0.00	552,814.18
4060 · Donations - Other	100.00	0.00
Total 4060 · Donations	24,695.91	621,372.11
4070 · Photo Income	0.00	740.13
4580 · Transportation Fees	6,525.00	4,251.25
Total Income	1,651,095.29	1,956,619.71
Gross Profit	1,651,095.29	1,956,619.71
Expense		
5900 · Salaries and Wages		
6000 · Salary - Camp Director/Housing	0.00	55,788.47
60001 · Salary-Accountant	24,461.52	23,723.64
6001 · Salary - Asst. Camp Director	0.00	0.00
6003 · Salary - Staff	203,204.67	154,211.42
6004 · Salary-Summer Staff	220,520.93	152,983.80
6006 · Salary - Maintenance	74,991.93	70,009.82
6007 · Salary - Interns	0.00	0.00
6009 · Salaries & Wages-Kitchen Staff	0.00	1,480.46
6010 · Salary - Nurse	0.00	0.00
5900 · Salaries and Wages - Other	2,342.07	0.00
Total 5900 · Salaries and Wages	525,521.12	458,197.61
6100 · Payroll Taxes - Federal	32,774.34	28,353.85
6110 · Payroll Taxes - State & Local	5,054.10	4,498.02
6120 · Employee Benefits - Medical	54,464.19	45,017.82
6130 · Employee Benefits	1,148.32	2,779.84
6135 · Stipends	0.00	4,000.00
6190 · Food Costs		
6200 · Food Costs - Summer Camp	180,345.23	188,874.46
6205 · Food Expense - Winter Camp	5,297.32	1,097.02
6207 · Food Costs - Winter Family Camp	859.96	78.39
6210 · Food Expense - Rental Groups	2,549.23	1,980.93
6215 · Food Costs - other	2,304.23	2,260.88
6218 · Food Costs - Adult Camp	1,547.37	1,729.95
6190 · Food Costs - Other	-1,407.23	0.00
Total 6190 · Food Costs	191,496.11	196,021.63



ANTIOCHIAN VILLAGE CAMP OPERATION

Income Statement For Fiscal Years Ended December 31, 2024-2023 page (2 of 3)

	Jan - Dec 24	Jan - Dec 23
6300 · Camp Bookstore Purchases	45,002.13	45,067.05
6305 · Video Expense	562.60	868.03
6310 · Gimmee Shop Purchases	874.69	6,073.83
6400 · Repairs & Maintenance		
6220 · Janitorial Supplies	18,593.08	4,566.67
6410 · R&M General	49,687.39	43,123.81
6420 · Vehicles	14,286.44	10,171.59
6425 · Gasoline	12,143.20	8,687.13
6400 · Repairs & Maintenance - Other	60,045.73	72,523.86
Total 6400 · Repairs & Maintenance	154,755.84	139,073.06
6430 · Advertising/Promotional	0.00	750.00
6435 · Infirmary Supplies	4,122.53	3,208.77
6441 · Office Expense		
6440 · Office Supplies	4,672.68	6,665.99
6450 · Postage	8,280.62	8,376.18
6519 · Background checks	2,140.06	1,797.75
6561 · Payroll Expenses	15,965.74	5,286.04
Total 6441 · Office Expense	31,059.10	22,125.96
6445 · Dining Hall Supplies	589.71	1,402.46
6468 · Real Estate Taxes	0.00	11,015.99
6469 · Utilities		
6470 · Telephone	0.00	884.28
6475 · Propane	17,221.41	13,608.36
6480 · Electricity	51,709.01	49,209.85
6485 · Fuel Oil	462.27	0.00
6486 · Cable & Internet	8,005.59	10,252.62
Total 6469 · Utilities	77,398.28	73,955.11
6490 · Travel - General	6,865.08	3,139.09
6491 · Travel - Village at Home	930.62	177.00
6492 · Training and Conferences	6,083.99	13,149.55
6510 · Insurance - Prop., Liab & Auto	0.00	51,573.16
6515 · Insurance - Life & Disability	1,620.00	1,620.00
6522 · Summer Camp Program Expenses		
6520 · Programs	4,305.01	8,000.13
6523 · Outdoor Programs	5,770.98	2,234.09
6524 · Afternoon Programs	1,261.30	3,792.09
6525 · Arts & Crafts Programs	2,872.91	2,867.97
6526 · Evening Programs	461.16	368.34
6528 · Swimming Programs	1,208.10	2,360.94
6529 · Staff Programs	4,426.59	8,755.43
6531 · Morning Programs	1,109.44	979.30
6532 · Challenge Course - Summer	22,059.00	18,321.41
6800 · Outside Services	0.00	2,750.00
6522 · Summer Camp Program Expenses - Other	13,230.17	7,568.56
Total 6522 · Summer Camp Program Expenses	56,704.66	57,998.26
6533 · Off Season Programs-Expense		
6534 · Family Camp Expense	7,829.10	7,162.78
6535 · Winter Camp Expense	5,983.72	10,443.80
6537 · Sacred Arts Camps Expense	4,244.67	0.00
6539 · Winter Family Camp Expenses	329.73	1,512.79
6541 · Alumni Event Expenses	900.00	0.00
6548 · Adult Camp Expense	2,939.26	2,937.59
6533 · Off Season Programs-Expense - Other	1,965.19	1,973.84
Total 6533 · Off Season Programs-Expense	24,191.67	24,030.80



ANTIOCHIAN VILLAGE CAMP OPERATION

Income Statement For Fiscal Years Ended December 31, 2024-2023 page (3 of 3)

	Jan - Dec 24	Jan - Dec 23
6546 · Fort Days Expense	8,274.11	7,825.60
6549 · Arch Week Expense	25,236.94	12,313.68
6550 · Rental Expense		
6551 · Challenge Course Rental	100.00	0.00
6552 · Group Rental Expense	2,354.00	4,660.09
Total 6550 · Rental Expense	2,454.00	4,660.09
6560 · Photo Expense	240.10	1,093.36
6570 · Bank Charges	149.74	0.00
6571 · Credit Card Processing Fees	29,023.51	24,448.18
6573 · Computer and Website Expenses	20,091.45	15,439.94
6580 · Airport Transportation	6,292.39	1,583.28
6585 · Annual Appeal Expenses	2,592.75	6,782.42
6590 · Liturgical Supplies	3,251.17	8,407.59
6600 · Miscellaneous Expense	2,425.59	13,159.56
6601 · Depreciation Expense	12,753.52	14,995.91
Total Expense	1,334,004.35	1,304,806.50
Net Ordinary Income	317,090.94	651,813.21
Other Income/Expense		
Other Income		
4080 · Miscellaneous Income	41,045.67	1,815.76
8000 · Restricted Program Contribution		
8101C · Cemetary Beautification	-14.50	0.00
8106C · AV Restoration Project	0.00	234,913.81
8107C · Camp Scholarship Income	32,689.47	113,246.00
8108C · Shrine Project	1,050.00	26,250.00
8109C · Capital Improvements	544,390.94	152,537.45
8112C · AV Open	40,500.62	0.00
Total 8000 · Restricted Program Contribution	618,616.53	526,947.26
Total Other Income	659,662.20	528,763.02
Other Expense		
8000D · Restricted Program Distribution		
8101D · Cemetary Beautification	0.00	1,211.31
8106D · AV Restoration Project	500.00	417,375.00
8107D · Camp Scholarship Distribution	37,745.00	89,378.00
8108D · Shrine Project	1,861.00	28,777.66
8109D · Capital Improvements	956,414.33	106,661.52
8112D · AV Open	11,821.01	0.00
8000D · Restricted Program Distribution - Other	50,000.00	0.00
Total 8000D · Restricted Program Distribution	1,058,341.34	643,403.49
8113D · Transfer to ML Camp Endowment	55,000.00	0.00
Total Other Expense	1,113,341.34	643,403.49
Net Other Income	-453,679.14	-114,640.47
Net Income	-136,588.20	537,172.74



ANTIOCHIAN VILLAGE HERITAGE & LEARNING CENTER

Conference Center, Antiochian Heritage Museum and House of Studies Library

Annual Report for Fiscal 2024

Dear Metropolitan Saba, Esteemed Bishops, Reverend Clergy, Esteemed Members of Board of Trustees, Village Council Members and Archdiocese Faithful:

I am pleased to present our annual report, highlighting the remarkable achievements and challenges we faced during the past fiscal year. We have experienced a record-breaking year, generating revenue of \$1,734,774.18. This figure represents a growth in revenue of almost \$500,000 over our revenue generated in 2024, reflecting our commitment to excellence and the hard work of our dedicated team.

However, with this substantial revenue growth comes a corresponding rise in operational expenses. Notably, our electricity costs surged by 192%, and garbage collection expenses increased by 111% just to note a few. Additionally, food costs averaged 42%, presenting further challenges in maintaining profitability.

We also encountered operational hurdles that impacted our ability to consistently serve our guests. The persistent shortage of hourly staff has made it difficult to meet the demands of our busy schedule. Furthermore, the absence of a bookstore manager has hindered our ability to maximize the potential of that revenue stream. Our aging facility continues to present challenges that need to be addressed in coming years.

Despite these obstacles, we take pride in having served 119 new and returning groups this year. This achievement underscores our ongoing commitment to retaining existing groups and encouraging groups that haven't visited in several years to return to the conference center.

Looking forward, our vision and goals remain centered on:

- Retention of New Groups by continuing our hospitality ministry so that they feel cared for with a helpful attitude.
- Encourage Groups that haven't been here for several years to return by reaching out and letting them know about the upgrades that we have made since their last visit and offer a re-introductory package.
- Utilize, stock, and optimize the bookstore revenue stream with the assistance of our bookstore manager, and anticipate heavy business flows and order product accordingly
- Continuing to increase our social media marketing presence.

How do we envision the Antiochian Village Conference Center five years from now:

- Continue to grow our collaborations with orthodox groups such as Ancient Faith Ministries that are fruitful and spiritually enriching.
- To develop a close partnership with the archdiocese in realizing their vision of the monastery and other orthodox programming that could be housed here.
- To create a larger chapel space for our orthodox groups .
- To create a separate worship space for our non-orthodox groups which will allow both orthodox and non-orthodox groups to have concurrent worship services.



On behalf of the team here at Antiochian Village, I would like to thank Dimitri Zeidan, Antiochian Village Chair for his leadership, Fawaz El-Khoury and Salim Abboud for their support and all the members of the Antiochian Village Council for their trust in me. And to Metropolitan Saba, Esteemed Bishops, Reverend Clergy and Archdiocese Faithful, we offer you our sincere gratitude for your continued support of the ministry of the Antiochian Village Conference Center.

Respectfully Submitted,

Amy Stiffler
Executive Director
Antiochian Village Conference Center





ANTIOCHIAN VILLAGE HERITAGE & LEARNING CENTER

Balance Sheet For Fiscal Years Ended December 31, 2024 and 2023

	Dec 31, 24	Dec 31, 23
ASSETS		
Current Assets		
Checking/Savings		
1010 · First National Bank Checking	95,062.08	107,086.99
1011 · FNB-Money Market Account	186,350.31	181,820.47
1015 · Petty Cash	496.19	475.37
Total Checking/Savings	281,908.58	289,382.83
Accounts Receivable		
1100 · Accounts Receivable	44,948.51	55,881.17
Total Accounts Receivable	44,948.51	55,881.17
Other Current Assets		
1111 · IC AR Archdiocese	27,186.94	27,186.94
1300 · IC Capital Expense Reimb	48,787.58	8,609.58
1301 · Bookstore Inventory	45,188.42	26,009.45
1302 · Kitchen Inventory	15,326.04	14,207.44
1499 · Undeposited Funds	54,679.68	0.00
Total Other Current Assets	191,168.66	76,013.41
Total Current Assets	518,025.75	421,277.41
Fixed Assets		
1503 · Leasehold Improvements	17,381.35	17,381.35
1504 · Equipment	8,625.80	8,625.80
1600 · Accumulated Depreciation	-2,912.74	-1,322.02
Total Fixed Assets	23,094.41	24,685.13
TOTAL ASSETS	541,120.16	445,962.54
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2100 · Accounts Payable	365,765.90	176,005.39
2100.01 · Accounts Payable-Archdiocese	462,700.80	462,700.80
2100.02 · Accounts Payable - CAMP	47,694.05	41,855.47
Total Accounts Payable	876,160.75	680,561.66
Other Current Liabilities		
2102 · Deferred Income	60,254.41	57,070.56
2120 · IC AP - Camp PPP Funds	74,043.41	74,043.41
2121 · IC AP CAMP	16,265.00	16,265.00
2151 · Hotel Occupany Tax Payable	0.00	696.90
2201 · Sales Tax Payable	0.00	1,184.62
2210 · Accrued Payroll Liability	0.00	13,198.06
Total Other Current Liabilities	150,562.82	162,458.55
Total Current Liabilities	1,026,723.57	843,020.21
Total Liabilities	1,026,723.57	843,020.21
Equity		
3010 · Equity	-397,057.67	-178,872.72
Net Income	-88,545.74	-218,184.95
Total Equity	-485,603.41	-397,057.67
TOTAL LIABILITIES & EQUITY	541,120.16	445,962.54

ANTIOCHIAN VILLAGE HERITAGE & LEARNING CENTER

Income Statement For Fiscal Years Ended December 31, 2024 and 2023 Page (1 of 5)

	Jan - Dec 24	Jan - Dec 23
Ordinary Income/Expense		
Income		
4010 · Lodging Revenue		
4011 · Lodging - Groups	636,205. 90	499, 069. 60
4013 · Lodging - Individuals	316.00	0.00
4010 · Lodging Revenue - Other	10.00	455.00
Total 4010 · Lodging Revenue	636,531. 90	499, 524. 60
4020 · Food Revenue		
4020.01 · Food - Groups	567,518. 24	404, 333. 02
4020.04 · Food - Bookstore	73.00	491.12
4022 · Dining Service Charge		
4022.01 · DSC - Groups	89,703. 40	52,607.91
4022.02 · DSC - Banquets	1,222.28	588.64
Total 4022 · Dining Service Charge	90,925. 68	53,196.55
4023 · Administrative Fees (50%)	39,833. 80	32,182.81
4020 · Food Revenue - Other	4,699.72	165.00
Total 4020 · Food Revenue	703,050. 44	490, 368. 50
4030 · Bookstore Reveune		
4030.01 · Bookstore Sales	255,774. 48	156, 834. 69
4030.02 · Bookstore Shipping	-301.74	2, 999. 24
4030 · Bookstore Reveune - Other	0.00	124.75
Total 4030 · Bookstore Reveune	255,472. 74	159, 958. 68
4040 · Donations	4,119.49	4, 798. 34
4070 · Interest Income	5,298.73	20, 060. 66
4079 · Candle Income	97.00	51. 00
4080 · Miscellaneous Income	18,279. 35	5, 563.73
4081 · Keurig Coffee Machine Income	801.19	689.89
4082 · Postage Income	650.66	372.82
4083 · Photo Copies Income	3,905.01	48. 25
4100 · Event Revenue		
4110 · Transportation Fee	22,852. 13	19,907.15
4120 · Registration Fee	75,410. 64	18,602.60
4130 · Administrative Fees (50%)	6,610.00	1, 485. 00
4140 · Meeting Room Rentals	22,573. 00	20,138.42
4150 · Cancellation Fees	3,893.56	1, 843. 28
4160 · Bartender Fee Income	100.00	100.00
4180 · Bonfire	550.00	700.00
4100 · Event Revenue - Other	2,177.90	6,844.38
Total 4100 · Event Revenue	134,167. 23	69,620. 83
Total Income	1,762,373.74	1, 251, 057. 30
Cost of Goods Sold		
1910 · COGS - Kitchen	234,148. 59	169, 134. 42
1920 · COGS - Bookstore	137,517. 13	102,943. 48
Total COGS	371,665. 72	272,077. 90
Gross Profit	1,390,708.02	978,979.40



ANTIOCHIAN VILLAGE HERITAGE & LEARNING CENTER

Income Statement For Fiscal Years Ended December 31, 2024 and 2023 Page (2 of 5)

Expense	Jan - Dec 24	Jan - Dec 23
6121 - Tax Garnishment	0.00	0.00
4000 - Reconciliation Discrepancies	1,474.08	0.00
6000 - Payroll Expenses		
6007 - Admin		
6007.01 - Executive Director - Salary	68,938.56	69,134.84
6007.02 - Accounting - Salary	25,784.60	23,139.84
Total 6007 - Admin	94,723.16	92,274.68
6008 - Events		
6008.01 - Events - Salary	47,511.44	48,015.19
6008.03 - Events-BanquetCaptain/WaitStaff	4,554.56	3,529.15
Total 6008 - Events	52,066.00	51,544.34
6009 - Front Desk		
6009.01 - Front Desk - Salary	91,500.15	25,617.88
6009.02 - Front Desk - Hourly	43,074.87	44,156.18
Total 6009 - Front Desk	134,575.02	69,774.06
6010 - Housekeeping		
6010.01 - Housekeeping - Salary	51,945.80	39,683.40
6010.02 - Housekeeping - Staff	92,582.93	94,937.46
Total 6010 - Housekeeping	144,528.73	134,620.86
6011 - Kitchen		
6011.01 - Kitchen - Salary	115,871.39	97,673.90
6011.02 - Kitchen - Staff	80,703.83	71,796.80
6011 - Kitchen - Other	26.11	0.00
Total 6011 - Kitchen	196,601.33	169,470.70
6012 - Maintenance		
6012.01 - Maintenance - Salary	58,269.66	62,610.04
6012.02 - Maintenance - Staff	18,891.00	5,624.50
Total 6012 - Maintenance	77,160.66	68,234.54
6013 - Sales & Marketing		
6013.01 - Sales & Marketing - Salary	22,348.86	23,170.80
6013.03 - Sales & Marketing - Commission	38,771.19	33,417.94
6013 - Sales & Marketing - Other	14.00	0.00
Total 6013 - Sales & Marketing	61,134.05	56,588.74
6014 - Bookstore		
6014.01 - Bookstore - Salary	12,076.07	0.00
Total 6014 - Bookstore	12,076.07	0.00
Total 6000 - Payroll Expenses	772,865.02	642,507.92





ANTIOCHIAN VILLAGE HERITAGE & LEARNING CENTER

Income Statement For Fiscal Years Ended December 31, 2024 and 2023 Page (3 of 5)

	Jan - Dec 24	Jan - Dec 23
6001 · Payroll Taxes		
60011 · Tax - Federal Deposits- ER FICA	63,916. 44	50,878.26
60012 · Tax - SUI	7,937.68	8,620.76
Total 6001 · Payroll Taxes	71,854. 12	59,499.02
6002 · Payroll Processing Fees	9,810.82	9, 518. 58
6120 · Employee Benefits		
6121 · Employee Benefits - Uniforms	18,936. 07	14,167.77
6122 · Employee Benefits - TASC	0.00	861.00
6124 · American Heritage Coverage	604.00	1, 703. 28
6125 · Employee Benefits - Camp	0.00	0.00
6127 · Health Insurance	110,082. 98	64, 736. 29
6128 · FSA Medical	-233.63	0.00
6120 · Employee Benefits - Other	0.00	6,112.55
Total 6120 · Employee Benefits	129,389. 42	87, 580. 89
6200 · Kitchen Expense		
6201 · Food Costs	499.34	309.93
6202 · Kitchen Supplies	1,251.19	48. 92
6200 · Kitchen Expense - Other	0.00	0.00
Total 6200 · Kitchen Expense	1,750.53	358.85
6220 · Housekeeping Supplies		
6220.01 · Housekeeping-Janitorial	7,783.60	4, 286. 69
6220.02 · Housekeeping-Linens	6,348.05	1, 378. 90
6220.03 · Housekeeping-Coffee	1,330.84	511.95
6220 · Housekeeping Supplies - Other	381.65	0.00
Total 6220 · Housekeeping Supplies	15,844. 14	6, 177.54
6300 · Bookstore Purchases		
6301 · Bookstore Consignment Purchase	0.00	0.00
6303 · Bookstore Shipping / Postage	0.00	0.00
6304 · Bookstore Expenses	0.00	0.00
6305 · Archdiocese Consignment	0.00	0.00
6300 · Bookstore Purchases - Other	0.00	0.00
Total 6300 · Bookstore Purchases	0.00	0.00
6400 · Maintenance Expense		
6401 · R & M-Building/Supplies Expense	46,914. 23	43,717.54
6402 · R & M - Equipment Expense	27,529. 19	26,384.32
6403 · R & M - Landscape Expense	11,155. 29	4, 484.08
6404 · Room Renovations	4,877.00	364.45
6405 · Maintenance Agreements	14,069. 17	8, 756.13
6406 · Vehicles Expense	3,114.84	3, 107. 73
6400 · Maintenance Expense - Other	1,750.49	0.00
Total 6400 · Maintenance Expense	109,410. 21	86, 814. 25
6430 · Sales & Marketing Expense	1,048.00	373.00
6440 · Office Expense		
6440.01 · Equipment Contracts	3,255.88	5, 093. 26
6440.02 · K-Cups	0.00	-0.30
6441 · Office Supplies	6,560.68	6, 299. 70
6450 · Postage Expense	7,004.39	3, 650. 56
6440 · Office Expense - Other	552.76	0.00
Total 6440 · Office Expense	17,373. 71	15,043.22



ANTIOCHIAN VILLAGE HERITAGE & LEARNING CENTER

Income Statement For Fiscal Years Ended December 31, 2024 and 2023 Page (4 of 5)

	<u>Jan - Dec 24</u>	<u>Jan - Dec 23</u>
6445 · Insurance	0.00	61,826.15
6469 · Utilities Expense		
6470 · Telephone Expenses		
6471 · Telephone - Contract Expenses	9,567.65	9,487.70
6470 · Telephone Expenses - Other	6,950.69	963.17
Total 6470 · Telephone Expenses	16,518.34	10,450.87
6472 · Propane & Heating Oil	61,188.43	53,870.72
6473 · Electricity	36,623.20	14,002.29
6474 · Garbage Collection	6,270.00	2,970.00
6475 · Cable & Internet	17,198.45	17,568.20
6469 · Utilities Expense - Other	181.26	0.00
Total 6469 · Utilities Expense	137,979.68	98,862.08
6485 · Sewage Treatment Operation		
6485.01 · Lab Fees	0.00	212.00
6485.02 · Process Control Operation	6,050.00	6,000.00
6585.04 · Repairs & Maintenance	10,317.77	2,267.41
6485 · Sewage Treatment Operation - Other	1,549.00	1,125.00
Total 6485 · Sewage Treatment Operation	17,916.77	9,604.41
6490 · Travel Expense	6,382.86	9,356.11
6497 · Event and Program Expense	45,216.68	22,388.78
6505 · Real Estate Taxes	0.00	11,015.99
6520 · Antiochian Archdiocese Expense		
6520.02 · Metropolitan Expense	276.00	0.00
6520 · Antiochian Archdiocese Expense - Other	680.00	0.00
Total 6520 · Antiochian Archdiocese Expense	956.00	0.00
6540 · Legal, Tax, and Audit Expense	24,800.00	0.00
6551 · License and Permits Expense	2,310.91	82.00
6552 · Dues and Subscriptions Expense	7,721.46	3,930.54
6570 · Bank Charges	564.37	0.00
6571 · Contracted Services Expense	1,361.43	1,164.70
6572 · Credit Card Processing Fees	36,415.19	23,535.35
6574 · Service Support	3,690.41	1,200.00
6590 · Liturgical Supplies Expense	740.38	1,072.81
6600 · Miscellaneous Expense	13,288.19	15,561.98
6603 · Computer and Website Expenses	50,944.30	27,950.90
6604 · Depreciation Expense	1,590.72	1,322.02
6605 · Snyder House	0.00	417.26
Total Expense	1,482,699.40	1,197,164.35
Total Expense	-91,991.38	-218,184.95
Net Ordinary Income		





ANTIOCHIAN VILLAGE HERITAGE & LEARNING CENTER

Income Statement For Fiscal Years Ended December 31,2024 and 2023 Page (5 of 5)

	Jan - Dec 24	Jan - Dec 23
Other Income/Expense		
Other Income		
Library Reimbursement		
Library Donations	0.00	354.50
Operations Reimbursement	51,866. 83	40,933. 95
Total Library Reimbursement	51,866. 83	41,288.45
Museum Reimbursement		
Museum Donations	1,192.00	3, 248. 00
Museum Tour Income	80.00	0.00
Operations Reimbursement	152,883. 87	142,023. 71
Total Museum Reimbursement	154,155. 87	145, 271. 71
Order of St.Ignatius Reim.	74,951. 71	77,756. 71
Total Other Income	280,974. 41	264, 316. 87
Other Expense		
Library Operations		
Library Acquisition	6,242.13	936.50
Library Expenses	3,225.18	2, 626. 35
Library Package		
Library Employee Benefits	5,827.40	5, 483. 18
Library Payroll Taxes	0.00	4,039. 04
Library Salary	35,574. 45	28,203. 38
Total Library Package	41,401. 85	37,725. 60
Total Library Operations	50,869. 16	41,288.45
Museum Operations		
Museum Expense		
Cooling Tower	2,625.00	3, 061. 62
El ect ri ci ty	84,705. 31	80,579.58
Maintenance	1,528.35	0.00
Secu ri ty	1,658.32	1, 152. 46
Museum Expense - Other	3,453.82	158.00
Total Museum Expense	93,970. 80	84,951.66
Museum Curator Package		
Museum Employee Benefits	28,343. 98	25,797.80
Museum Payroll Taxes	0.00	3,920. 45
Museum Salary	30,629. 55	30,601. 80
Total Museum Curator Package	58,973. 53	60,320. 05
Total Museum Operations	152,944. 33	145, 271. 71
Order of St.Ignatius Expense		
OSI Expense	2,471.94	4, 511. 15
OSI Package		
OSI Employee Benefits	9,405.70	8, 326. 96
OSI Payroll Taxes	0.00	6,271. 14
OSI Salary	61,837. 64	58,647. 46
Total OSI Package	71,243. 34	73,245. 56
Total Order of St.Ignatius Expense	73,715. 28	77,756. 71
Total Other Expense	277,528. 77	264,316. 87
Net Other Income	3,445.64	0.00
Net Income	-88,545.74	-218,184.95



ANTIOCHIAN WOMEN

Finance and Budget

Annual Report 2024

Your Eminence Metropolitan SABA, Your Graces, Reverend Clergy, esteemed Members of the Board of Trustees, Brothers and Sisters in Christ:

Glory to Jesus Christ! Glory Forever!

In July, the Antiochian Women presented Metropolitan SABA with a check for \$42,039.62 for Disaster Relief in Turkey and Syria, our 2023 NAB project. These were late funds received after our 2023 Summer meeting in Phoenix AZ.

Also in July, the 2024 NAB project to establish an **Endowment Fund for Widowed Clergy Wives** was received with much enthusiasm across the Archdiocese. The Antiochian Women have a long tradition of remembering our widowed priests' wives with gifts and cards. In 2024, fundraising efforts centered on establishing a permanent fund from which we will be able to disperse the income to increase our gift them. With this project we will make that program a permanent part of our Sisterhood. In the past we have relied on a luncheon fundraiser at the biennial conventions to fund the program along with contributions from our NAB general fund to send \$50 gift cards at Christmas time to each of these women. In February, an anonymous doner came forward with a proposal to match up to \$150,000 if we raised \$150,000. This was a remarkable challenge to our Antiochian Women and in the end, the Antiochian Women raised \$195,712.48 and our generous donor increased the match to \$200,000 bringing our total fundraising effort in 2024 to \$395,712.48. In addition, we were granted a blessing from Metropolitan SABA to make this a 3-year fundraiser. In September, our NAB Executive Board set the overall goal for fundraising at \$1,000,000 by July 2026. In October, the Archdiocese Board of Trustees upon the recommendation of Him Eminence, agreed to transfer an additional \$645,000 to the new endowment fund, bringing the total to \$1,000,000. Over the remainder of this year and through July, 2026, the Antiochian Women will work on increasing the fund so that we can continue to send our widowed khouriehs a significant gift at Christmas. In the first year, the NAB held back 10% of what was collected (\$39,000) and this was divided among 52 widowed khouriehs throughout the Archdiocese. Thanks be to God for the remarkable work He is doing through us to recognize these faithful women who served us in our parishes for many years.

Other Highlights:

At the summer meeting, the Antiochian Women voted to send \$2000 to support scholarships for the Clergy Wives Retreat held each year at the Antiochian Village. The group designated, \$1000 for seminary wives and \$1000 for clergy wives with financial need.

We contributed \$500 to the OCF fundraising appeal in August.

A Sisterhood serving Christ, through serving others.

Sincerely,

In the service of our Lord Jesus Christ,

Sheryl VanderWagen

President of the North American Board



ANTIOCHIAN WOMEN

Finance and Budget

Income	Actual 2022	Actual 2023	Actual 2024	Proposed 2025	Actual as of 2/7/2025
Dues - 2025	16,919	16,994	18,799	15,955	8,825
Late Dues - 2024	400.00	1,175.00	600.00	0.00	100.00
AW Project - 2025	76,178	153,548	183,212	160,000	10,696
Late Project - 2024	11,489	7,981	42,040	0	0
AW Pins Sold	350	630	480	388	0
Scholarship Donations	0	0	0	500	0
Dividends from ML* Acct./Scholarship - 2021	1,500	1,400	1,500	1,500	0
Widowed Clergy Wives Fundraiser (one time income)	0	0	820	0	0
Misc. - AW Proj. Don. Sandra Laham & Rassmussen	0	1,186	12,500	0	0
Family Foundation 2024					
2024 NAB Project Anonymous Donor Match Fund					200,000
Income	106,836	182,913	259,951	178,343	219,621
Total Income Minus Project	19,169.00	21,384.00	34,699.00	18,343.00	8,925.00
Expense					
AW Project - 2025	55,679	76,178	153,548	160,000	200,000
Late Project - 2024	17,741	11,489	7,981	0	0
Printing, Postage, Supplies (Note 1)	0	0	12	334	180
Donations/Gifts (Note 2)	500	600	1,100	1,235	2,500
Travel, Transportation, Accom. (Note 3)	220	2,815	7,718	8,000	4,189
NAB Scholarships - 2024	2,500	1,400	0	1,500	1,400
Antiochian Women's Project (Fall Mailing)	232	752	864	600	1,660
Antiochian Women's Month Mailing Expenses	664	557	519	1,005	0
Antiochian Women's Month Gift Exp/Membership	0	0	0	1,000	0
Widowed Clergy Wives Program	1,738	1,573	1,542	2,300	2,493
Misc.-NAB AW 50th Anniv. Exp/Gifts (Note 4)	20	4,000	1,121	1,950	0
Misc -Prod. Cost, Ship., AW Icon, Icon Cards			750		0
Misc. - Bank Fees					0
Expenses	79,294	101,364	175,154	175,187	212,422
Total Expenses Minus Project	11,697	13,625	30,149	15,187	12,422

Note 1-- Postage/Printing/Supplies Expenses for Fall Mailing and March AW/Project Month have been separated out and listed separately (see below) due to their specialization.
Note 2--Clergy Wives' Retreat; Mem. Donation
Note 3--Increase due to Archdiocese
Convention travel expenses and possible
additional travel for NAB President
for BOT Meetings held in Fall and Spring.
Note 4 - NAB AW Exp/Gifts in the amount of \$4100
was specifically for the 50th Anniversary.
*ML designates: Merrill Lynch
Respectfully submitted,
Violet K. Robbat
Violet K. Robbat
NAB Finance Coordinator
7-Feb-25

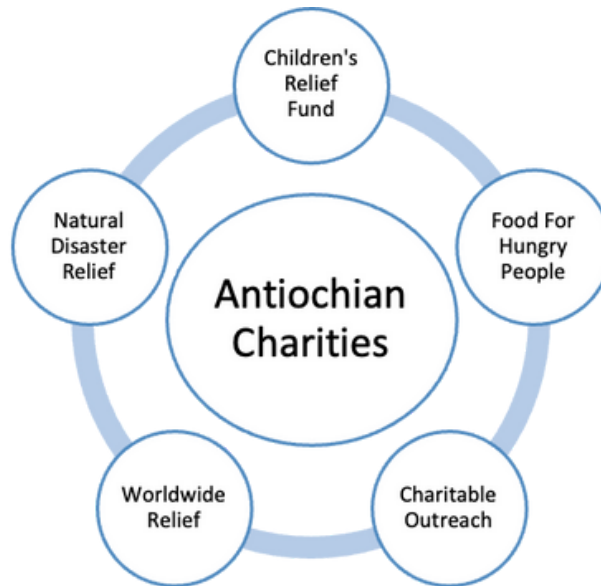


Charitable Outreach Committee

2024 Report

Antiochian Charities

The Antiochian Charities currently encompasses five programs:



1. Charitable Outreach Committee:

The community needs addressed by our churches/organizations and parish volunteers are rapidly increasing. Since the establishment of the Charitable Outreach Committee in 2019, we have been able to provide over **\$70,000** in COVID funding to individuals and **\$334,500** in grant funding to churches/organizations to support charitable outreach. Through these grants existing initiatives were sustained or expanded, and new charitable activities initiated. The common theme is that there is a desperate need to address food, clothing, and housing insecurity in North America.

Our committee is grateful for the support and generosity of the parishioners in our Archdiocese who, through the Food for Hungry People program, have provided a mechanism for parishes to take care of their own and to help feed and clothe their surrounding communities. These efforts assist underfunded community organizations and are effective in the lives of thousands of people each year. Many of our parishes have applied for funding each year to expand their charitable services to meet the ongoing and expanding needs in their communities.

FFHP Grants awarded from January through December 2024: **\$127,000**



2. Food for Hungry People and Charitable Outreach:

Robin Lynn Nicholas



Every year our Food for Hungry People program encourages the participation of entire families, adults, and children alike through prayer, fasting, and almsgiving during Great Lent. We are witnessing and even experiencing devastating hunger at home and around the world, and our Church families are committed to alleviating this unnecessary and painful situation. For 51 years we have raised funds to help feed our hungry brothers and sisters.

Through your generosity and prayers, we have assisted the hungry and poor in the United States, Canada, Mexico, South America, the Middle East, Africa, Asia, and Europe.

Parish Collections – Updated December 2024

2022- \$201,324.83

2023- \$189,309.57

2024- \$209,268.72

Our Food for Hungry People & Charitable Outreach program has collected close to **\$7 million** to date.

Annual Canned Food Drive- Pounds of food reported, updated through December 2024:

2022 -415,312 pounds of food

2023 -442,712 pounds of food

2024- 235,816 pounds of food (77 parishes reported their pounds of food, with 64 parishes collecting all year)

Since 1984 almost **8 million pounds** of food have been collected and distributed to those in need within our local parish communities.

For 51 years we have:

- **helped the homeless and the sick**
- **fed starving babies, children, and adults**
- **sheltered and guided run-away and thrown-away teenagers**
- **aided and visited those in prison and cared for their families**
- **brought food, clothing, assistance, and hope to the homeless**
- **provided food, medicine, and aid to war-torn and disaster struck victims**
- **given assistance to our local parishes and communities in need**
- **supported local food banks**

For 51 years our Archdiocese has touched the lives of thousands of people whose needs have touched our hearts.





3. Children's Relief Fund

Amy Stiffler



The CRF is a vital component of our Antiochian Charities programs. We currently have 156 sponsors that sponsor 123 children in Palestine and 169 children in Lebanon.

Our 156 sponsors generated \$135,168 towards sponsorships for those 292 children. In addition, we have received \$34,857.33 from 69 general donors.

Currently there are 3 children from Lebanon on our waiting list for sponsors, so additional sponsors are welcome. We ask that sponsors make a commitment until their child reaches the age of 18.

Sponsors contribute \$400 annually and are matched with a child or children from either Lebanon or Palestine. The child may use the money to pay for schooling or personal expenses. Sponsors receive a picture and a bio of their children and can freely communicate with them.

We also accept general fund donations to our program, which we use for children whose sponsorships have lapsed. This year we have 14 new donors who have contributed to the general fund.

Funds are distributed once per year in February/March for the prior calendar year.

Palestine

2024 Funding \$50,659.66 – 123 Children

Lebanon

2024 Funding \$84,508.78 – 169 Children

General Donation: \$34,857.33

Grand Total Collection: \$170,025.77





New for 2024

A scholarship program has been introduced for 2024. We currently have 37 children from the following 8 schools enrolled in this new scholarship program: Lady of Zalzaleh (6), Lycee St. Pierre (3), Bkeftine Orthodox College (2), College of Notre Dame DU Balamand (1), Orthodox Secondary School, (1), Ecole Nationale Grecque Orthodoxe (14), Zahrate El Ihsan (5) and Ecole Des Trois Docteurs (5). Tuition ranges from \$750-\$1,200 per student. **Through generous sponsorships, we were able to fund tuition for all 37 children. The funds were sent directly to the schools in Lebanon.**

4. Natural Disaster Relief

Hurricane Relief - Through the generous support of members of our Archdiocese we offered financial assistance to victims of the hurricanes in the southeast United States.

5. Worldwide Humanitarian Relief-2024

Charitable Contributions, including Monastery Assistance, Homelessness, Churches for Middle East Peace --in excess of **\$100,000.**

Anne Bourjaily Thomas, Ph.D., Esq., Chair

Rev. Fr. Ted Pulcini

Robin Lynn Nicholas

Amy Stiffler



Anne Bourjaily Thomas
Chairperson



Rev.Fr. Ted Pulcini
Spiritual Advisor



Robin Lunn Nicholas
FFHP & CO



Amy Stiffler
Children's Relief Fund





DEPARTMENT OF YOUTH & YOUNG ADULT MINISTRIES

2024 Department Report

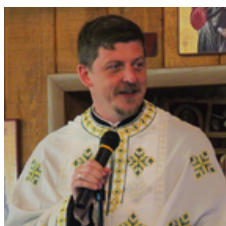
The Department of Youth & Young Adult Ministries oversees the four youth related ministries of the Archdiocese: Camping, Christian Education, Youth, and Young Adults.

Vision: For all young people of the Antiochian Archdiocese to grow and mature into the measure of the fullness of Christ within parish communities of loving, co-striving clergy, parents, mentors, and peers. (Ephesians 4:13)

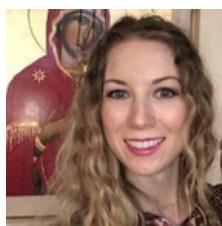
Mission: To offer a holistic, Christ-centered ministry for our youth and young adults as well as resources and training for our clergy and laity to build up our parishes into communities of co-striving love - *according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love. (Ephesians 4:16)*

This department meets at least monthly via zoom to discuss common projects and to ensure that the ministries are working together where possible. The leaders of our ministries work very well together and collaborate effectively where possible. Our biggest challenge is the need for a full-time Chairperson for the Department to coordinate our efforts and to focus on the Young Adult Ministry. In five years, we envision a full-time staff working together in this Department to produce materials, programming, training conferences and more to minister to the young people of this Archdiocese. The following pages detail the specifics of each ministry.

Yours in the service of Christ,



Fr. Nicholas Belcher
*Chairman of the Department
Youth & Young Adult Ministry*



Anna-Sarah Farha
Director of Christian Education Ministry



Sandy Nelson
Director of Training & Development



Erin Ghata
Director of Youth Ministry



Fr. Philip Rogers
Youth Ministry Spiritual Advisor



Khalil Samara
Director of Camping Ministry



CAMPING MINISTRY

During the 2024 year, we saw record attendance with 3,973 individuals attending one of our 10 camp programs. The Archdiocese Camping Ministry provides support to each of these programs to ensure that each program maintains the highest standards, best practices and in compliance with the American or Canadian Camp Association guidelines. Some highlights of our work this past year include:

- Served on the planning committee for the Annual Orthodox Youth & Camp Worker Conference and the Orthodox Youth Directors of North America committee.
- Sponsored training for each Camp Director to attend the Youth & Camp Worker Conference as well as the Tri-State ACA Camp Conference.
- Oversee the centralized online registration database for all our camp programs, including setup, reporting, technical support and training when necessary.
- Distribute of the Financial Assistance from The Order of St. Ignatius.
- Work with the Christian Education Ministry to provide a Christian Ed curriculum for each camp which follows the annual festivals theme.
- Established Camp St. Joseph of Damascus which will serve the youth in the New England area. Registration began at the end of 2024, and Camp St. Joseph will host its inaugural session of camp in August 2025 in Lenox, Massachusetts.
- Expanding the Arch Week program, now in its 4th year at Antiochian Village which ministers to the graduating High School class, to Camp St. Nicholas where it will be known as “Bridge Week.” This program will hold its inaugural session in June 2025.

Our Vision for the next two years

Our camp programs have shown to be impactful because they provide the necessary retreat from the busyness and stresses of modern life where the participants are able to focus on their life in Christ. Our camp programs are growing to minister to more and more young people, and to all age groups including adults, families, and young adults. We hope to reach more and more people, both children and adults, through expansion of our current programs (additional sessions where possible), Family Camp programs, Adult Camps, College Camps, Winter Camps, and more. The success that the Antiochian Village has had can be replicated throughout the Archdiocese.

Our Goals for the next two years

1. Expand each program: We will look to expand the current offering of each camp. Could we add an additional session? Could we extend the session from one-week to two-weeks? Could we add a Family Camp or Winter Camp? What are the needs of the population in that area?
2. Provide Support & Resources: Continue to provide resources and support to our camp programs with training, program development and more to assist in the planning and implementation of each camp.
3. Work with His Eminence to develop a Strategic Plan: Looking ahead to the next 5-10 years, how does the Archdiocese hope to grow our programs? Where are the areas where we might look at purchasing a property? Should we have more smaller one-week programs, or more larger full summer programs? What is the liability of smaller one-week programs, compared to year-round programs and staff?



CAMPING MINISTRY

2024 Camp Enrollment

Camp Name	Location	Summer Camp	Winter Camp	Family Camp & Adult Camps	Total Enrollment
Antiochian Village	Pennsylvania	1,218	191	386	1,795
Camp St. George	Iowa	58	-	-	58
Camp St. Innocent	Alberta	36	-	-	36
Camp St. Mary of Egypt	Oregon	177	-	-	177
Camp St. Nicholas	California	284	120	44	448
Camp St. Raphael	Oklahoma	450	190	-	640
Camp St. Thekla	South Carolina	282	50	-	332
Camp Three Holy Youths	California	66	-	-	66
Camp Transfiguration	Quebec	337	-	-	337
Village Up North	Michigan	84	-	-	84
	Totals:	2,992	551	430	3,973

Camping Ministry – 2024 Camp Staff

The majority of our staff members are young adults, often in college, who dedicate a portion or their whole summer to serve in the camp ministry.

Camp Name	Counselors-in-Training (CITs)	# of Staff
Antiochian Village	36	80 summer staff120 volunteers
Camp St. George	-	25
Camp St. Innocent	-	16
Camp St. Mary of Egypt	-	60
Camp St. Nicholas	6	30
Camp St. Raphael	9	45
Camp St. Thekla	-	38
Camp Three Holy Youths	-	37
Camp Transfiguration	-	58
Village Up North	-	28
Totals:	51	537

Contact:

Khalil Samara, Director of Camping Ministry

camping@antiochian.org



CHRISTIAN EDUCATION MINISTRY

The Christian Education Ministry serves the Sunday Church Schools of the Archdiocese, and in that regard:

- 1) educates and trains teachers and directors,
- 2) attends to curriculum needs, and
- 3) assists and supports parents as they form their children in the faith.

Supporting the work of this Ministry on a volunteer basis are the Diocesan Coordinators and Associates who make themselves available to assist, visit, and present training workshops to the parishes.

In addition, this year we brought in a new Director of Training & Development who supports Sunday church school directors and teachers through focus on the following Guiding Priorities:



Curriculum, Resources, and Programs:

In 2024, a dedicated team of writers produced a new church school curriculum based on the Gospel According to St. Luke and the Acts of the Apostles. Lessons span Kindergarten through Adult for intergenerational learning. A complete preschool curriculum was released in 2023 to teach Orthodox Christian Fundamentals to our youngest students through interactive and engaging lessons. The preschool lessons have been well-received.

Work continues on a vacation church school program. New educational resources for families were created and then shared on a regular basis through antiochian.org and Christian Education social channels. The community of Orthodox Christian educators came together in-person at workshops hosted by parishes in several dioceses and during the summer at Parish Life Conferences. Additionally, webinars were hosted by the Christian Education Ministry.

The Creative Festivals continue to be a beloved annual program for Sunday Church Schools. To encourage and support church schools' participation in the program, Christian Education Ministry creates all-new lesson plans, full color posters, a theme song music video, and many other resources for teachers and students.

Diocese	2024 Creative Festivals Entries				
	Art	Photo	Poetry	Writing	Film
Los Angeles and the West	125	3	33	28	0
Ottawa, Eastern Canada, & Upstate New York	188	5	57	40	0
Miami and the Southeast	187	5	35	28	0
Toledo and the Midwest	198	14	51	48	0
Wichita and Mid-America	166	3	12	10	0
Worcester and New England	46	0	0	8	0
New York, Washington, D.C., and Charleston	154	11	32	7	4

Totals:	1064	41	220	169	4
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Training and Development:

In June, Christian Education Ministry hosted a four-day conference at Antiochian Village with His Grace Bishop Thomas presiding. Additionally, in the fall our Director of Training & Development worked with two dioceses to design and execute regional Sunday church school Saturday workshops. Both of these events focused on inspiring and empowering ministry leaders as well as providing them with opportunities to network and engage practical strategies within their programs. Feedback was overwhelmingly positive from both events, with the desire for further such opportunities.

Leveraging the momentum of these trainings and synthesizing what we learned about directors' desire for ongoing networking and support conversations, we designed and implemented monthly "Directors' Meetups." Our first three Meetups have yielded an average of 55 registrants for each meetup, and a majority of those people attend. Meetups have covered a range of topics, from student attendance to Creative Festivals to the Youth Protection Policy (with Anne Thomas as invited guest.) Directors have expressed their appreciation for the opportunity to consider and discuss practical challenges in facilitated conversations.

Through Training & Development, we have also developed supporting resources, including Sunday church school-specific Youth Protection Policy reflection guides and a Directors' "Lesson Launch" toolkit for the Annual Curriculum.

Further Plans

The next Annual conference will be in 2026. Additionally, in the fall we plan to continue the regional trainings using the model developed by the Director of Training & Development. Directors' Meetups are scheduled throughout the remainder of the church school year, focusing on VBS, teacher recruitment, and summer planning. PLC workshops, led by Diocesan Coordinators, is also being coordinated via shared resources and workshop sessions. An update to the Sunday church school directors' handbook is underway, with a release date for this spring. It will serve as a resource guide for both new directors and those seeking new ideas for their programs.



We plan to continue producing new curriculum annually and complete the Vacation Church School program. Looking ahead, within five years we will have completed an eight-year curriculum cycle which will equip our students with knowledge of the Holy Scriptures and the Orthodox Christian Faith.

Looking Ahead:

The Department relies heavily on volunteers for new materials and programs, which limits the potential to grow quickly enough to match the expanding and changing needs of church schools. Now that many families have returned to church (and church schools) and there is a rapid influx of new families joining the Orthodox Church, we are presented with a unique and urgent challenge to develop and launch robust resources as soon as possible that minister to the burgeoning needs of our families and best equip church school staff. To meet this objective and to serve the church schools and parents of the Archdiocese as outlined in the mission statement above, there is an immediate need to hire part-time associates who will produce educational resources that align with the mission and vision of the Christian Education Ministry. The Department gratefully acknowledges the financial support of the Archdiocese and The Order of St. Ignatius.

Contact:

Anna-Sarah Farha, Director of Christian Education Ministry
aodce@antiochian.org

Sandy Nelson, Director of Training and Development
Snelson@antiochian.org



YOUTH MINISTRY

Mission and Vision:

Help unite young people to Christ and His Church by:

- Promoting opportunities for young people to encounter Christ and realize their own identity in Him.
- Embodying the love of Christ and training those who work with youth on how to provide an appropriate space for relationship building and welcoming difficult questions
- Encouraging and supporting parishes and parish priests as they continuously work to engage young people in the fullness of life in the Church including liturgical services and service to the greater community.

2024 Summary

In addition to maintaining and improving existing programs and events, some highlights include:

- **Spring and Summer:**
 - TRUST (Teens Responsibly Undertaking Service Together) initiative distributed its first TRUST grants to parishes! We had seven applications and were able to award six grants. The Teen TRUST Board reviewed all of the applications and chose the recipients.
 - Leadership Training was held at the AV during the Summer Meetings for the new board of 2024-2025 Diocese Teen Officers. We were blessed to have some time with our Father in Christ, Met. SABA. We also spent time studying the book of Ephesians and enjoyed building bonds on the camp ropes course. Archdiocese Bible Bowl and Oratorical Competitions were held during this time.
 - Teen SOYO sponsored the 43rd annual Special Olympics Sports Camp at Antiochian Village.
- **Fall and Winter:**
 - We started our school year with the new NAC Board. They selected officers for their board, set goals for the year, and began strategizing how to reach and unite teens across the Archdiocese.
 - In November, NAC SOYO planned and hosted an online Nativity Fast retreat for all teens across the Archdiocese. The guest speaker was Steve Christoforou and he spoke about service to others.
 - The launch of the new Youth Protection Policy Webinars were held and information was sent to parishes.
 - 2025 TRUST applications were made available. In addition to providing the applications for funding from NAC SOYO, this year we also provided an application for teens to use within their local parish in hopes that their parish council might support them in their service efforts.

Monthly:

We hold monthly meetings with: the Orthodox Youth Directors of North America (Ministry directors from other jurisdictions under the Assembly of Bishops), our Diocese SOYO Advisors, NAC Board teen officers, and our Youth and Young Adult Ministry Department.

**Obstacles:**

- The “Orthodox” internet. Mixed messages from Antiochian clergy and others online are difficult for young people to grapple with alone. Unless they have a strong connection with their parish priest, they often come to teen events and camps trying to sort out the conflicting information they encounter online.
- Inadequate Staffing - we are struggling with finding volunteers who have enough time to offer to fill the roles in our ministry. We have people in three out of our 14 volunteer advisor roles actively asking to be replaced and only six out of the 14 can regularly attend our one-hour, monthly meetings.
- Communication with parishes is difficult.
- Misperception of the purpose of the ministry. We are striving to be a resource for parishes and youth workers outside of Teen SOYO meetings and events.

Looking ahead:

As we strive to maintain existing ministries, we are hoping for guidance regarding the overall vision and direction for our work from a Department Chair and His Eminence.

To even begin to adequately provide assistance, training, or resources to the dozens of churches in each Diocese, we need people working full-time in this ministry. The growth of this Archdiocese is both beautiful and impressive, but the needs of the hundreds of parishes filled with young people cannot be met by two people - with only one working full-time. Dedicated staff in each Diocese would allow for closer contact and connection. These supportive relationships would be a great help to everyone!

In the meantime, we are working with our Director of Training and Development to discern the best way to engage with and support parish youth workers the best we can. This will most likely be through online seminars and forums or workshops at existing Diocese events.

God willing, within the next two to five years, we can have more committed lay people and clergy involved and trained in youth ministry best practices working together across North America.





Stats:

2024 Oratorical Festival Participants			
Diocese	Junior Division	Senior Division	Total
Charleston/New York	2	5	7
Los Angeles	3	3	6
Miami	0	3	3
Ottawa	1	3	4
Toledo	2	1	2
Wichita	2	4	6
Worcester	2	1	3
Totals	12	20	32

2024 Bible Bowl Teams					
Diocese	Pre-Teen	Junior Division	Teens/Sr. Division	Adult Division	Total
Charleston/New York	5	-	8	4	17
Los Angeles	1	4	3	5	13
Miami	0	-	9	7	16
Ottawa	4	-	12	9	25
Toledo	3	-	8	5	16
Wichita	1	-	12	2	15
Worcester	2	-	3	-	5
Totals	16	4	55	32	107

Contacts:

Erin Ghata, *Director of Youth Ministry*

Fr. Philip Rogers, *Spiritual Advisor*

Youth@antiochian.org



DEPARTMENT OF SACRED MUSIC

Mareena Boosamra Ball, *Chairwoman*

Your Eminence Metropolitan SABA, Reverend Clergy and Esteemed Members of the Board of Trustees and Faithful of the Archdiocese,

Christ is in our Midst! Greetings in the Name of Our Lord from the Department of Sacred Music. Our Mission Statement: The Department of Sacred Music of the Antiochian Orthodox Christian Archdiocese of North America guides chanters, choirs and congregations to musical excellence in worship for the glory of God.

My name is Mareena Boosamra Ball and I am honored to be the Chairwoman for the Department of Sacred Music for the Antiochian Archdiocese of North America. I work in conjunction with Fr. John El-Massih who oversees Byzantine chant. Our department is made up of the finest musicians of our Archdiocese, who meet regularly as a team via Zoom across 4 time zones.

Diocese of Los Angeles and the West – Regina Roum
Diocese of Ottawa, Eastern Canada, and Upstate New York – Kh. Suzanne Murphy
Diocese of Miami and the Southeast – Kh. Nora Bleam
Diocese of Toledo and the Midwest – Kris Howard
Diocese of Wichita and Mid-America – Christy Farha
Diocese of Worcester and New England – Charles Marge
Diocese of New York and Washington, D.C. – Kh. Nancy Hanna Long
Diocese of Oakland, Charleston, and the Mid-Atlantic – Kh. Nancy Hanna Long
Missions Music Coordinator: Very Rev. John Finley
Historian: Michael Farrow
Members-at-large: Dn. Greg Abdalah, Danielle Prontka and Zhanna Lehmann

This past year has been filled with so many wonderful musical experiences, projects and future visions!

Antiochian Orthodox Ecclesiastical Online Music School

After realizing great successes with online sacred music sessions during the COVID shutdowns, the Department of Sacred Music prioritized development of a full online school to provide comprehensive education for church musicians within the Archdiocese. The mission of the online school states “the Antiochian Orthodox Ecclesiastical Online Music School is committed to providing excellence in learning experiences, resources and support for Music Ministry programs and leaders, while preserving the musical traditions of the Archdiocese.”

The school officially opened in the Fall of 2024 with over 200 students in 14 separate classes and continued into the Spring of 2025 with 165 students in 18 classes. Our 11 faculty members meet with their classes weekly, teaching lessons and allowing their students to practice live on a web-based platform, just as they would in person.



Summer Sacred Music Institute 2022

“Your Ministry: Being Good Stewards of God’s Gift” was the theme. This year’s format was designed to introduce the structure of the Online School by providing learning tracks. This allowed over 120 participants to select classes at a level that met their musical interests and ability. We were able to offer this new structure while still maintaining the engaging general sessions for which our Sacred Music Institute is known.

Youth Music Ministry

The mission of the Youth Music Ministry is to bring together young Orthodox Christians with a love for music and a desire to serve their Church, to work toward the common goal of understanding and living the theology of Orthodox hymnography to the Glory of God. They study Choral Music, Byzantine Chant, Proper Vocal Production and Technique; they learn challenging new music to be performed with their peers and they participate in every Divine Service.

Winter Sacred Music Institute 2024

The Institute was held this February at the beautiful St. George Orthodox Cathedral in Coral Gables, Florida with 70 participants in attendance. The theme of the conference was “The Pentecostarion: From Pascha to Pentecost”, presenting a large variety of hymns in both Byzantine and choral traditions. Our traditional classes were offered, as well as a session devoted to training children in our parishes.

Music Library and Website

The Online Music Library is now updated! Many thanks to the Departments of Communications and of Online Ministry, and our Sacred Music team, our new search engine allows for easier access to our approximately 2,600 individual hymns. The team of Fr. John El-Massih, Christopher Holwey, and Chadi Karam are continually revising, updating and setting hymns for all of our Divine services.

New Music Committee

Throughout the year Orthodox Composers submit their choral works to the New Music Committee, who review selections, make suggestions and send their critiques to the composer for changes. The committee is Michael Farrow, Christopher Holwey, Charles Marge and me. Byzantine arrangers submit their music to Christopher Holwey and ultimately, Fr. John El-Massih for final approval.

Antiochian National Choir of North America

Our first public concert took place at St. George Cathedral in Oakland (Pittsburgh), Pennsylvania on Sunday night following the Summer Sacred Music Institute. The Antiochian National Choir of North America brings together dedicated, advanced, proficient singers of Byzantine and Western choral traditions who are well rehearsed in advance, to reflect the heavenly beauty of the ecclesiastical music of the Orthodox Church. Auditions continue to be available for those who wish to be a part of this growing ministry of the Department.

The Choir was featured at the 2025 Winter Sacred Music Institute at St. Michael in Van Nuys, California and will return to the Archdiocese Convention in Chicago, Illinois.



DEPARTMENT OF LITURGICS

Archpriest Thomas Zain, *Chairman*

Your Eminence Metropolitan Saba, Venerable Hierarchs, Reverend Clergy, Esteemed Trustees, Fellow Department Leaders, Brothers and Sisters in Christ:

In the past year, the Department of Liturgics has released the long-awaited divine liturgy book for the pew in English and English-Arabic formats. It collaborated with the Dept. of Camping to release the 2024 edition of the camp service book for use in the Archdiocese's summer camps, which parishes enjoy using as well. Sold from the Antiochian Village Bookstore, these publications follow the standardized English translation of the Archdiocese and the standardized Arabic translation of His Beatitude Patriarch John X in his liturgikon to ensure consistent worship in our parishes.

At the direction of His Eminence, Liturgics is reviewing His Beatitude's liturgikon to ensure its rubrics become the standard for the Archdiocese. Fortunately, only minor differences have been found, and in their next round of publication, the current service books will be updated.

The department has also begun typesetting the fourth edition of The Services of Great and Holy Week and Pascha. This book will correct errors and inconsistencies, and use the stronger translation of hymnography from The Holy Transfiguration Monastery of Brookline, Mass. This will form the basis of new music. Work has also begun on a new edition of The Divine and Holy Gospel Book. Liturgics hopes to publish these new editions within the next two years; typesetting and review are laborious, and printing could take up to eight months for hardcover books.

This spring, Liturgics hopes to translate and set to music the new services of the Sunday of All Saints of Antioch (two Sundays after Pentecost; this year, June 22), and Ss. Nicholas and Habib Khasha (celebrated on July 16). With God's help, the department hopes to publish eventually a successor the classic "red/burgundy" service book that includes the marriage and funeral services. For several years, the Dept. of Sacred Music has worked hand-in-hand with Liturgics to set music for all of the divine services that we produce. We now have an online Sacred Music Library to showcase all of its music (roughly 2,500 pieces) so that our choirs and chanters can more easily find it.

Of course, Liturgics constantly produces the Online Liturgical Guide that contains the divine services for weekends, great feasts, patron saints of our parishes, Great Lent, Holy Week, daily vespers every Wednesday night, and more. The offerings continue to grow, especially in Arabic as the Monastery of the Dormition of the Theotokos in Hamatoura, Lebanon freely shares with us its refined translations.

Liturgics is grateful to Fr. Jeremy Davis, Fr. Patrick O'Grady and Dr. Sam Cohlma for their review of our productions; to Fr. Raphael Daly and Fr. Elian Alhakeem for their typesetting efforts; to Fr. Elie and Kh. Rouba Estephan, Kh. Ramia Issa and Mr. Chadi Karam for their hard work with Arabic texts; to Fr. Damaskinos Issa and Dn. Elias Nicolas for their work on the bilingual liturgy book; to Mrs. Mareena Boosamra Ball and Mr. Chris Holwey for their partnership from the Department of Sacred Music; and, most especially to Dn. Peter Samore for directing the OLG and coordinating most of the work for the department.

Yours in Christ,

Frthomasz@antiochian.org



DEPARTMENT OF INTER-ORTHODOX AND INTER-FAITH RELATIONS

Areas of Involvement:

The mission of our department is to interact with and attend various meetings, dialogues and conferences with other Orthodox Christian, non-Orthodox and non-Christian bodies. Fr. Thomas Zain, Chairman, and Fr. David Barr, Vice Chairman, make up the department. Fr. Thomas concentrates on Inter-Orthodox relations and Middle Eastern affairs and Fr. David concentrates on ecumenical relations with other Christian Churches.

Inter-Orthodox and Middle Eastern Affairs (Fr. Thomas):

We participate in CMEP (Christians for Middle East Peace), CAMECT (Christian Arab and Middle Eastern Churches Together), and others. We also regularly participate (via zoom) in conference calls with the Hudson Institute and other governmental agencies when they are discussing topics pertaining to Christianity and especially Christianity in the Middle East. I am actively working on ways to relay the concerns of our Patriarchate to our current administration regarding the recent changes and, as a result the insecurity that our people feel in Syria.

Regarding Inter-Orthodox Relations, over the past year I continue to represent Metropolitan on the Executive Committee of the Assembly of Bishops. I also serve on the Secretariat for the Assembly of Bishops and attended the general assembly in Atlanta in 2024 and will attend the upcoming one in Denver in September. We work hard in the department to maintain good relations with the various Orthodox jurisdictions and collaborate whenever possible to on various topics that concern all jurisdictions to avoid duplication. Metropolitan Saba continues to meet regularly, both via the Assembly of Bishops and individually, with the various Orthodox primates in the United States. Likewise, he has met with the various heads of the Oriental Orthodox Churches at different times this past year, including hosting them at the Antiochian Village for a few days of fellowship.

Christian Churches Together (CCT)

- Fr. David Barr represents the Department to CCT.
- Christian Churches Together (CCT) is the sole ecumenical body in which the Antiochian Archdiocese currently participates (relations with the National Council of Churches of Christ [NCCC] were terminated in 2005).
- CCT is comprised of member communions of Churches from five major families of Christian Churches: Orthodox and Oriental Orthodox, Roman Catholic, Historical Protestant, Historical African-American, and Evangelicals and Pentecostals. Representatives from these churches meet together to form a united witness, where possible, to the Gospel of Jesus Christ.
- CCT offers the Orthodox the ability to interact with other Christian bodies in a non-threatening atmosphere, giving us the opportunity to know each other better and come to common understandings. It offers the Archdiocese the ability to contact other Churches with similar needs and views on shared concerns. It also keeps us apprised of what is happening in other Churches.

- The Antiochian Archdiocese has representation in both the general forum and Steering Committee of CCT.
- CCT has an annual convocation/forum for 3-4 days, held in October in various parts of the US each year. The average cost for one participant in this convocation is \$1,500-1,800 (airfare, hotel, conference fees).
- There are two Steering Committee meetings per year. The average cost for one participant in these meetings is less, probably somewhere around \$800 (airfare, hotel, etc.) per meeting.
- Annual Dues for CCT: \$1,500

Ecumenical Dialogues

- Orthodox/Roman Catholic Dialogue: This is typically run by the Ecumenical Relations Committee of the Assembly of Bishops.
- Ecumenical Relations Committee of the Assembly of Bishops: There has been interest within the Greek Archdiocese to get this committee back up and running. We have been working with this committee to establish a new ecumenical guideline manual for all jurisdictions in the USA.
- Faith and Order Commission of the World Council of Churches (WCC): We have participated in the North American dialogues in the past, but it seems as if we have not been a part over the past several years. There is interest among many of the Roman Catholic
- World Council of Churches: We are represented there through our patriarchate and not directly from our Archdiocese.
- Christian/Islamic Dialogue in the National Council of Churches of Christ (NCCC): At times in the past, Fr. Theodore Pulcini has represented us in the Christian/Islamic dialogue of the NCCC.

Budgetary Needs for FYs 2025 and 2026

- 2025: Total of approximately \$7,500 (includes dues to CCT) at current levels of involvement.
- 2026: Total of approximately \$8,000 (includes dues to CCT) at current levels of involvement.

If we get involved with the Assembly of Bishops in the Ecumenical Committee, which could include us in the Roman Catholic Dialogue, we suggest an additional \$2,500 per year for travel and participation.

V. Rev. Fr. Thomas Zain, *Chairman*

V. Rev. Fr. David Barr, *Vice Chairman*



DEPARTMENT OF STATISTICS AND CREDENTIALS

Purpose and Significance of the Statistical Department

The primary role of this department is to accurately record the size of our parishes for statistical purposes. These statistics are crucial, especially in the context of the General Assembly at the biennial Archdiocese Convention or other special conventions. Fr. Paul Matar and I were appointed to this role in 2017, and we have been diligently working ever since.

We are currently preparing for the upcoming Archdiocese Convention in Chicago. Our tasks include preparing the ballots for the Board of Trustee elections and other matters that require a vote in July. In an effort to streamline the voting process, we are considering implementing electronic voting. This modern approach will save time and effort, allowing us to obtain instant results.

Simultaneously, we are compiling statistics based on our most recent census. These figures are essential for determining the appropriate number of ballots to allocate to each parish, ensuring fair representation. This department typically incurs minimal expenses, primarily limited to mailing the ballots to the convention host city. Fortunately, the cost for postage and mailing has been generously covered by the Archdiocese office in Englewood, as all mailings are processed from there.

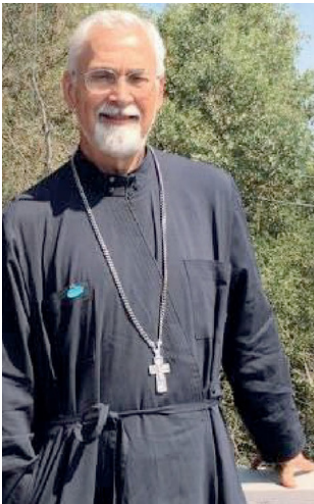
Importance of Statistics

The statistical data we gather and analyze serves multiple critical purposes:

1. **Accurate Representation:** By knowing the size of each parish, we can ensure fair and proportional representation at the General Assembly and other conventions.
2. **Informed Decision-Making:** Accurate statistics allow us to make well-informed decisions regarding resource allocation, parish needs, and future planning.
3. **Efficiency and Transparency:** With electronic voting, we can enhance the efficiency and transparency of our election processes, providing instant and reliable results.
4. **Historical Records:** Maintaining detailed records helps us track growth, trends, and changes over time, providing valuable insights for future reference.

In summary, our commitment to precise statistical recording and analysis is fundamental to the effective functioning of our Archdiocese, ensuring that every parish is fairly represented and that decisions are made based on solid data.

Co-Chairmen, Archimandrite Paul Matar and Archpriest Thomas Zain



MISSIONS AND EVANGELISM

The Department of Missions and Evangelism exists to equip and strengthen existing parishes with resources and training for clergy and laity, as well as assist in the establishment of new mission parishes.

We offer the following as a means of regular communication with church leaders, the laity, and the general public:

www.missionsandevangelism.com (featured resources)

- A video encouraging parishes who have reached capacity to start a new mission parish.
- A video on the clergy shortage by Fr. Chad Hatfield.
- A video on using internet resources to establish meetup groups.

- A video series on Abortion, “In the Name of Choice” designed to facilitate discussions on the subject.
- An Orthodox Dictionary of terms.
- A book study on “Ask for the Ancient Paths” by Fr. James Guirguis
- Webinars produced by the Department
- A resource about Onboarding Visitors
- Spirit of Welcoming Report Prepared by Adam Lindahl – ways to assess our effectiveness in welcoming visitors.
- Retreats offered by the Department
- St. Nikolai of Zica Cross Reference to Homilies (2 vol.)

In addition, we have an ongoing cooperation with the Fellowship of St. Moses the Black, and an Antiochian Missions and Evangelism Facebook Page.

Thanks to the leadership of our Auxiliary Bishops, our local Deans, Diocesan Missions Coordinators, parish priests, and visionary lay evangelists, we continue to grow as an Archdiocese:

New Missions in 2024:

1. Christ the King Mission (Western Rite) in Edmonton, AB
2. Annunciation Antiochian Orthodox Mission in Monterey, CA
3. Ss. Peter and Paul Mission in Saint Peters, MO
4. A new (yet to be named) mission in Toledo, OH

Potential New Missions in 2025

1. Mid-America - Clovis, NM and Colorado Springs, CO (Western Rite)
2. Mid-Atlantic - York, PA (Western Rite), Fort Washington, PA and Cumberland, MD
3. South - Oxford, MS, Texarkana, TX, Hiram, GA and New Orleans, LA
4. Canada - Ottawa (East), ON, Quebec City, QB, and Laval, QB

We have counted at least 30 parishes who are near or at capacity who need to start new missions. Our focus as a department over the next two years is to help these parishes establish a vision and a plan to establish these new missions.

The Department of Missions and Evangelism is composed of the V. Rev. John D. Finley, Chairman (fulltime), the V. Rev. Gabriel Karam (part-time), Vice-Chairman, and the Rev. Adam Roberts, Content Creator (volunteer). In addition to this core team of clergy, the Department now includes the diocesan Missions Coordinators as part of a larger team working with us to bring the work of missions and evangelism down to the local level.

THE WORD MAGAZINE

His Grace, Bishop JOHN

THE WORD

2 Lydia's Path, Westborough, MA 01581

The WORD is a newsprint publication of the Antiochian Orthodox Christian Archdiocese of North America. It has a long and wonderful history beginning in 1905. It boasts articles and reflections by St. Raphael, Metropolitan ANTONY, Metropolitan PHILIP, Metropolitan SABA, and many prominent authors. Archives of the magazine are housed at the Antiochian Village Library and online at www.antiochian.org.

We currently produce 5 issues of the magazine each year. The Archdiocese sends the magazine out to 25,000 homes of our Archdiocese as well as to Churches, seminaries, libraries, and subscribers throughout the world. It is printed on quality paper in color. The magazine is also available on-line at the Archdiocese's Web site Antiochian.org. It has been many years since we last made an Archdiocese wide campaign to identify parish members to place on the mailing list. I hope that this can happen soon. It is a herculean task.

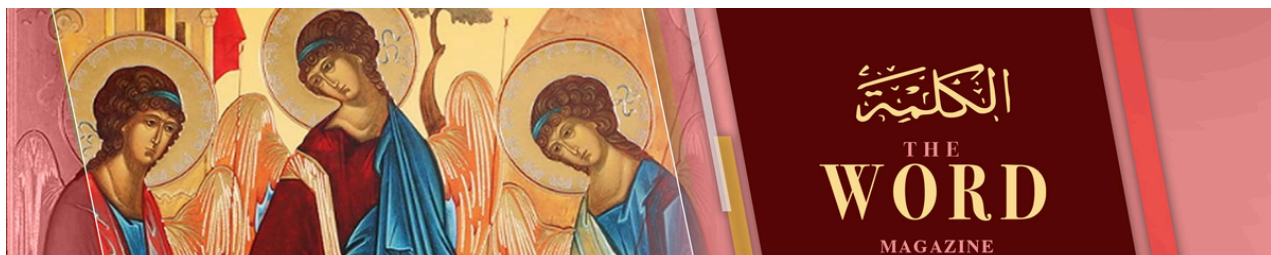
Submissions for the magazine should be sent to me at wordmag@aol.com. Address changes should be made by the local parish offices through the parish administration portal of the Archdiocese web site or directed to Dn. Elias at the Archdiocese.

We do not accept advertisements in the magazine. Such ads would require a postage surcharge.

We are trying to make the magazine more focused on building up the spirituality of the faithful of the Archdiocese. We also have enlarged the print in response to feedback from the readership. This of course allows us to print less materials. Priority is given to articles of spiritual and educational significance and to departments and organizations of the Archdiocese.

Our layout artist Donna Albert of Pittsburgh retired after almost 50 years of service this year as did our Assistant Editor Dr. Chris Humphrey who served us since 2008. We owe them both much gratitude. Joining our team this year are Dn. Ephraim Awad and John Abud as layout artist and assistant editor respectively. These men haven shown themselves to be valuable team members and are serving us well.

This magazine does not remunerate anyone for articles, artwork, or photographs. All of this work is offered as gifts to the archdiocese. Bishop John has served as editor since 1997.





THE WESTERN RITE VICARIATE

February 11, 2025

Re: Western Rite Vicariate financial report

Sayedna SABA,

In 2024, the Western Rite Vicariate:

- Held in-person meetings with His Eminence in July, and with Bishop JOHN in July and August. Extensive minutes were taken and presented to His Eminence.
- Continued regular bi-monthly Zoom meetings with Bishop JOHN. Extensive minutes were taken and presented to His Eminence.
- Held the biennial Western Rite Conference with Bishop JOHN at St Paul Orthodox Church in Katy, Texas (near Houston). Extensive minutes of the meetings with laity and clergy were taken and presented to His Eminence.
- Established “committees” on Fasting, and commissioned essays on the Orthodox doctrine of merits and the Sacred Heart.
- Produced the annual Ordo [WR Liturgical Guide].
- Continued work on the Missal [WR Liturgikon], a work that is laborious yet nearing completion.
- Supported with liturgical materials the 100 Oblates of the Archdiocese Western Rite monastery (at no expense to the archdiocese).
- Offered classes to 3 M.Div. students, and 16 MTS/Certificate students at the Antiochian House of Studies. These classes were taught by V Rev John W Fenton, V Rev Nicholas Alford, V Rev Patrick O’Grady, Dr Carole “Monica” Burnett, and Jacob Lash.
- Maintained support, led by two music directors, for Western Rite choirs and musicians.
- Hosted visits of Bishop JOHN to several Western Rite parishes.
- Featured Western Rite authors in the Word magazine, and photos on Instagram.

In 2025, the Western Rite Vicariate will:

- Hold the regular meeting of the WRV at the Archdiocese Convention.
- Complete work on the Missal [WR Liturgikon]
- Complete the supplement to the Vicariate Breviary
- Continue work of a Vicariate Ritual (for sacraments and blessings)
- Continue producing the Ordo, offering AHOS classes, supporting music in the parishes, and supporting the monastery Oblates
- Continue regular meetings via Zoom of the clergy with Bishop JOHN



In 2025, the Western Rite Vicariate hopes to continue:

- Working with the Department of Missions & Evangelism for receiving inquiries and developing new parishes.
- Regular visits from His Grace Bishop JOHN
- Regular quarterly visits to St Nicholas in Spokane by Fr John Fenton until a resident priest is assigned.
- Leaning on the expertise and wisdom of V Rev Edward Hughes, special assistant to the Western Rite
- Travel to parishes for “supervisory” or pastoral visits by Fr Hughes or Fr Fenton, with the blessing of His Eminence or Bishop JOHN

The key challenges facing our Vicariate are:

- Explosive growth in most parishes, which requires either expanded buildings, new Western Rite missions, or both.

In five years, by God’s grace and the support of the Archdiocese, the Vicariate sees itself:

- Having a deacon in every parish.
- Growing the size of every parish so that more than half can be assigned a full-time priest.
- Growing intentionally (i.e., not by assimilation) the number of Western Rite parishes from the current 21 to 30.
- With an auxiliary Bishop assigned exclusively to the Vicariate.

As a final note, the Vicariate budget is \$16,000 per year, of which most is designated for publications (e.g., the Ordo and Missal), and convention expenses for Bishop JOHN and others.

Respectfully submitted,

Fr. John Fenton
Assistant to Bishop John
WRVicarGeneral@gmail.com





DEPARTMENT OF INTERNET MINISTRY

February 15, 2025

Your Eminence Metropolitan Saba, venerable hierarchs, reverend clergy, esteemed members of the Board of Trustees, brothers and sisters in Christ:

This report covers the activities performed by the Department of Internet Ministry during the last calendar year, 2024 and outlines the future vision of the department and its activities.

Mission Statement and Focus

The Department of Internet Ministry serves the online communication needs of the Antiochian Archdiocese. Our mission is to present the news of the Archdiocese's Hierarchs, its departments and organizations, serve the liturgical needs of its parishioners, and inform the seekers of knowledge about Orthodoxy.

Our work at the Department of Internet Ministry falls into several different categories: administrative, technical, design, and editorial. Ongoing work includes the development of website content, other departments' special projects, and new features and functionality in support of the Archdiocese headquarters, as well as our Dioceses, departments and organizations.

The Current State of the Department

During 2024, the department's efforts have been concentrated on maintaining and improving the www.antiochian.org website, social media presence, and processing most of the Archdiocese's online payment transactions. In 2024, we also started supporting several of His Eminence's initiatives including: the Joy magazine, the publications and books that His Eminence put out in 2024, the Antiochian Orthodox Ecclesiastical Online Music School, and the Medical Professionals Fellowship. Our current paid staff consists of 22.5hrs per week for website editing and content authoring and a monthly stipend for a graphic designer. We also have several volunteers that assist in cyber-security, cloud infrastructure, graphic design and application development needs of the department. The rest of our budget is spent on technology infrastructure costs and outsourced software development projects when needed. We also collaborate closely and on a weekly basis with the Archdiocesan Communications Department on various aspects of social media, newsletters and charitable outreach campaigns lead by the Communications Department. Over the last three years we have continued to maintain the technical infrastructure and website for the Youth Task Force. Besides those two newly formed departments, we also supported other departments in various aspects:

- **Online Forms:** we have started the effort of consolidating and replacing several of the online information intake forms including online payment processing forms. This is a big task that will span several years to complete and will enhance our information and data collection activities as well as ensure its safety and privacy. Last year several online forms were created and updated including: Medical Professionals Fellowship, Eastern Diocese Gathering, Online Music School Registration, Joy Magazine Subscriptions, Charity forms, etc.

- Decommissioning of the Old Website: Last year we shut down all resources related to the old Drupal website, thus freeing up a lot of our cloud expenses and closing the door on a large security breach.
- Sacred Music: we released, with the help of the Communications and Sacred Music departments, a new and improved online music directory.
- Dioceses: We have trained and given access to a couple of the Dioceses web content providers to use our platform and deliver content to Antiochian.org for news related to their local Dioceses. This included providing access to some of the newly appointed Archbishop Vicars.

Besides the above new activities, we continue to support the following organizations and departments:

- Liturgics Department in providing an online channel to their content and service texts
- House of Studies, Conventions and Conference Planning, and Antiochian Women of North America departments with their year-round event notices and registrations
- all the Diocesan website presence activities in coordination with their content creators

The Proposed Future Vision

Given the growing needs of the Archdiocese, especially in the areas of information technology systems, business process change management, marketing, and communications, the department's future will be dependent on the re-organization efforts surrounding these organization functions. This effort started a few years ago with the formation of the Communications Department, and is progressing in 2025 with the formation of the new IT Department. As such, this department's functions will be subsumed within these two departments by the end of 2025. In parallel to this re-organization effort, the department continues to function with regard to the day-to-day activities related to managing the Antiochian.org website and all the components that go on the website, including online forms, and managing the cloud infrastructure.

Total Expenditures in 2024

Total Stipends Paid For Staff	\$63,313.42
Cloud Hosting and Contractor Expenses	\$43,033.89
Total	\$112,347.31

For any questions regarding our operations, please feel free to contact me at dnChristian@antiochian.org.

Yours in Christ,

Deacon Christian Manasseh





DEPARTMENT OF COMMUNICATIONS

Your Eminence Metropolitan Saba; Venerable Hierarchs; Reverend Clergy; Esteemed Members of the Board of Trustees:

Christ is in our midst! By God's grace and with your help, the Department's impact steadily grows. In the past year, Communications has:

- Contacted the national news media to bring attention to the Mother Church's response to the regime change in Syria, providing them with the bold videos and speeches of His Beatitude Patriarch John X, as well as sharing these on Archdiocesan platforms.
- Produced full coverage with video, photography and text of the historic translation of the relics of St. Raphael of Brooklyn at the Antiochian Village in July. Similar coverage was given for the consecration of St. Michael Church in Van Nuys, Calif. in October.
- Enhanced the offerings of spiritual helps on Antiochian.org and the Archdiocese's social media platforms, especially for Great Lent, to educate and engage believers with their faith and their church.
- Taken over the supervision and responsibility for the weekly teachings of His Eminence regarding scheduling, translation and publication.
- Provided regular guidance for publicity and promotion to departments like Finance, Homeschooling and Christian Education to increase their outreach via the Archdiocese's website and social media platforms.
- Kept our clergy informed via weekly emails with His Eminence's teachings, resources for their parishes, the monthly E-News, and conferences and ministries that benefit their communities.

Soon, Communications hopes to relaunch a series titled "How Our Archdiocese Serves Us." It would introduce clergy and laity to their brothers and sisters in Christ who provide important resources for their lives in the Church. The video interviews (approximately three minutes each) will aim to provide more impactful introductions. At the request of His Eminence and Mr. Salim Abboud, the videos will quickly mention how much money each department receives from the Archdiocese's budget, so viewers will know their contributions are well spent. Interviews have been recorded with The Order of St. Ignatius of Antioch, Youth Ministry, and Camping.

With the support of His Eminence and Their Graces the auxiliary bishops of the Archdiocese, this department continues to enlist (and hopefully compensate) dedicated communications liaisons in all the dioceses to showcase their clergy and laity's good works and activities, enhancing their presences on the Archdiocese's website and their own social media channels. Some dioceses already have their own initiatives which I would like to incorporate more regularly into the Archdiocese's efforts.



Communications wants to continue growing the Archdiocese's mark in North America and the Orthodox world by producing more video content to achieve the largest audience response and interaction, more than photography and text, although these media are still important. This may require additional funding for Communications to purchase software to record and edit videos remotely, as well as compensate the department's part-time staff as it reaches weekly hourly limits.

The Department of Communications foresees no obstacles in achieving future goals and maintaining and enhancing the quality of materials that constantly flow from the Archdiocese's platforms. It will continue to implement His Eminence's vision and strategy for Communications and connectivity with the clergy and laity.

I am grateful for the skills and efforts of Fr. Elian Al-Hakeem and Dn. Elias (Elio) Nicolas for their high-level productions of videos and graphics that have generated a great response; Mrs. Ginny Nieuwsma for maintaining Antiochian.org and cultivating content from the departments, organizations, ministries and parishes; Dn. Christian Manasseh from Internet Ministry for his partnership and dedication; and the clergy and faithful from across the Archdiocese who always answer my call for content, especially during His Eminence's travels. I also welcome your suggestions for growth and stand ready to assist you.

Yours in Christ,

Deacon Peter Samore,
Director of Communications





DEPARTMENT OF HOMESCHOOLING

Accomplishments:

- Hosted 3 regional conferences: EAST (Bolivar, PA) with 52 families attending, and SOUTH (Austin, TX) with 30 families attending, NEW ENGLAND (Worcester, MA) with 31 families attending, and UPPER MIDWEST (Bloomington, IN) with 32 families attending.
- Hosted 6 online Saint Macrina Lectures, with a total of 888 attendees. Popular topics included “Child Discipline” and “Womanhood.”
- Hosted 9 online teen events, including Bible studies, poetry nights, and workshops on both “Womanhood” and “Masculinity.” We had a total of 292 registrations to these events.
- Hosted 3 online Vocation Fairs to support teens in the areas of “Academic,” “Professional,” and “Spiritual” futures, with a total of 61 attendees.
- Dispersed a total of \$108,338 from our 3 scholarship funds: St. Theosebia NEED Scholarship (granted \$23,275), St. Basil CLERGY Scholarship (granted \$72,288), and the Homeschool Co-Op Grant (granted \$12,775). We also awarded a \$1,000 merit-based scholarship to a high school senior. These scholarships are currently funded entirely by private donors.
- Furthered the internship program for high school students, in which teens assist with projects to gain valuable experience in writing and editing, audiovisual editing, and graphic design, among other areas.
- Continued to host Moms’ Tea, Dad Gab, and Unfading Rose, monthly online discussion groups designed to create community and offer support to homeschool parents.
- Created many new lesson plans/other curriculum resources and resources for families.
- Aired 16 podcast episodes and posted 19 blog posts.

Vision & Goals:

Our vision is to make homeschooling accessible for all Orthodox Christian families by inspiring, equipping, uniting, and educating them. To that end, we are working on a number of programs and resources, including:

- Additional regional conferences in Toronto, South Carolina, and California
- College advising and resources for high schoolers
- Support structures for homeschooling parents
- A regular discussion group for those experiencing grief
- Educational works of non-fiction and fiction

Nature study curriculum that incorporates an Orthodox understanding of ecology

His Grace Bishop Thomas, *Hierarchical Overseer*

Fr. Noah Bushelli, *Director*

Mindi Popovich-Schneider, *Assistant*

Marcy Fox, *Financial Coordinator*

office@saintemmelia.com

www.saintemmelia.com



SAINT EMMELIA MINISTRIES

BY THE NUMBERS - 2024

586

MOMS, DADS, OR
TEENS ATTENDED
OUR MONTHLY
DISCUSSION GROUPS:

- ✓ Moms' Tea
- ✓ Dad Gab
- ✓ Teen Bible Study
- ✓ Homesteaders

888

individuals attended

6

St. Macrina Lectures (online)
featuring speakers like Dr. Philip Mamalakis,
Matushka Melissa Naasko, and Fr. Hans Jacobse

145 FAMILIES

attended 4 conferences
across the US, with
significant interest in 3 more



1,323 members in our Facebook group (20%
growth from 2023)



1,278 email subscribers



319 subscribers to our newsletters for 7-12
year olds, teens, & alumni



26k visits to our website, or 17k unique visitors



61 teens attended our Vocation Fair, a
partnership with Classical Learning Resource
Center, Schole Academy, St. Constantine
College, & St. Athanasius Academy

5 high school students received college
advising through our "Beyond High School"
initiative

\$109,338 IN SCHOLARSHIPS

42 CLERGY families
received scholarships
totaling **\$72,288**

23 families received need-
based scholarships
totaling **\$23,275**

15 homeschool
co-ops received grants
totaling **\$12,775**



1 high school senior
received a merit-based
scholarship of **\$1,000**

All scholarships were funded by private, unsolicited donations.

THANK YOU
FOR YOUR SUPPORT
AND PRAYERS!

SAINTEMMELIA.COM



THE ANTIOCHIAN HOUSE OF STUDIES

Your Eminence

Greetings and love to you.

Based on your letter Prot. no.: 018/2025 dated February 4, 2025; to write a report for the year ending December 31, 2024,

we are submitting the following report categorized based upon your outline:

-First state what your department accomplished in 2024.

-We are pleased to announce that ATS has accepted our November 1, 2024, report. The evaluation highlighted AHOS's successful completion of a full cycle of its Four-Part Strategy, Key Performance Indicators (KPIs), and Three-Step Quality Assurance Process. The purpose of this evaluation was to assess the effectiveness of our evaluation plan, supported by fiscal fundraising efforts. This educational plan includes curriculum mapping, which links key learning outcomes to courses across all degree programs. It systematically gathers evidence of these outcomes, equips faculty to analyze and reflect on this evidence, and uses the results to drive educational improvement. The director of accreditation "Wrote: "On behalf of the ATS Board of Commissioners, I am pleased to accept this report regarding the school's overall evaluation plan as meeting the requirements of the June 2022 Board action."

-Additionally, ATS has approved of the AHOS Annual External Audit, commending our diligence in completing financial reports on time.

-We are also proud to announce that the Antiochian House of Studies (AHOS) has achieved formal recognition as a Higher Education Institution in Greece. This prestigious acknowledgment was recently granted by the Interdisciplinary Organization for the Recognition of Academic Titles and Information. This recognition underscores the institution's commitment to academic excellence and adherence to international educational standards.

-Academic Achievements and Growth

In 2024, AHOS had **31 graduates**:

- 2 PhD degrees
- 3 MDiv degrees
- II Master of Theological Studies degrees
- 1 Master of Pastoral Counseling and Care degree
- 14 Saint Stephen's Certificates

-Since its inception, AHOS has deposited over **230 master's theses** in the Antiochian Village library.

-In addition to the Saint Stephen's Course, the MTS, and the MDiv programs, we welcomed two new cohorts into the PhD and DMin programs in 2024.

-AHOS awarded over **53 need-based scholarships**, along with a **50% tuition reduction for MDiv students**, generously funded by our donors.

-Strengthening the Residency Program

In-person participation in a one- or two-week residency is required at the **beginning** of a student's first year of study. The program includes intensive coursework, daily church services, shared meals, and fellowship at the **Antiochian Village**

Conference &- Retreat Center. In 2024, we welcomed approximately **250 attendees**.

-Orthodox Academic Society (OAS) Initiatives

The OAS convened one symposium on **January 27, 2025**, with the theme: The Theology and Canons of the First Ecumenical Council at Nicaea. The second will be convened on **May 25, 2025**.



- **History of Antioch.** Believing in the profound significance of Antiochian identity, AHOS has inaugurated a comprehensive course dedicated to exploring the rich and multifaceted history of Antioch.

-**Second, please state your vision and goals for your department for the next two years.**

The **7th OAS Symposium** is scheduled for **Saturday, May 24, 2025.**

OAS intends to publish symposium presentations in an **annual academic journal.**

AHOS is committed to **publishing PhD dissertations and master's theses** to advance scholarly knowledge and disseminate research findings, anticipating a significant number of graduates in the coming two

Upcoming Academic and Theological Engagements

- In 2025-2026 a **new cohort** will be launched for the **Pastoral Care and Counseling** program, which admits students every other year.
- AHOS will continue attending and participating in local and international conferences, fostering an active academic theological community among students, faculty, and alumni.

Upcoming conferences:

- **ATS Student Personnel Administrators' Network (SPAN) Conference** - March 11-13, 2025, in Newport Beach, CA.
- **Antioch and Early Christianity: From the Apostolic Proclamation to the Nicene Faith** - 1st Symposium of the Theological Schools of Athens, Thessaloniki, and Balamand, Thessaloniki, May 6-8, 2025.

ATS Accreditation and Institutional Growth

- AHOS is preparing for the **comprehensive ATS evaluation visit** for reaffirmation of accreditation in **Spring 2026.**
- AHOS continues to advance **innovative educational modalities** while maintaining a steadfast focus on **pastoral care objectives.**
- Central to this initiative is the **role of the Spiritual Father** as a catalyst in **Orthodox Psychotherapy**, rooted in the mystical life of the Church and emphasizing **family health as its foundation.**

His Eminence Metropolitan Saba has issued a directive to advance the specialized diaconate in Pastoral Care, emphasizing a comprehensive approach to ministry. This initiative is structured around three core pillars:

- **I.Contextualizing Diaconal ministry within the Parishes-** Introducing a curriculum designed to cultivate a profound spiritual and ecclesiastical foundation, seamlessly integrating pastoral ministry with the Orthodox tradition to ensure its diaconal efficacy and enduring impact.
- **II.Forming a Personal Diaconal and Pastoral Identity -** Cultivating a transformative engagement with the diaconal vocation, fostering spiritual maturity, and reinforcing the deacon's commitment to service.
- **III.Mentorship in Pastoral Care Ministry -** Strengthening guidance structures by fostering dynamic mentorship relationships, ensuring that diaconal formation is enriched by wisdom, experience, and ecclesial continuity.

This initiative integrates students into the broader ecclesial community through active participation in worship, structured mentorship, and immersive ministry experiences. The mission of the Antiochian House of Studies remains steadfast in fostering spiritual, intellectual, and cultural development, guiding students toward theosis while equipping them with the theological acumen and pastoral proficiency necessary for effective ministry.

V. Rev. Michel Najim
President

Rt.Rev.Fadi Rabbat
Academic Dean



ST. ATHANASIUS ACADEMY

Your Eminence,
Your Graces,
Reverend clergy,
Brothers and sisters in Christ.

Christ is in our midst!

Below is the report on St. Athanasius Academy of Orthodox Theology for 2024. We began the year with a strategic planning meeting with the board and key personnel.

St. Athanasius Academy, our division for K-12:

- upgraded the learning management software
- added course offerings such as Music & Worship w/ Kh. Irene Khouri,
- paid for one of the staff members to receive continuing education in grant writing,
- launched a consulting division to help parishes establish parochial schools,
- launched group offerings for homeschool cooperatives,
- updated our clergy scholarship protocol to ensure we are helping clergy families in need, and
- participated in the St. Emmelia Ministries vocation fair.

St. Athanasius College:

- officially began the accreditation process with DEAC.org and passed phase one
- grew the college enrollment by 30%
- launched the Third Way internship
- offered CPE to clergy
- offered four catechetical courses for adults, and
- ran the second cohort of the St. Basil Writer's Workshop.

TWO YEAR PLANS

The Academies' vision is to look for opportunities and partnerships that assist Orthodox families in educating their children. Our focus for these next two years is to assist parishes with establishing parochial schools. After the college is accredited, we want to offer dual enrollment for high school students so they can graduate high school with an accredited associate's degree.

The college aims to facilitate Orthodox adult learning through degree programs and enrichment experiences. Our priority is accreditation. Second, we have launched an aggressive project to translate the entire New Testament for the Orthodox Study Bible. Third, we want to expand the Third Way program to at least one more domestic location. Third, we want to continue developing service trips to Puerto Rico and Brazil.

Scott Speier, MD, *Chairman*



DEPARTMENT OF TRANSLATION

Your Eminence

Greetings and love to you.

Based on your letter Prot. no.: 018/2025 dated February 4, 2025; to write a report for the year ending December 31, 2024, we are submitting the following report categorized based upon your outline:

-First state what your department accomplished in 2024.

In these past two years of the Lord, 2023-2024, we two, Fr Michel Najim and Fr Patrick B. O'Grady, augmented by a third member, Anastasios Ioannides, an AHOS graduate, a professor and member of one of our archdiocesan parish churches, accomplished and presented our work to his Eminence Metropolitan Saba:

1. **We have completed and published, "The Mystery of Holy Matrimony."** This publication presents a fresh translation of the Greek text, delving into each aspect of the rubrics in detail. Additionally, it explores the subsequent Service of Removal of Crowns and the Service of Second Marriage, which is utilized for cases of second (or third) marriage solemnization.

The appendices enrich the text by incorporating prayers sourced from ancient manuscripts, while the introductory and historical commentary provides essential background information and facilitates a deeper comprehension.

This book serves as a valuable resource for students of the Antiochian House of Studies, clergy, and individuals seeking a profound understanding of the Orthodox Christian mystery of marriage. It also includes a bibliography and endnotes.

2. **We have completed and published a second (revised) edition of Services of Initiation into the Holy Orthodox-Catholic and Apostolic Church.** This book has been authorized for use in our Archdiocese since August 2016. This comprehensive service book replaces the birthing prayers, churching, and service of holy Baptism as given in the 1956 Service Book. Since that time, we have distributed this book throughout our Archdiocese and beyond, with the help of the Antiochian Village Bookstore. Many clergymen and lay-persons also have inquired about various elements of the rites and mysteries of initiation (Naming, Churching, Baptism, Chrismation, and Reception of Converts). This newly issued revised edition provides stand-alone services of Baptism for infants as well as for adults; we have abandoned the columnar arrangement so that the priest does not have to flip back and forth to complete any initiation service. We have also conformed the Service of Churching to Archdiocesan policy, based upon the teaching of St Symeon of Thessaloniké.

-Second, please state your vision and goals for your department for the next two years.

3. We have translated and are now in the stage of completing commentary on the Divine Liturgy of St John Chrysostom. Our text and commentary constitute a thoroughly revised and elaborated work, expressing the consensus of liturgical tradition and scholarship. Our work is heavily annotated, offering a substantial introduction into our common and universal Orthodox-Catholic liturgical history and practice. In the coming year we expect to publish this major liturgical work which will conjoin Antiochian patriarchal rubrics with extensive scholarly endnotes for the education of students and already serving clergy.



4. There are several other projects pressing for attention:

*Complete final edits and publish our Antiochian Hieratikon: Liturgy of St John Chrysostom.

*Undertake critical editions of the Liturgy of St Basil the Great and the Liturgy of the Presanctified Gifts.

*Prepare a volume on the Service of Holy Prayer-Oil (Anointing).

*Revise the book of the Funeral and other Services for the Departed.

Respectfully submitted,

V. Rev. Fr Michel Najim, *Chair*

V. Rev. Fr Patrick B. O' Grady, *Associate*





ANCIENT FAITH MINISTRIES

Our Mission

Ancient Faith Ministries exists to carry out the Great Commission of Jesus Christ through accessible and excellently crafted publications and creative media that educate, edify, and evangelize, leading to a living experience of God through His Holy Orthodox Church.

Our Content

Ancient Faith Radio is honored to host 8 live shows now streaming on radio and YouTube, 60 active podcasts, 174 available podcasts, and a vast library of classic recordings from beloved priests and teachers. With over 4 million downloads per year, and listeners in over 126 countries, Ancient Faith Radio is reaching and learning about a wider audience than ever before.

Ancient Faith YouTube manages our video projects, including our 8 live shows, and the production of edifying video clips and reels that help to educate and encourage the faithful. This outreach is growing rapidly, with an average monthly viewership of 225,000 across 105 countries and nearly 35% of viewers outside the United States.

Ancient Faith Publishing releases 15-18 Orthodox books for adults and children each year, with 286 books in print, 57 booklets and brochures, 241 e-books and e-booklets, and 102 audiobooks. Our publications are available from the Ancient Faith Store, and from Amazon and other major online retailers around the world.

Ancient Faith Kids produces an expanding library of printed books and videos and has recently launched an online store with Orthodox-themed clothing, accessories, stickers, magnets, and related items. Ancient Faith Kids continues to foster a community of faithful adults who share their good gifts with children, inspiring them in their faith.

Our 2-Year Growth Plan

- 1 – Harness growth on YouTube to engage viewers and listeners who may not be connected to other aspects of our platform.
- 2 – Expand our event offerings to include more regional events, beginning in the Midwest.
- 3 – Welcome and seek opportunities to represent Orthodox Christianity in national and international contexts.

Our 5-Year Goals

- 1 – Host in-person events in multiple regions, encouraging the faithful to seek offline community.
- 2 – Continue building a multi-channel YouTube network ministering to specific, growing audiences.
- 3 – Expand our children's offering on all fronts – books, videos, products, and educational materials.



DEPARTMENT OF CONVENTIONS AND CONFERENCE PLANNING (DCCP)

FUNCTIONS OF THE DCCP

The DCCP plays a critical role in facilitating the organization and execution of the Biennial Convention and the annual PLCs in each Diocese. The DCCP ensures that guidelines established by the Archdiocese are implemented and that the Archdiocese is well protected from agreements entered into by parishes who are hosting the conventions and conferences.

The DCCP offers assistance to parishes when hosting Conventions and Parish Life Conferences. This is done in with coordination our AE team, the DCCP co-chairs and PLC coordinators and local auxiliary Bishops.

The DCCP communicates with each Auxiliary Bishop directly or through the PLC coordinators in their respective dioceses and directly with the Archdiocese/Metropolitan concerning Conventions. The DCCP and its coordinators work with the regional Diocese Mission Councils (DMC) along with the Department of Youth and Department of Christian Education in order to facilitate Bible Bowl and Festival awards and expenses.

ACCOMPLISHMENTS – 2024

- The DCCP successfully provided continuous guidance and support through on-going communication with the respective Conference Coordinators, AE team and host parishes for the 2024 PLCs and the 2025 Biennial Archdiocese Convention.
- The DCCP held its biennial meeting in the Fall of 2024 in Chicago, Illinois with PLC coordinator teams and other key department leaders to provide a forum to strategize and discuss current challenges faced in planning, hosting, and executing successful PLCs and Conventions.
- The DCCP continues to oversee and monitor the planning and execution of upgrades to the Antiochian Events system.
- The DCCP continues to review and approve all future PLC and Convention agreements.
- The DCCP worked closely with the Order of St. Ignatius to help with the promotion of the Order at PLCs.

GOALS 2025-2026

- To work with and assist the host parish and convention committee of the 57th Biennial Archdiocese Convention hosted by St. George, Cicero, Illinois.
- To provide guidance and support to the Conference Coordinators and host parishes for the 2025 and 2026 PLCs.
- To provide guidance and support to the host parish of the 58th Biennial Archdiocese Convention.
- To secure a bid from a suitable parish to host the 2029 Archdiocese Convention.
- To hold a biennial DCCP meeting in the Fall of 2026 to solidify all PLC coordinator teams and to provide consistency across the Archdiocese. Date to be determined.
- To continue to oversee and monitor the planning and execution of upgrades, to the Antiochian Events System.
- To work more closely with the Diocese Mission Councils (DMC) in order to ensure consistency in the planning and execution of all PLCs.

- To update the existing Convention Planning Manual and Conference Planning Manual to better reflect the evolving needs and current trends within the Dioceses and Archdiocese.
- To continue to monitor PLC and Convention challenges due to increased occupancy rates, food and other costs associated with planning and negotiating contracts.

VISION FOR THE DCCP IN THE FUTURE

The vision for the DCCP is to continue to promote and support successful PLCs and Archdiocese Conventions; and that these important events continue to provide opportunities for our faithful to worship together, to socialize, and to make new and lifelong friendships.

FUNDING AND EXPENSES

The DCCP covers expenses related to Convention and PLC item that include technology and registration systems and fees including app development as well as software upgrades to the Antiochian Events system. In addition, reimbursement is made available for Conference Coordinators to attend the biennial DCCP meetings. DCCP funding is obtained from the portion of the Conference registration fees collected.

We thank His Eminence Metropolitan SABA for his guidance and support of the Department of Conventions and Conference Planning. We would also like to thank the Auxiliary Bishops of our Archdiocese and Mr. Fawaz El-Khoury, Vice-Chair of the Archdiocese Board of Trustees

Respectfully Submitted,
Carol Jazzar, DCCP Co-Chair
Raed O. Sweiss, DCCP Co-Chair
DCCP@antiochian.org
www.antiochian.org/dccp



DEPARTMENT OF STEWARDSHIP

The overall mission of the Department of Stewardship is to support the efforts of our clergy to teach the meaning of stewardship in the context of our Orthodox Christian faith. Through these efforts, the laity becomes a network of stewards who work with their spiritual fathers to ensure that all parishes and missions, and the individuals in those congregations, know, appreciate, and enact their responsibilities as stewards of the Church.

When we as individuals and as parish communities profess to be Orthodox Christians, we must first know the teachings of the faith and then we must demonstrate our commitment to those teachings by living lives consistent with the faith. In other words, we must be good stewards of the faith, which means we strive to preserve, protect, support, and grow in and for our faith. And in keeping with Orthodox teaching and practice, we teach about stewardship and giving as part of the holistic experience in the worship life of the Church. All that we have in life; our time, talents, and treasure, are gifts from God. In thanksgiving for those gifts, we generously, willingly, and sacrificially use those gifts to glorify His name.

The department has evolved workshop programs and written materials that are flexible in nature. This allows for tailored responses when requests for assistance are received from parishes, missions, organizations, deaneries, diocesan level groups, or individuals.

The department has no paid staff. The department has never requested funding from the Archdiocese. When a parish requests a workshop, they are asked to cover travel and lodging expenses for the workshop presenter. No honorarium has ever been accepted by a workshop presenter and no reimbursement has ever been requested for the cost of materials used in the presentation of a workshop. The only reimbursement ever requested from the Archdiocese has been for travel and lodging expenses for those invited to present at the biennial Parish Council Symposium. In keeping with the mandate of this department, no changes in funding are expected.

From 1992 and until 2012, a biennial Parish Council Symposium at Antiochian Village was sponsored by the department. An outcome of these gatherings has been the development of The Parish Council Guidebook (currently being revised) and The Fifty-Two Week Member Giving Guide. We have recently developed a paper on stewardship titled “Almsgiving, The Third Pillar of Orthodox Spirituality,” which was published in the Word Magazine in 2021. We now have three members, who are Dr. Andrew Geleris, Ryan Kaufman, and I. I am also in the process of updating the ‘Parish Council Guidebook’ and the ‘52-Week Giving Campaign’ resources. I am also developing new materials, specially an ‘Orthodox Stewardship’ brochure.



From the beginning of the pandemic through the end of Feb 2025, the department has held four online presentations to various Dioceses and Jurisdictions, including in March 2021 with a Zoom presentation to the parish council of St. George Orthodox Church, Toronto Canada; July 2021 with a Zoom presentation during the Antiochian Archdiocese 2021 Virtual Convention; August 2021 with a MS Teams presentation to the Greek Orthodox Metropolis of Pittsburgh; and in November 2021 with a MS Teams presentation to the Greek Orthodox Metropolis of Chicago. Also, in the same timeframe, we have held five in-person presentations, including in March '22 to Holy Transfiguration Orthodox Church, Warrenville IL; January '23 to St. George Orthodox Church, Spring Valley IL; April '23 to Holy Transfiguration Orthodox Church, Warrenville IL; and in April, '23, to St. Paul Orthodox Church, Western Rite, Katy TX; a meeting and presentation combined with the Department of Lay Ministry at the 56th Biennial Antiochian Archdiocese Convention, and department report to the General Assembly; and a presentation/workshop at the Annual Leadership Training Seminar of St. George Orthodox Church, Cicero IL. And in September of this year, another presentation to Holy Transfiguration Orthodox Church in Warrenville IL. Also, I have been in communication with the chair of the new Stewardship and Sustainability workgroup at St. George Orthodox Church in Fishers, IN

The department strives to transform the minds of parish councils, and out from them to the parish laity. We teach that Almsgiving, as well as Prayer and Fasting are the three pillars of the Orthodox Faith and through them, we as Orthodox Christians, grow in Christ. We teach that Almsgiving begins with tithing to our one local parish, and only after that, then to outside charities. We have defined Orthodox Stewardship as “the application of rightly divided, sacrificial offerings of time, talents, and treasure, combined with prayer and fasting, that increase our capacity to receive God’s grace, to grow, that is to grow in the image and likeness of Christ.”.

Vision: to provide an Orthodox Christian experience platform for lay people that can help to grow parish participation, membership, and as such, the whole Archdiocese

Goals: to recruit between one and two more motivated stewards for each Diocese that will travel within their Diocese at their own expense and teach the platform to any and all who are interested.

William Morrison, *Chair*

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DEPARTMENT OF LAY MINISTRY

Metropolitan Saba, Bishop John, Bishop Nicholas, Bishop Thomas, Bishop Alexander, Bishop Anthony, Reverend Clergy, Members of the Board of Trustees, all.

Mission Statement: The Department of Lay Ministry engages Archdiocesan clergy and laity in strategic and structured conversations within seminars, consultations, and workshops that enable them to build up the Body of Christ as stewards and leaders of their Orthodox Christian dioceses, parishes, missions,

and communities. Based on our Mission, the Department provides specific programs designed to deepen the spiritual lives of Orthodox Christians and Orthodox Christian parishes. The Department now offers specific programs.

1. Since 1970, The Enliven to Christ retreats and workshops are presented at all Archdiocesan conventions and also are available upon request to parishes and parish life conferences. Topics for these retreats and workshops include Orthodox Christian thought on the “seven deadly sins”; the Prayer of St. Ephraim; the Lord’s Prayer; Forgiveness and Reconciliation; The Servant Leader. A session was presented at the Archdiocese Convention in Phoenix in July, 2024; one also was presented at the PLC Diocese of Worcester and New England in June 2024 and will be once again in June 2025.

At the 2025 Archdiocesan Convention in Chicago, we will present a seminar on Spirituality and Leadership. Spiritual leadership is sacred stewardship that “serves and inspires others to fulfill God’s purposes based on the intimate work of God in one’s own life” (Olson) as well as the life and teachings of Jesus Christ.

An Enlivening session on Discernment of Spiritual Gifts also is planned. This Enlivening session focuses on Spiritual Gifts. We guide attendees to explore and discern their own unique spiritual gifts and consider how these gifts can be effectively engaged in service to the parish and the larger community. Each of us can have a place and contribute to the building up of the parish through being a steward of these gifts.

2. The Program for Orthodox Christian Leadership and Parish Life Planning, Development and Growth This program provides workshops for pastors and parish leaders so that they may understand their role as persons created in the image and likeness of God as well as their responsibilities as stewards of God’s creation and their parish communities. The workshops focus on the following: a. the characteristics of Orthodox Christian parish leadership; b. articulation of the parish mission and vision; d. establishment of short and long terms goals using the SMART format for implementing the elements of the parish vision; e. determination of the core values of the parish; and f. the discernment of one’s own spiritual gifts that serves their parish and becomes stewards of one’s gifts.

3. Current: We served as members of the Task Force of The Order of St. Ignatius and presented a workshop for the Order in March 2024; we facilitated the review and revision of the mission and vision statements written by those in attendance.



At that same meeting we initiated goals and action plans necessary to implement the vision elements. In 2024-2025, we completed parish planning and development workshops with the pastor and leadership group of the following parishes: Cathedral of St. Elias in Ottawa Canada, the parish of St. Anthony in Bergenfield, NJ, the parish of St. George in Fishers, IN and the parish of St. Luke, in Garden Grove, CA.

In our work with parishes, we identify common parish concerns and challenges. These include the following:

- A desire and need to deepen the communities understanding of the Faith and design Orthodox Christian formation programs for all;
- the necessity to develop initiatives to engage parishioners in the liturgical life of the parish as well as individual engagement with parish organizations and programs;
- approaches to increase memberships within the parish through sustainable approaches; • develop programs to reach the ‘lapsed’ and ‘lost sheep’ of the parish and return to the parish;
- develop programs to address family needs;
- develop sustainability financial growth strategies;
- focus on the development of spiritual leadership mentoring programs;
- become a welcoming and inclusive community dedicated to mentoring all people as faithful stewards of the Church, bringing unity to the parish, its mission, vision, and goals; • develop ministry programs to support evangelism and humanitarian outreach to the greater parish community and the community at large

Goals: 2025-2026

- secure Archdiocese funding to support the work of the Department; this Department is self supporting since its establishment in 1970. As a result, it is very difficult to recruit new members because they are not in a position to assume personal financial responsibilities for the costs associated with the Department’s work. This is an urgent matter.
- expand the department’s membership through collaborate with the Archbishop and Auxiliary Bishops to recruit and prepared Diocesan teams that can lead parish planning and development workshops within their respective Dioceses;
- engage parishes in workshops that facilitate the development of the parish mission, vision, value, and goals as well as guide parishioners to discern their gifts and engage these gifts for the service ro the parish and others;
- collaborate with the Department of Missions and Evangelism to offer parish leadership and development workshops to newly formed missions and missions moving toward full parish status;
- request of each Diocesan Bishop to invite the Department to present at appropriate Diocesan venues on Orthodox spirituality and leadership as well as parish planning and parish development;
- explore inter-Orthodox jurisdictional collaboration on Orthodox Christian Leadership, Parish Planning, Development and Sustainability;
- create a web presence for the Department on the Archdiocesan site.

Our gratitude to His Eminence Metropolitan Saba and the Hierarchs for their support of our work. We are blessed to work with the pastors and parishioners of this blessed Archdiocese and express our deep appreciation to them for their commitment to develop vibrant and sustainable parish life.

Respectfully submitted,
Anthony S. Bashir and Richard J. Robbat



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