

His Eminence  
The Most Reverend  
Metropolitan JOSEPH



Archbishop of New York and  
Metropolitan of  
All North America

**ANTIOCHIAN ORTHODOX CHRISTIAN ARCHDIOCESE  
OF NORTH AMERICA**

December 28, 2018

Greetings in the Name of Our Lord, God, and Savior Jesus Christ,

In September, you had received an email from Fr. Paul Matar informing you of yet another increase in the premium for the Life & Disability Insurance Plan. I've attached the 2019 Clergy Compensation Manual for further details and below, is an excerpt regarding the increase.

**2. Life and Disability Insurance**

The Antiochian Archdiocese now provides both life insurance and long-term disability insurance for its clergy through Cigna. Aetna sold the plan to Cigna during 2018. The latest raised the price to 150 per participant for 2018. The Archdiocese covered \$50 per participant for 2018 in order to relieve this burden from parishes. The Archdiocese will help by paying \$15 dollars per participant for 2019. As mentioned in Section 1, all parishes provide these benefits via their **\$135/month** payment to the Archdiocese. Upon becoming eligible, all clergy should submit a completed enrollment form to the Antiochian Archdiocese headquarters to participate in the Archdiocesan Group Life and Long-Term Disability Program. This section briefly summarizes the life and disability benefits available to eligible clergy. The benefits are fully described in the booklets that Aetna provides to enrolled clergy. Refer to these booklets for more detailed information about coverage. Keep the most recent copies of these booklets with this manual so that up-to-date information about coverage is readily available when needed.

**Life Insurance**

Participation in the Archdiocese Life Insurance and Long Term Disability plan is still **mandatory** for all full-time pastors. The yearly cost is \$1620 (or the equivalent in Canadian) per year is the sole responsibility of the parish.

Although the Archdiocese prefers to receive premium checks on an annual basis, your parish does still have the option to send the premium payments using the following payment schedule:

<b>Annually</b> <b>\$1,620 USD</b> (or equivalent in Canadian)	<b>Monthly</b> <b>\$135 USD</b> (or equivalent in Canadian)	<b>Quarterly</b> <b>\$405 USD</b> (or equivalent in Canadian)	<b>Semi-Annually</b> <b>\$810 USD</b> (or equivalent in Canadian):
Due by	Due by:	Due by:	Due by
January 31	<i>the 15th</i> <i>of the month</i>	January 31 April 30 July 31 October 31	January 31 July 31

For US participants, the checks must be made payable to: **The Antiochian Archdiocese**  
The checks must be earmarked as follows: **Priest's Name / Life & Disability Ins. (or L&D Ins.)**.  
The checks must be mailed to: **The Antiochian Archdiocese,**  
**358 Mountain Road, PO Box 5238**  
**Englewood, NJ 07631-5238**

For Canadian participants, the checks must be deposited in the new Canadian account per the attached letter from the Finance Department.

The 2019 Clergy Compensation Manual will be available on [www.antiochian.org/clergy\\_resources](http://www.antiochian.org/clergy_resources).

As always, please don't hesitate to contact me with further questions or concerns.

Your Servant in Christ,  
Marlene Ayoub  
Registrar

*"The disciples were first called Christians in Antioch" (Acts 11: 26)*

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